BIGBLOC CONSTRUCTION LIMITED
CIN NO. : L45200GJ2015PLC083577
908, 9th Floor, Rajhans Montessa, Dumas Road, Magdalla, Surat-395 007.
(Ph.) : +91-2463262, 2463263
E-mail : info@nxtbloc.in Visit us : www.nxtbloc.in

31st July, 2026

To, BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400001 **Script Code: 540061** **ISIN :INE412U01025**	To, National Stock Exchange of India Limited, Exchange Plaza, C-1, BLOCK G, Bandra-Kurla Complex, Bandra (E) Mumbai - 400051 **Symbol: BIGBLOC** **ISIN : INE412U01025**

Dear Sir/Madam,

Subject: Business Responsibility and Sustainability Report for the financial year 2025-26

Pursuant to Regulation 34(2)(f) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, please find enclosed the Business Responsibility and Sustainability Report for the financial year 2025-26, which forms an integral part of the Annual Report of Bigbloc Construction Limited for the financial year 2025-26.

You are requested to take the above information on record.

Thanking You
Yours Faithfully,
For BIGBLOC CONSTRUCTION LIMITED

MOHIT NARAYAN SABOO
Digitally signed by MOHIT NARAYAN SABOO
Date: 2026.07.31 16:35:40 +05'30'

Mohit Narayan Saboo
Director & Chief Financial Officer
DIN: 02357431

Encl: As above

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BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1	Corporate Identity Number (CIN) of the Listed Entity	L45200GJ2015PLC083577
2	Name of the Listed Entity	BIGBLOC CONSTRUCTION LIMITED
3	Year of incorporation	17-06-2015
4	Registered office address	Office No. 908, Rajhans Montessa, Dumas Road, Magdalla, Choryasi, Surat-395007, Gujarat, India
5	Corporate address	Office No. 908, Rajhans Montessa, Dumas Road, Magdalla, Choryasi, Surat-395007, Gujarat, India
6	E-mail	bigblockconstructionltd@gmail.com
7	Telephone	0261-2463262/2463263
8	Website	https://bigbloc.in
9	Financial year for which reporting is being done	2025-26
10	Name of the Stock Exchange(s) where shares are listed	BSE LIMITED, NSE LIMITED
11	Paid-up Capital	283151500.00
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	CS Pooja Gurnani, 0261-2463262/2463263, Compliancesecretary@nxtbloc.in
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Standalone
14	Name of assessment or assurance provider	Not Applicable
15	Type of assessment of assurance obtained	Not Applicable

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
a)	Manufacturing of AAC blocks	Manufacturing of AAC blocks	95.00%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

	Product/Service	NIC Code	% of total Turnover contributed
a)	AAC Blocks	23954	95.00%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

	Location	Number of plants	Number of offices	Total
a)	National	1	1	2
b)	International	-	-	-

19. MARKETS SERVED BY THE ENTITY:

a) Number of locations

Locations	Number
National (No. of States & Union Territories)	5
International (No. of Countries)	0

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BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

b) What is the contribution of exports as a percentage of the total turnover of the entity?

Import	Export
0	0.00%

C) A brief on types of customers:

Builders, Building and Civil Contractors, Industries, Dealers/Distributors, Government Contractors.

IV. Employees

20. Details as at the end of Financial Year:

a) Employees (including differently abled):

	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
		Employees (including differently abled)				
1	Permanent	143	134	93.70%	9	6.29%
2	Other than Permanent	0	0	0%	0	0%
3	**Total employees**	**143**	**134**	**94%**	**9**	**6%**
		Workers (including differently abled)				
1	Permanent	0	0	0%	0	0%
2	Other than Permanent	64	0	100%	0	0%
3	**Total employees**	**0**	**0**	**0%**	**0**	**0%**

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BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

b) Differently abled Employees:

	Particulars	Total (A)	Male No. (B)	Male % (B/A)	Female No. (C)	Female % (C/A)
			Differently abled Employees			
1	Permanent	0	0	0%	0	0%
2	Other than Permanent	0	0	0%	0	0%
3	**Total employees**	**0**	**0**	**0%**	**0**	**0%**
			Differently abled Workers			
1	Permanent	0	0	0%	0	0%
2	Other than Permanent	0	0	0%	0	0%
3	**Total employees**	**0**	**0**	**0%**	**0**	**0%**

21. Participation/Inclusion/Representation of women:

	Total (A)	No. and percentage of Females	
		No. (B)	% (B/A)
Board of Directors	6	1	17%
Key Management Personnel	3	1	33%

22. Turnover rate for permanent employees and workers: (Disclose trends for the past 3 years)

	FY26			FY25			FY24		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	38.27%	65.60%	40.2%	37.48%	62.00%	40.00%	40.13%	66.7%	41.4%
Permanent Workers	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%

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V.

