भारत हेवी इलेक्ट्रिकल्स लिमिटेड
Bharat Heavy Electricals Limited

कॉर्पोरेट संचार
Corporate Communication

PRESS RELEASE

Mr. D. Bandyopadhyay appointed Director (HR), BHEL

New Delhi, August 1: On his appointment as Director on the Board of Bharat Heavy Electricals Limited (BHEL), Mr. D. Bandyopadhyay, 56, has assumed charge as Director (Human Resource) of the Maharatna Public Sector engineering and manufacturing enterprise.

Prior to this, he was Executive Director, Human Resource & Corporate Communication (HR&CC), dealing with various functions of HR, Management Services, CSR, IT and CC. Before taking over as ED (HR&CC), Mr. Bandyopadhyay was heading the company's Power Sector - Southern Region (PSSR) construction division in Chennai, as Executive Director.

An Electrical Engineer from Jadavpur University, Kolkata, Mr. Bandyopadhyay joined BHEL as an Engineer Trainee in 1981. He has more than 33 years of diversified and versatile professional experience of work encompassing strategic as well as operational management areas in various capacities in BHEL, including power projects in India and abroad.

Under his leadership, the company's Power Sector - Southern Region achieved its highest ever turnover with all-round growth in Value Added and Profit Before Tax. He also led PSSR to achieve the highest ever capacity addition of 4518.5 MW, that enabled BHEL to exceed the Ministry of Power's capacity addition target for 2014-15 by 19%.

To meet the challenges of reduced time cycle of projects, he led a team of creative engineers to introduce new initiatives like Project Planning module, PEMS etc in Power Sector. Further he was instrumental in implementing Standardised Material Handling Package for the first time in power sector.

Mr. Bandyopadhyay has a rich experience of executing a number of power projects of BHEL's Power Sector as well as Industrial Sector verticals in addition to four overseas projects. He was a key member of the team that successfully executed three consecutive EPC projects of PDO, Oman. The completion of these projects on time, which also demanded implementation of very high standards of safety and quality, enabled BHEL to secure further overseas orders for Gas Turbines.

He also played a pivotal role in the development of software for project planning and monitoring of various site activities to enable timely completion of projects. He was successful in maintaining excellent customer relations throughout his tenure, which helped BHEL to secure prestigious orders in the Southern Region. In fact, under his stewardship, the Customer Satisfaction Index registered a sharp growth and PSSR scored highest amongst all other Power Sector Regions.

As Construction Manager of various domestic as well as international project sites and also as Executive Director of PSSR, Mr. Bandyopadhyay has skillfully handled the HR function, involving people at various levels which included Worker Unions as well as Staff Associations, besides maintaining a cordial relationship with employees in general.

(ROHIT I. SINGH)
DGM (CC)

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