



March 30, 2026

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400001

National Stock Exchange of India Limited
Exchange Plaza, C-1, Block – G, Bandra Kurla
Complex, Bandra (E), Mumbai - 400051

Ref.: Indus Towers Limited (534816 / INDUSTOWER)

Sub.: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') - Change in Senior Management

Dear Sir/ Ma'am,

Pursuant to Regulation 30 read with Schedule III of the Listing Regulations, this is to inform that Mr. Tejinder Singh Kalra, Chief Operating Officer ('COO') of the Company, shall retire from the Company with effect from August 31, 2026 upon attaining superannuation.

In order to ensure a smooth and seamless transition, upon recommendation of the HR, Nomination and Remuneration Committee, the Board of Directors of the Company on March 30, 2026, approved appointment of Mr. Venkatesh Tiwari as the COO of the Company, forming part of Senior Management Personnel ('SMP'), w.e.f. April 01, 2026. Mr. Kalra will continue in his capacity as COO up to June 30, 2026. With effect from July 01, 2026, he shall cease to be a SMP of the Company and shall continue with the Company thereafter until his retirement to facilitate a structured transition process.

Mr. Kalra has been instrumental in driving operational excellence, implementing strategic initiatives, and enhancing the Company's overall growth. The Board expresses its sincere appreciation for the valuable contributions made by Mr. Kalra during his tenure and wishes him the very best in his future endeavors.

*The details as required under Regulation 30 of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, as updated from time to time, are given in **Annexure - A**.*

You are kindly requested to take the same on record.

Thanking you,

Yours faithfully,

For **Indus Towers Limited**

Samridhi Rodhe
Company Secretary & Compliance Officer

Encl.: As above

Indus Towers Limited

Details as per the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, as updated from time to time

S. No.	Particulars	Tejinder Kalra	Venkatesh Tiwari
1	Reason for change viz., appointment, resignation, removal, death or otherwise	Cessation as SMP (post cessation as COO) and retirement on superannuation	Appointment
2	Date of appointment/ cessation	Cessation as SMP – July 01, 2026 Superannuation – August 31, 2026	April 01, 2026
3	Term of appointment	Not Applicable	Not Applicable
4	Brief profile (in case of appointment)		Refer Annexure – A1
5	Disclosure of relationships between Directors (in case of appointment of a director)		Not Applicable



Annexure – A1

Brief profile of Mr. Venkatesh Tiwari

Mr. Venkatesh Tiwari has nearly 28 years of leadership experience across e-commerce, telecommunications, consumer electronics and logistics. Over the years, he has built a reputation for leading high-energy, customer-focused teams and driving transformation across complex businesses. His expertise spans P&L ownership, large-scale operations, sales and marketing leadership, supply chain management, multi-modal transportation networks, and customer experience excellence.

Mr. Tiwari is currently associated with Amazon. At Amazon, he has led multiple roles and created high business growth. As Leader for Amazon Now, Seller Fulfilment, and 3PL channels, he launched Quick commerce offering in India and led large, cross-functional teams across the ultra-fast delivery ecosystem, grocery operations, same-day delivery, and third-party logistics networks. Before this role he held senior operational roles in Middle mile and Last mile networks of Amazon India. He has played a pivotal role in driving some of Amazon India's most ambitious initiatives, including building the fastest quick-commerce launch in Amazon's global network, strategic partnerships and expanding Amazon coverage to entire pin codes of the country. These initiatives helped redefine delivery speed, reliability, and accessibility for millions of customers and sellers.

Mr. Tiwari has previously worked with Samsung, Airtel and Perfetti. At Airtel, he held a variety of leadership roles across Operations, Customer Service Management, and Sales & Marketing, contributing to key strategic and operational advancements.

Mr. Tiwari holds a B. Tech in Electronics and Communications (1996) from BIT Mesra and MBA in Marketing and International business (1998) from Narsee Monjee Institute of Management Studies, Mumbai.

Indus Towers Limited