23. Holding, Subsidiary and Associate Companies (including joint ventures):

Sr. No.	Name of the holding/subsidiary/associate companies/joint ventures (A)	Indicate whether holding/ Subsidiary/Associate/Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Starbigbloc Building Material Limited (till 28th April, 2026)	Subsidiary	85%	no
2	Bigbloc Building Elements Private Limited	Subsidiary	100%	
3	Siam Cement Big Bloc Construction Technologies Private Limited	Joint Venture	52%	

VI. CSR Details:

24.

1. Whether CSR is applicable as per section 135 of Companies Act, 2013: NO

2. Turnover (2026): ₹. 88,49,92,000

3. Net Worth: (2026) ₹. 48,01,15,000

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (If Yes, then provide web-link for grievance redress policy)	FY26			FY25		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	yes	0	0	-	0	0	-
Investors (other than shareholders)		0	0	-	0	0	-
Shareholders		0	0	-	1	0	-
Employees and workers		0	0	-	0	0	-
Customers		0	0	-	0	0	-
Value Chain Partners		0	0	-	0	0	-
Other (please specify)		-	-	-	-	-	-

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BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

Sr. No.	Material issue identified	Indicate whether risk or opportunity	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	Innovation for Sustainable products	Opportunity	Innovation for sustainable products is propelled by escalating consumer demand for environmentally friendly alternatives. Product differentiation in this aspect provides a competitive edge. Maintaining reputation as a sustainability focused organization enhances brand value and trust. Engaging in sustainabilitydriven innovation fosters opportunities for revenue growth from non-asbestos products.	-	Positive
2.	Climate and Energy	Risk	Climate change poses multiple physical risks like flooding, temperature rise, water stress etc. Emerging and potential regulations may introduce or escalate regulatory risks. These extreme weather events can cause infrastructure damage, may hinder the supply chain network affecting timely delivery of raw materials and finished products.	The Company has approximately products in its portfolio which are blended products with lower carbon footprint.	Positive/Negative
3.	Biodiversity	Opportunity	Restored ecosystems can provide long-term environmental benefits, including enhanced ecosystem services such as water filtration, carbon sequestration, and soil preservation. These benefits not only contribute to global environmental goals but also can have positive economic implications for the company and local communities in the long run.	-	Positive
4.	Corporate Governance and business ethics	Opportunity	Effective governance mechanism in the organisation gives an opportunity of building greater trust among the stakeholders and creates long-term value for them.	-	Positive

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BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1 a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes	NA	Yes	Yes	Yes	NA	NA	Yes	Yes
c. Web Link of the Policies, if available	www.bigbloc.in								
2 Whether the entity has translated the policy into procedures. (Yes/No)	Yes	NA	NA	No	Yes	NA	No	Yes	Yes
3 Do the enlisted policies extend to your value chain partners? (Yes/No)	No	NA	No	No	Yes	NA	Yes	No	Yes
4 Name of the national and international codes/ certifications/labels/standards adopted by your entity and mapped to each principle.	ISO 9001:2015, IGBC Certificate								
5 Specific commitments, goals and targets set by the entity with defined timelines, if any.	As such there are no specific commitments; though the Company strives to improvise structures, policies and procedures that promote this Principle, prevent its contravention and effect prompt and fair action against any transgressions.	The Company itself is in the business of manufacturing of AAC Block in which raw material are fly ash etc from which we are generating carbon credit as a part of contribution of Sustainable Environment.	The Company has taken accident insurance of employees, conducting awareness programmes at all factory of its and its subsidiary companies.	Commitment to addressing concerns and grievances of stakeholders	Zero noncompliance	To promote the use of AAC Blocks and to contribute to Sustainable Environment	To enable a sustainable built environment for all and facilitate India to be one of the global leaders in the sustainable built environment	Ensure need basis community programmes at each operational locations.	Timely resolution of Consumer Complaints.

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BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements. (Contd.)

	Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
6	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	During the year under review, the Company has operated in ethical manner	The Company itself is in the business of manufacturing of AAC Block in which raw material are fly ash etc from which we are generating carbon credit as a part of contribution of Sustainable Environment.	During the year under review, the Company has taken accidental insurance of employees, Directors & Officer's Liability Insurance etc.	Concerns from stakeholders addressed on a timely manner.	No instances of human rights violations at our operations.	During the year under review,No non-compliances on environment or labour laws have been notified	The Company is operating in a transaparent manner and disclosed the event to website and Stock exchanges as and when required	Conducted community development programmes.	Customer Complaints, if received, resolved in a timely manner.
Governance, leadership and oversight										
7	Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	**Sustainability at our Core:** Sustainable Construction: Sustainability by increasing the efficiency of resources used for constructing buildings & in sites as well as reduce the likely adverse impacts of real estate development on human health and the environment through better planning, design, construction, operation and maintenance. **Green Building:** Increasing awareness worldwide to the concept of 'Green Building', builders, architects and engineers are working towards constructing buildings that are designed in such a way that it can reduce the overall impact of the built environment on human health and the natural environment. **Global Warming:** Reduction of global warming caused by the use of traditional building materials also cause top soil erosion, thereby devastating the land's cultivation potential permanently by replacing it with AAC Blocks. **Carbon Footprint:** The carbon foot prints of NXTBLOC AAC blocks are considerably less compared to traditional walling materials (Per sq. ft. carbon levels: AAC blocks 2.13 kg of CO_2, clay bricks 17.6 kg of CO_2, concrete walls 14 kg of CO_2).								

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BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements. (Contd.)

Disclosure Questions		P1	P2	P3	P4	P5	P6	P7	P8	P9
		Future Strategies: **Penetrate New Markets:** To look after new markets on a Pan India basis to cater the growing demand. A. **Modernize Manufacturing Facilities:** (a) Overhaul manufacturing facilities at Ahmedabad and Umargaon Plant (b) Strategic tie-up with SCG International brings in the required technological expertise at our new upcoming plant in Gujarat B. **Expanding networks:** To organize dealer meets for generating better product awareness and expanding our dealer network C. **Expand Customer Base:** Enhance customer base in Western India, where Bigbloc leverages significant customer Relationships D. **Increase Product Portfolio:** To further increase the product basket which includes ALC Panels, Block jointing Mortar, Tile Adhesives and Gypsum Plaster, and other construction chemicals etc								
8	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Mr. Naresh Sitaram Saboo, Managing Director, DIN: 00223350								
9	Does the entity have a specified Committee of the Board/Director responsible for decision making on sustainability related issues? (Yes/No). If yes, provide details.	Yes, Corporate Social Responsibility Committee and Risk Management Committee								

10 **Details of Review of NGRBCs by the Company:**

Subject for Review	Indicate whether review was undertaken by Director/Committee of the Board/Any other Committee
Performance against above policies and follow up action	Committee of the Board, Frequency - Annual
Description of other committee for performance against above policies and follow up action	Not Applicable

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BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements. (Contd.)

	Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
	Subject for Review	**Frequency (Annually/Half yearly/Quarterly/Any other – please specify)**								
	Compliance with statutory requirements of relevance to the principles and rectification of any non-compliances	Committee of the Board, Frequency - Annual								
	Description of other committee for compliance with statutory requirements of relevance to the principles and rectification	Not Applicable								
11	Has the entity carried out independent assessment/evaluation of the working of its policies by an external agency? (Yes/ No). If yes, provide name of the agency.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
		Secretarial auditor	ISO 9001:2015	ISO 9001:2015	Secretarial auditor	Factory Inspector	ISO 9001:2015	Secretarial auditor	Secretarial auditor	ISO 9001:2015
12	If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:	-								
	Questions									
	a. The entity does not consider the Principles material to its business (Yes/No)	-								
	b. The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	-								
	c. The entity does not have the financial or/ human and technical resources available for the task (Yes/No)	-								
	d. It is planned to be done in the next financial year (Yes/No)	-								
	e. Any other reason (please specify)	-								

