भारत हेवी इलेक्ट्रिकल्स लिमिटेड
Bharat Heavy Electricals Limited
कॉर्पोरेट संचार
Corporate Communication

PRESS RELEASE

BHEL optimises emphasis on Employee Engagement during the Lockdown; Nearly 21,000 employees benefit through renewed focus on e-learning

New Delhi, May 1: Undaunted by the unprecedented halt in operations due to the lockdown, Bharat Heavy Electricals Limited (BHEL) has achieved a major milestone by successfully implementing a huge employee engagement initiative. In the past one month, the company has reached out to nearly 21,000 employees to maintain continuity and to facilitate the transition to work-from-home.

Significantly, in addition to focusing on the health and wellbeing of its employees, BHEL has effectively used this lockdown as an opportunity to sharpen the skill set and creativity & productivity of employees.

The company has created more than 230 learning opportunities through various e-learning courses / webinars / trainings on technical, functional, managerial and behavioral domains. These opportunities are the joint efforts of BHEL's Corporate Learning & Development Division, Engineering Division – Project Engineering Management and various training centres spread across BHEL's units.

BHEL has extensively used its in-house skill, expertise and domain experts in developing e-modules that are available on its e-Learning Portal (Unnayan). The platform has since been migrated onto the internet for ensuring accessibility and learning from anywhere on any device. BHEL has also collaborated with external resources for certified online-learning courses. The company has also leveraged its vast IT infrastructure to support remote learning by arranging nearly 1000 webex licenses for extensive coverage.

During such difficult times, BHEL is also very effectively using the power of social media, not only for instant, seamless and authentic communication across the organisation but also for sharing details of learning & development opportunities along with information on latest developments, circulars & advisories. BHEL's monthly journal 'Ekam' is also being shared digitally on this forum.

BHEL is continuously engaging its workforce through other initiatives such as online book review and seeking out-of-the-box ideas to overcome the current challenges. Apart from this, Team BHEL has even organized a musical evening in collaboration with their customer Mahagenco using an online platform.

During the review of BHEL's L&D Initiatives during the lockdown period, Secretary (Heavy Industries) lauded BHEL's efforts and encouraged them to continue with its innovative initiatives.

(ROHIT I. SINGH)
SDGM (CC)