



Geared for life

BHARAT GEARS LIMITED

Regd. Office & Works :

20 K.M. Mathura Road, P.O. Box 328

P.O. Amar Nagar, Faridabad - 121003 (Haryana) INDIA

Tel. : +91 (129) 4288888, E-mail : info@bglindia.com

Corporate Identity Number : L29130HR1971PLC034365

BGL/SEC/NSE/3/JULY 2025-2026

July 30, 2025

The Manager (Listing)

National Stock Exchange of India Ltd

"Exchange Plaza", 5th Floor,

Plot No. C-1, G - Block,

Bandra Kurla Complex,

Bandra (E),

Mumbai – 400051

SYMBOL: BHARATGEAR

Sub: Intimation under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to the Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015 ("the Regulations") this is to inform that the members of the Company at their Annual General Meeting held on Wednesday, July 30, 2025 have considered and approved:

- I. Appointment of Mr. Satya Prakash Mangal (DIN: 01052952) as a Non-Executive Independent Director of the Company for a period of 5 (Five) years from the aforesaid Annual General Meeting i.e. July 30, 2025.
- II. Appointment of Mr. Bharat Dev Singh Kanwar (DIN: 00428180) as a Non-Executive Independent Director of the Company for a period of 5 (Five) years from the aforesaid Annual General Meeting i.e. July 30, 2025.
- III. Appointment of Mr. Nagar Venkatraman Srinivasan (DIN: 00879414) as a Non-Executive Independent Director of the Company for a period of 5 (Five) years from the aforesaid Annual General Meeting i.e. July 30, 2025.

This is to further inform that Mr. Virendra Kumar Pargal (DIN: 00076639) and Mr. Rakesh Chopra (DIN: 00032818) have ceased to be the Non-Executive Independent Director(s) of the Company w.e.f. the close of the business hours on 30 July, 2025, consequent to the end of two consecutive terms of 5 (Five) years each. The Board of Directors and Management of the Company have placed on record their appreciation for the valuable contributions and guidance provided by Mr. Virendra Kumar Pargal and Mr. Rakesh Chopra.

In compliance with the circular Ref. No. LIST/COMP/14/2018-19 issued by BSE Limited (BSE) and NSE/CML/2018/02 issued by National Stock Exchange of India Limited (NSE) respectively both dated June 20, 2018, we hereby affirm that the Directors being Appointed are not debarred from holding the office of director by virtue of any order of SEBI or any other such authority.

The requisite details in accordance with Regulation 30 of the Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are as follows:

Name of the Director	Mr. Satya Prakash Mangal	Mr. Bharat Dev Singh Kanwar	Mr. Nagar Venkatraman Srinivasan	Mr. Virendra Kumar Pargal	Mr. Rakesh Chopra
DIN	01052952	00428180	00879414	00076639	00032818
Reason for change	Appointment The Board of Directors of the Company in its meeting held on May 22, 2025 appointed Mr. Satya Prakash Mangal as an Additional Director of the Company.	Appointment The Board of Directors of the Company in its meeting held on May 22, 2025 appointed Mr. Bharat Dev Singh Kanwar as an Additional Director of the Company.	Appointment The Board of Directors of the Company in its meeting held on May 22, 2025 approved the appointment of Mr. Nagar Venkatraman Srinivasan as a Non-Executive	Cessation (End of two consecutive terms of 5 (Five) years each).	Cessation (End of two consecutive terms of 5 (Five) years each).