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BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	4	Updates and awareness related to regulatory changes are conducted for Board of Directors and KMPs	100.00%
Key Managerial Personnel	4	Updates and awareness related to regulatory changes are conducted for Board of Directors and KMPs	100.00%
Employees other than BoD and KMPs	10	Soft Skills, Technical Skills, Safety Awareness Programs,Emergency Response and Preparedness, Diversity and Inclusion Training, Cybersecurity Awareness, Sustainability and Environmental Awareness,Wellness and Mental Health Programs,Leadership Development Programs,Harassment and Bullying Prevention	85%
Workers	10	Soft Skills, Technical Skills, Safety Awareness Programs,Emergency Response and Preparedness, Diversity and Inclusion Training, Wellness and Mental Health Programs,Leadership Development Programs,Harassment and Bullying Prevention	85%

2. Details of fines/penalties/punishment/award/compounding fees/settlement amount paid in proceedings (by the entity or by directors/KMPs) with regulators/ law enforcement agencies/judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website): NIL

3. Of the instances disclosed in Question 2 above, details of the Appeal/Revision preferred in cases where monetary or non-monetary action has been appealed.: Not Applicable

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy

The Company has adopted a Board approved Anti-Bribery and Anti-Corruption Policy. The Policy entails our approach to combat situations of bribery and corruption and outlines our position on the same. The Policy also mentions the hazards and risks that can arise from such situations. We comply with all the applicable anti-bribery and anti-corruption laws, including Prevention of Corruption (Amendment) Act, 2018.The said policy is uploaded on the internal portal of employee.

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption: NIL

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BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

6. Details of complaints with regard to conflict of interest: NIL

7. Provide details of any corrective action taken or underway on issues related to fines/penalties/action taken by regulators/law enforcement agencies/judicial institutions, on cases of corruption and conflicts of interest.- not applicable

8. Number of days of accounts payables

Parameter	FY (2025-26)	PY (2024-25)
i. Number of days of accounts payables	28	39

9. Open-ness of business - Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format

Parameter	Metrics	FY (2025-26)	PY (2024-25)
Concentration of Purchases	Number of the Trading houses where purchase are made from	0	0.00
	Purchases from trading houses as % of total purchases	0.00%	0.00%
	Purchases from top 10 trading houses as % of total purchases from trading houses	0.00%	0.00%
Concentration of Sales	Number of dealers/distributors to whom sales are made	83	92
	Sales to dealer/distributors as % of total sales	45.49%	24.41%
	Sales to top 10 dealers/distributors as % of total sales to dealer/distributors	70.45%	51.75%
Share of RPTs in	Purchases (Purchases with related parties as % of Total Purchases)	39.38%	64.25%
	Sales (Sales to related parties as % of Total Sales)	16.57%	25.00%
	Loans & advances given to related parties as % of Total loans & advances	99.99%	100.00%
	Investments in related parties as % of Total Investments made	100.00%	100.00%

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PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	FY26	FY25	Details of improvements in environmental and social impacts
R&D	0	0	-
Capex	0	0	-

2.

a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

yes

b. If yes, what percentage of inputs were sourced sustainably?

We are using 65% fly ash as Raw Material which is already a green building material.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

Not Applicable considering the nature of the product.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No). No

If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

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BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1.

a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	134	0	0.00%	134	100.00%	0	0.00%	134	100.00%	0	0.00%
Female	9	0	0.00%	9	100.00%	9	100.00%	0	0.00%	0	0.00%
Total	**143**	**0**	**0.00%**	**143**	**100.00%**	**9**	**100.00%**	**134**	**100.00%**	**0**	**0.00%**
Other than Permanent employees											
Male	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

b. Details of measures for the well-being of workers:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent workers											
Male	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

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b. Details of measures for the well-being of workers: (Contd.)

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Other than Permanent workers											
Male	0	0	0	64	100%	0	0%	64	100%	0	0
Female	0	0	0	0	0%	0	0%	0	0	0	0
Total	**0**	**0**	**0**	**64**	**100%**	**0**	**0%**	**64**	**100%**	**0**	**0**

C. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

	FY (2025-26)	PY (2024-25)
Cost incurred on wellbeing measures as a % of total revenue of the company	0.30%	0.35%

2. Details of retirement benefits, for Current FY and Previous Financial Year

Benefits	FY26			FY25		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	14.76%	0%	Y	19.17%	0%	Y
Gratuity	100%	0%	Y	100%	0%	Y
ESI	48.32%	0%	Y	17.50%	0%	Y
NPS	0%	0%	NA	0%	0%	NA
Superannuation	0%	0%	NA	0%	0%	NA

