



**Biocon Limited**  
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CIN: L24234KA1978PLC003417

[www.biocon.com](http://www.biocon.com)

BIO/SECL/TG/2025-26/190

March 27, 2026

To, The Manager <b>BSE Limited</b> Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001	To, The Manager <b>National Stock Exchange of India Limited</b> Corporate Communication Department Exchange Plaza, Bandra Kurla Complex Mumbai – 400 050
<b>Scrip Code – 532523</b>	<b>Scrip Symbol – BIOCON</b>

Dear Sir/Madam,

**Subject: Submission of copy of Biocon India Limited Employees Welfare Trust Amendment Deed**

Pursuant to Regulation 3(3) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, this is to inform you that the Deed of Biocon India Limited Employees Welfare Trust ('Trust') has been modified to effect change of Trustees of the Trust.

Accordingly, we are enclosing herewith a copy of the aforesaid amendment to the aforesaid Trust Deed.

Kindly take the above information on record and acknowledge.

Thanking You,

Yours faithfully,

For **Biocon Limited**

\_\_\_\_\_  
**Rajesh U. Shanoy**  
**Company Secretary and Compliance Officer**  
**M. No.: ACS 16328**

Encl.: As above

**BIOCON INDIA LIMITED EMPLOYEES WELFARE TRUST AMENDMENT DEED**

**THIS AMENDMENT # 7 EXECUTED ON THIS THE 27<sup>TH</sup> DAY OF MARCH 2026**

**(HEREINAFTER "AMENDMENT # 7") TO THE TRUST DEED DATED MAY 18, 2001 ("AGREEMENT") AS AMENDED VIDE AMENDMENT TO TRUST DEED DATED JULY 11, 2014, JULY 20, 2015, FEBRUARY 01, 2021, AUGUST 02, 2021, MARCH 31, 2023 AND OCTOBER 09, 2025**


The Restated Trust Deed dated March 31, 2023, as amended on October 09, 2025, is hereby further amended as follows:

1. In accordance with Article 13 of the Trust Deed, the following Trustees of the Trust resign from the office with effect from the close of business hours of March 31, 2026:
  - a. Mr. Krishnachar Nandakumar
  - b. Ms. Maninder Kapoor Puri
  
2. As per Article 11 of the Trust Deed, the following are appointed as new Trustees by mutual consent of the Settlor and the new Trustees, with effect from April 01, 2026:
  - a. Mr. Mukesh Kamath
  - b. Mr. Naveen Narayanan
  
3. W.e.f. April 01, 2026, composition of the Board of Trustees, Article 8 of the trust Deed shall be replaced in its entirety as:

The Board shall consist of all the below as the Trustees with effect from April 01, 2026:

- Mr. Mukesh Kamath
- Mr. Naveen Narayanan

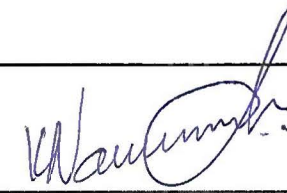
**IN WITNESS WHEREOF, THE PARTIES HAVE EXECUTED THESE PRESENTS ON THE DAY, MONTH AND YEAR FIRST ABOVEMENTIONED:**

  
\_\_\_\_\_  
Kiran Mazumdar-Shaw  
(Settlor)

  
\_\_\_\_\_  
Witness

**Acceptance of these present by the Trustees:**

- a. Krishnachar Nandakumar
  
- b. Maninder Kapoor Puri

  
\_\_\_\_\_

  
\_\_\_\_\_

In the presence of Witness:

1.   
\_\_\_\_\_
2.   
\_\_\_\_\_