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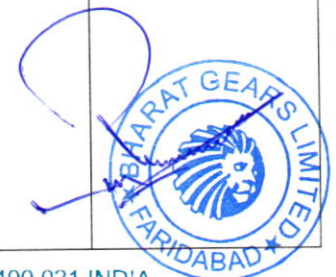
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	Now therefore, appointed as a Non-Executive Independent Director of the Company for a period of 5 (Five) years from this Annual General Meeting i.e. July 30, 2025.	Now therefore, appointed as a Non-Executive Independent Director of the Company for a period of 5 (Five) years from this Annual General Meeting i.e. July 30, 2025.	Director of the Company for a period of 5 (Five) Years, subject to the approval of the Shareholders. Now therefore, appointed as a Non-Executive Independent Director of the Company, for a period of 5 (Five) years from this Annual General Meeting i.e. July 30, 2025.		
Date and term of Appointment	Appointment of Mr. Satya Prakash Mangal as a Non-Executive Independent Director of the Company for a period of 5 (Five) years from this Annual General Meeting i.e. July 30, 2025.	Appointment of Mr. Bharat Dev Singh Kanwar as a Non-Executive Independent Director of the Company for a period of 5 (Five) years from this Annual General Meeting i.e. July 30, 2025.	Appointment of Mr. Nagar Venkatraman Srinivasan as a Non-Executive Independent Director of the Company for a period of 5 (Five) years from this Annual General Meeting i.e. July 30, 2025.	Ceased to be the Non-Executive Independent Director of the Company w.e.f. the close of the business hours on July 30, 2025.	Ceased to be the Non-Executive Independent Director of the Company w.e.f. the close of the business hours on July 30, 2025.
Brief Profile	Mr. Satya Prakash Mangal, aged 65 years is a Practicing Chartered Accountant and founding partner of M/s Satya Prakash Mangal & Company, Chartered Accountants, New Delhi. His forte is determining the optimal route for financial engineering and financial restructuring and revival of projects. He is also a life member of Administrative	Mr. Bharat Dev Singh Kanwar, aged 68 years is a Bachelor in Chemical Engineering from the Panjab University in Chandigarh, India and a Master in Business Administration from the Open University Business School in the UK. He has vast experience in managing manufacturing Companies & Technology Well-connected in the	Mr. Nagar Venkatraman Srinivasan, aged 81 years is a Non-Executive Director of the Company since 03 November, 2017. He is a graduate in Mechanical Engineering. He has done MS in Industrial Engineering from University of Illinois and he is an MBA from Graduate School of Business from the University of Pittsburgh in USA. He has rich experience	Not Applicable	Not Applicable



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	<p>Staff College of India Association, Hyderabad. He has also served as Director of Punjab & Sind Bank (A Government of India Undertaking) and UCO Bank (A Government of India Undertaking). He is working on project "AAS - आस (HOPE)" (Advance Alert System) for Banking Industry which provide preventive measures for arresting NPA. Additionally, he has wide knowledge of Assurance and Compliances, SEBI Compliance, Risk management. He has completed course of Corporate Governance from Indian Institute of Corporate Affairs. He has completed course of Management audit, which includes Management Audit of Finance, Human Resources, Marketing, Information systems & Technology and</p>	<p>India automotive industry. He has started his professional career in 1978 with Organo Rubbers in Northern India till 1981. He held different roles from the Year 1981-2010 for Anand Automotive, which includes; tenure at Purolator India as General Manager (largest manufacturer and exporter of filters in India), General Manager Project at Arvin Exhaust UK, VP at Arvin Exhaust India, President & COO at Spicer India. He held the Managing Director and Country Head position for Dana India, a fully owned Company of Dana Corporation USA from the Year 2010-2013. His professional tenure spanning around 43 years was successful in strategizing, turning around 6 big Companies to profitability through various operational excellence techniques and initiatives viz. Lean concepts,</p>	<p>of 56 years. Having started his career with Larsen & Toubro Limited, Mr. Srinivasan joined Bharat Gears Limited in the year 1976. Over the years, he served at various senior level positions in materials, manufacturing and general management. He retired from the Company, after a long stint of 33 years, as Corporate Business Head having overall responsibility of all the operations of the Company. He continued to be associated with the Company as Technical and Management Advisor upto 28 February, 2022.</p>		
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	Risk Management system. He has credentials to guide on best practice of corporate governance and CSR (Corporate Social Responsibility).	excellence in planning, organising & execution through employee involvement. Various initiatives accomplished leading to Companies turning good to great include Operational excellence through TPS, TQM in office & shop floor, business Sop preparation/ implementation as per changing Indian GAAP & business requirements, achieve excellence in Corporate Governance through compliance monitoring system, internal controls & audits, effective HR management techniques, training and implementation of lean concepts.			
Relationships between Directors inter-se	None	None	None	Not Applicable	Not Applicable

You are requested to kindly take the same on records.

Thanking you,

Yours faithfully,

For **BHARAT GEARS LIMITED**

Prashant Khattry
 Corporate Head (Legal) and Company Secretary



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