3. Accessibility of workplaces

Are the premises/offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Not Applicable

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4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Not Applicable

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	0%	0%	0	0
Female	0%	0%	0	0
Total	**0%**	**0%**	**0**	**0**

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No	If Yes, then give details of the mechanism in brief
Permanent Workers	Yes	**Categories:** 1. Permanent Employees 2. Contract Workers 3. Temporary Workers **Mechanism:** 1. **Grievance Box:** Suggestion boxes will be placed in prominent areas where employees and workers can submit written grievances. 2. **Online Portal:** A dedicated online portal will be created for submitting grievances. 3. **Grievance Committee:** A committee consisting of HR representatives, department heads, and employee representatives will review and address grievances. 4. **Escalation Procedure:** Unresolved grievances will be escalated to higher authorities, including the Managing Director. **Process:** 1. Grievance submission 2. Acknowledgment within 2 working days 3. Investigation and review within 7 working days 4. Resolution and feedback within 10 working days
Other than Permanent Workers	Yes	
Permanent Employees	yes	
Other than Permanent Employees	No	NA

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BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

There are no employee association(s) or unions recognized by the Company.

8. Details of training given to employees and workers:

Category	FY26					FY25				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	134	134	100%	134	100%	110	110	100%	110	100%
Female	9	9	100%	9	100%	10	10	100%	10	100%
Total	**143**	**143**	**100%**	**143**	**100%**	**120**	**120**	**100%**	**120**	**100%**
Workers										
Male	64	64	100%	64	100%	51	51	100%	51	100%
Female	0	0	0%	0	0	5	5	100%	5	100%
Total	**64**	**64**	**100%**	**64**	**100%**	**56**	**56**	**100%**	**56**	**100%**

9. Details of performance and career development reviews of employees and worker:

Category	FY26			FY25		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	134	134	100%	110	110	100%
Female	9	9	100%	10	10	100%
Total	**143**	**143**	**100%**	**120**	**120**	**100%**

Annexure-E

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

9. Details of performance and career development reviews of employees and worker: (Contd.)

Category	FY26			FY25		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Workers						
Male	64	64	100%	51	51	100%
Female	0	0	0%	5	5	100%
Total	**64**	**64**	**100%**	**56**	**56**	**100%**

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/No). If yes, the coverage such system?

Yes

1. Internal Audits: internal audits once a year, conducted by factory staff.
2. Safety training by the Agencies at the plant twice a Year.
3. Health Checkup as per factory act.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

Conducting internal audits once a year, led by factory staff, helps identify potential risks, ensures compliance with regulations, and promotes a culture of safety within the organization.

Key aspects of internal audits include:

1. **Identifying hazards:** Recognizing potential safety and health risks in the workplace.
2. **Evaluating controls:** Assessing the effectiveness of existing safety measures and controls.
3. **Compliance check:** Verifying adherence to relevant laws, regulations, and industry standards.
4. **Recommendations for improvement:** Providing suggestions for enhancing safety and reducing risks.

c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)

Yes, We have processes in premises is implemented for workers to report work-related hazards and remove themselves from such risks.

d. Do the employees/worker of the entity have access to non-occupational medical and healthcare services? (Yes/No)

Yes, we provides access to health insurance, wellness programs, or medical services that are not directly related to occupational hazards or work-related injuries.

- Employees/workers can access medical consultations, health check-ups, or other healthcare services as part of their employment benefits.

Annexure-E

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY26	FY25
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0.67	0.50
Total recordable work-related injuries	Employees	0	0
	Workers	0	0
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

Occupational Health and Safety Measures:

1. **Risk Assessment and Hazard Identification:** we processing regularly assess workplace hazards and implement controls to mitigate risks.
2. **Personal Protective Equipment (PPE):** We provide and ensure proper use of PPE, such as hard hats, gloves, and safety glasses.
3. **Training and Awareness:** we are conducting regular training sessions on safety procedures, emergency response, and hazard reporting.
4. **Safety Inspections:** we are conduct regular safety inspections to identify and address potential hazards.
5. **Incident Reporting and Investigation:** we have establish a system for reporting and investigating incidents, near misses, and hazards.

Health and Wellness Measures:

1. **Health Check-ups:** We provide regular health check-ups and monitoring for employees.
2. **Wellness Programs:** We offer wellness programs, such as stress management, fitness initiatives, and health education.
3. **Ergonomic Workstations:** we ensure ergonomic workstations to prevent musculoskeletal disorders.
4. **Cleanliness and Hygiene:** we maintain a clean and hygienic work environment.

Emergency Preparedness:

1. **Emergency Response Plan:** we have developed an emergency response plan.
2. **Fire Safety:** we ensure fire safety measures, such as fire extinguishers and emergency exits.
3. **First Aid:** we provide first aid facilities and trained personnel.

Annexure-E

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

Employee Involvement:

1. **Safety Committee:** we have stablished a safety committee with employee representation.
2. **Employee Engagement:** we regularyl encourage employee participation in safety initiatives and hazard reporting.

13. Number of Complaints on the following made by employees and workers:

	FY26			FY25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	NIL			NIL		
Health & Safety						

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	3
Working Conditions	2

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/concerns arising from assessments of health & safety practices and working conditions.

NA

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

Stakeholders encompass individuals or groups whose interests are influenced or may potentially be influenced by an organization's actions. Our identification of key stakeholders, both internal and external, is based on their direct impact on our operations and where our business can make the most significant difference.

Annexure-E

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Sr. No.	Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/Quarterly/ others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
1	Investors and Shareholders	No	• Annual shareholders' meetings • Management of investor relations • Annual and quarterly reports • Corporate filings with stock exchange	Regular Intervals	• Robust corporate governance • Consistent returns including dividend payout • Enhancing revenue and market value
2	Customers	No	• Customer satisfaction survey • Customer representative meet-ups • Online communication	Continuous	• Product cost and quality • Timely delivery • Post-delivery concerns • Responsible and sustainable production
3	Suppliers	No	• Supplier assessment • Meetings with suppliers	Continuous	• Ethical business practices • Contract negotiations and timely payments • Continued business relationship • Prevention of violations of human rights in the supply chain
4	Local Communities	No	Personal Meet	Need Basis	as a part of Corporate Governance
5	Employees	No	• Regular trainings and workshops • Employee feedback • Employee grievance mechanism • Internal communication systems	Continuous	• Career and personal development • Training and development opportunities • Smooth and effective grievance mechanism • Appraisal and compensation

Annexure-E

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group. (Contd.)

Sr. No.	Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/Quarterly/ others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
6	Government and Regulatory Authorities	No	Notification	Need Basis	Compliances
7	Trade Associations	No	Regular Reports	Need Basis	Compliances
8	Media	No	Newspaper	Need Basis	Compliances

PRINCIPLE 5: Businesses should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY26			FY25		
	Total (A)	No. of employees/ workers covered (B)	% (B/A)	Total (C)	No. of employees/ workers covered (D)	% (D/C)
Employees						
Permanent	143	143	100%	120	120	100%
Other than permanent	0	0	0%	0	0	0%
Total Employees	**143**	**143**	**100%**	**120**	**120**	**100%**
Workers						
Permanent	0	0	0%	0	0	0%
Other than permanent	64	64	100%	56	56	100%
Total Workers	**64**	**64**	**100%**	**56**	**56**	**100%**

Annexure-E

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

2. Details of minimum wages paid to employees and workers, in the following format:

Category	Total (A)	FY26				Total (D)	FY25			
		Equal to Minimum Wage		More than Minimum Wage			Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent										
Male	134	0	0%	134	100%	110	0	0%	110	100%
Female	9	0	0%	9	100%	10	0	0%	10	100%
Other than Permanent										
Male	0	0	0%	0	0%	0	0	0%	0	0%
Female	0	0	0%	0	0%	0	0	0%	0	0%
Workers										
Permanent										
Male	0	0	0%	0	0	0	0	0	0	0
Female	0	0	0%	0	0	0	0	0	0	0
Other than Permanent										
Male	64	0	0%	64	100%	51	35	68.63%	16	31.37%
Female	0	0	0%	0	0%	5	1	20%	4	80%

Annexure-E

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

3. Details of remuneration/salary/wages, in the following format:

Gender	Male		Female	
	Number	Median remuneration/salary/ wages of respective category	Number	Median remuneration/salary/ wages of respective category
Board of Directors (BoD)	6	18,00,000	0	0
Key Managerial Personnel	1	18,00,000	1	0
Employees other than BoD and KMP	134	1,92,774	9	4,51,355.27
Workers	64	2,16,000	0	0

Gross wages paid to female as % of total wages nil as there are no female workers.

4. Do you have a focal point (Individual/Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Internal Compliant Committee

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

Internal mechanisms have been established to address grievances concerning human rights matters. The POSH Committee is designated to handle complaints related to sexual harassment. For other human rights concerns, individuals can approach their respective Heads. stablish multiple reporting channels, such as online portals, email, phone numbers, or in-person meetings, to facilitate easy reporting of grievances.

6. Number of Complaints on the following made by employees and workers: NIL

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format: Nil

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

Protection Mechanisms:

1. **Confidentiality:** Maintain confidentiality throughout the investigation process to protect the complainant's identity.
2. **Anonymity:** Allow for anonymous reporting, where possible, to further protect the complainant's identity.
3. **No Retaliation Policy:** Implement a strict no-retaliation policy to prevent any adverse action against the complainant.

Support Systems:

1. **Counseling Support:** Provide counseling support to the complainant to help them cope with the situation.
2. **Designated Support Person:** Assign a designated support person to guide the complainant through the investigation process.

Annexure-E

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

Investigation Process:

1. **Impartial Investigation:** Conduct impartial and thorough investigations into complaints.
2. **Trained Investigators:** Ensure investigators are trained to handle sensitive cases.
3. **Prompt Action:** Take prompt action to address the complaint and prevent further incidents.

Consequences for Perpetrators:

1. **Disciplinary Action:** Take disciplinary action against perpetrators, as per company policy.
2. **Zero Tolerance:** Maintain a zero-tolerance policy towards discrimination and harassment.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

No

10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	0%
Forced/involuntary labour	0%
Sexual harassment	0%
Discrimination at workplace	0%
Wages	0%
Others – please specify	0%

11. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 10 above.

NA

Annexure-E

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Whether total energy consumption and energy intensity is applicable to the company?
Yes

Parameter	Units	FY (2025-26)	FY (2024-25)
From renewable sources			
Total electricity consumption (A)	Gigajoule (GJ)	0.00	0.00
Total fuel consumption (B)	Gigajoule (GJ)	0.00	0.00
Energy consumption through other sources (C)	Gigajoule (GJ)	0.00	0.00
Total energy consumed from renewable sources (A+B+C)	**Gigajoule (GJ)**	**0.00**	**0.00**
From non-renewable sources			
Total electricity consumption (D)	Gigajoule (GJ)	3752.81	2007.56
Total fuel consumption (E)	Gigajoule (GJ)	164046.66	48755.86
Energy consumption through other sources (F)	Gigajoule (GJ)	0.00	0.00
Total energy consumed from non-renewable sources (D+E+F)	**Gigajoule (GJ)**	**167799.47**	**50763.42**
Total energy consumed (A+B+C+D+E+F)	**Gigajoule (GJ)**	**167799.47**	**50763.42**
Energy intensity per rupee of turnover (Total energy consumed/Revenue from operations)	Gigajoule (GJ)/₹.	0.0001896056	0.0000755438
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed/Revenue from operations adjusted for PPP)	Gigajoule (GJ)/₹.	0.00	0.00
Energy intensity in terms of physical Output	Gigajoule (GJ)	0.00	0.00
Energy intensity (optional) – the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N)
No

Annexure-E

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

2. Does the entity have any sites/facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

NO

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY (2025-26)	FY (2024-25)
Water withdrawal by source (in kilolitres)		
(i) Surface water	0.00	0.00
(ii) Groundwater	31362	24960.00
(iii) Third party water	0.00	0.00
(iv) Seawater/desalinated water	0.00	0.00
(v) Others	0.00	0.00
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	**31362**	**24960.00**
Total volume of water consumption (in kilolitres)	**31362**	**24960**
Water intensity per rupee of turnover (Total water consumption/Revenue from operations)	0.000035437608	0.0000309
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption/Revenue from operations adjusted for PPP)	-	-
Water intensity in terms of physical output	-	-

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

4. Provide the following details related to water discharged:

Our plants operate on a zero-liquid discharge basis. All surplus water is reused in the slurry process, ensuring no water is discharged externally.

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation

Our plants operate on a zero-liquid discharge basis. All surplus water is reused in the slurry process, ensuring no water is discharged externally.

Annexure-E

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY26	FY25
NOx	NA	0	0
SOx	NA	0	0
Particulate matter (PM)	MICROGRAM - M3	40.00	40.00
Persistent organic pollutants (POP)	NA	0	0
Volatile organic compounds (VOC)	NA	0	0
Hazardous air pollutants (HAP)	NA	0	0
Others – please specify	-	0	0

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Whether greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity is applicable to the company?

Yes

Parameter	Unit	FY26	FY25
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	tCO2e	13926.00	9285.94
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	tCO2e	0.00	0.00
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions/Revenue from operations)	tCO2e/₹	0.0000157357	0.0000138189
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions/Revenue from operations adjusted for PPP)	tCO2e/₹	0.00	0.00
Total Scope 1 and Scope 2 emission intensity in terms of physical output	tCO2e	0.00	0.00
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	-	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

Annexure-E

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details. YES

We are committed to reducing our carbon footprint, as evidenced by our solar installations at various plants and our efforts to register for carbon credits. We received an eligibility certificate for subsidy and applied for registration of carbon credits at VERRA for the Wada plant, marking a significant step in our commitment to sustainable practices. Furthermore, we completed a solar installation of 450kilowatt at the Umargam plant and are in the process of installing a 625 kilowatt solar plant at the Wada unit, enhancing our green energy capabilities.

9. Provide details related to waste management by the entity, in the following format:

Not Applicable

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

By utilizing fly ash a waste byproduct typically destined for landfills as a key raw material, we reduce environmental waste while promoting sustainable resource management.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals/ clearances are required, please specify details in the following format:

NIL

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

NIL

13. Is the entity compliant with the applicable environmental law/regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Yes, the entity is Compliant with the applicable environmental law/regulations/guidlines in India.

PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/associations. 2

b. List the top 10 trade and industry chambers/associations (determined based on the total members of such body) the entity is a member of/affiliated to.

Sr. No.	Name of the trade and industry chambers/associations	Reach of trade and industry chambers/ associations (State/National)
1	Indian Green Building Council	National
2	ISO 9001:2015	National

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Not Applicable as no adverse orders from regulatory authorities have been received during the year.

Annexure-E

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

PRINCIPLE 8: Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.:

Not Applicable

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Not Applicable

3. Describe the mechanisms to receive and redress grievances of the community.

We have established a grievance mechanism that is accessible to all our stakeholder groups. All concerns and grievances can be raised through the 'Contact Us' section on our website or through our

dedicated email ID: compliancesecretary@nxtbloc.in. Further, local communities or the local stakeholders can directly connect with human resources/CSR representatives at respective locations for reporting any concerns.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY26	FY25
Directly sourced from MSMEs/small producers	55%	34.00%
Sourced directly from within the district and neighbouring districts	34%	20.00%

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employee or workers employed on a permanent or non-permanent/on contract basis) in the following locations, as % of total wage cost:

Location	FY 2026 (%)	FY 2025 (%)
Rural	48.73%	49.22%
Semi-Urban	0%	0%
Urban	21.30%	19.89%
Metropolitan	29.97%	30.89%

PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

At BigBloc Construction Limited, customer satisfaction and continuous improvement remain key priorities. The Company has established structured and accessible channels for receiving customer feedback and grievances, including email support, and the contact facility available on its official website. All complaints and feedback are promptly forwarded to the respective departments for timely resolution. The Company also undertakes periodic follow-ups to ensure satisfactory closure of customer concerns and leverages the feedback received to continuously improve its products, services, and overall customer experience.

2. Turnover of products and/services as a percentage of turnover from all products/service that carry information about:

Products/Services	As a percentage to total turnover
Flyash Blocks	89
Block Jointing Mortar	6
Others	5

Annexure-E

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

3. Number of consumer complaints in respect of the following:

NIL

4. Details of instances of product recalls on account of safety issues:

NIL

5. Does the entity have a framework/policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

Yes, the policy is available internally

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products/services.

The Company is committed to safeguarding data privacy and maintaining a secure information technology environment. It has implemented appropriate IT infrastructure and cybersecurity measures, including access controls, data protection protocols, periodic security assessments, and employee awareness programmes on information security and data privacy. During the year under review, no material data breaches or significant cybersecurity incidents were reported.

7. Provide the following information relating to data breaches: No data breached reported

a. Number of instances of data breaches: Nil

b. Percentage of data breaches involving personally identifiable information of customers: Nil

c. Impact, if any, of the data breaches: Nil