



Geared for life

BHARAT GEARS LIMITED

Regd. Office & Works :

20 K.M. Mathura Road, P.O. Box 328

P.O. Amar Nagar, Faridabad - 121003 (Haryana) INDIA

Tel. : +91 (129) 4288888, E-mail : info@bglindia.com

Corporate Identity Number : L29130HR1971PLC034365

BGL/SEC/NSE/3/MAY 2025-2026

May 22, 2025

The Manager (Listing)
National Stock Exchange of India Ltd
"Exchange Plaza", 5th Floor,
Plot No. C-1, G - Block,
Bandra Kurla Complex,
Bandra (E),
Mumbai – 400051

SYMBOL: BHARATGEAR

BGL/SEC/BSE/2/MAY 2025-2026

The Manager (Listing)
BSE Limited
1st Floor, New Trading Ring,
Rotunda Building
PJ Towers, Dalal Street
Fort, Mumbai – 400001

STOCK CODE: 505688

Sub: Intimation under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to the Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015 ("the Regulations") this is to inform that the Board of Directors of the Company at their meeting held on Thursday, May 22, 2025 has considered and approved:

- I. Appointment of Mr. Satya Prakash Mangal (DIN: 01052952) as an Additional Director in the capacity of Non-Executive Independent Director of the Company, to hold the office till the conclusion of the ensuing Annual General Meeting (AGM) of the Company.
- II. Appointment of Mr. Bharat Dev Singh Kanwar (DIN: 00428180) as an Additional Director in the capacity of Non-Executive Independent Director of the Company, to hold the office till the conclusion of the ensuing Annual General Meeting (AGM) of the Company.
- III. Appointment of Mr. Nagar Venkatraman Srinivasan (DIN: 00879414) Non-Executive Director as a Non-Executive Independent Director of the Company for a period of 5 (Five) Years in terms of the provisions of Section 149 of the Companies Act, 2013, subject to the approval of the Members at the ensuing Annual General Meeting (AGM) of the Company.
- IV. Appointment of M/s KPMG Assurance and Consulting Services LLP as the Internal Auditors of the Company for the Financial Year 2025-26.
- V. Appointment of M/s TVA & Co. LLP, Practising Company Secretaries, a peer reviewed firm [Firm Registration Number (LLPIN) AAE-9329] New Delhi as Secretarial Auditors of the Company for a period of consecutive 5 (Five) years with effect from Financial Year 2025-26 upto the Financial Year 2029-30 in terms of the provisions of Section 204 of the Companies Act, 2013 and Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- VI. Appointment of M/s M.K. Kulshrestha & Associates, Cost Accountants, Ghaziabad as Cost Auditors of the Company for the Financial Year 2025-26.

In compliance with the circular Ref. No. LIST/COMP/14/2018-19 issued by BSE Limited (BSE) and NSE/CML/2018/02 issued by National Stock Exchange of India Limited (NSE) respectively both dated 20th June, 2018, we hereby affirm that the aforesaid Director(s) being Re-appointed/Appointed are not debarred from holding the office of director by virtue of any order of SEBI or any other such authority.



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The requisite details in accordance with Regulation 30 of the Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November, 2024 are as follows:

Name of the Director	Mr. Satya Prakash Mangal	Mr. Bharat Dev Singh Kanwar	Mr. Nagar Venkatraman Srinivasan
DIN	01052952	00428180	00879414
Reason for change	Appointment of Mr. Satya Prakash Mangal as an Additional Director in the capacity of Non-Executive Independent Director of the Company	Appointment of Mr. Bharat Dev Singh Kanwar as an Additional Director in the capacity of Non-Executive Independent Director of the Company.	The present tenure of Mr. Nagar Venkatraman Srinivasan as a Non-Executive Director of the Company shall expire at the ensuing Annual General Meeting (AGM) of the Company. The Appointment of Mr. Nagar Venkatraman Srinivasan as a Non-Executive Independent Director of the Company.
Date and term of Appointment	With effect from May 22, 2025, to hold the office till the conclusion of the ensuing Annual General Meeting (AGM) of the Company.	With effect from May 22, 2025, to hold the office till the conclusion of the ensuing Annual General Meeting (AGM) of the Company.	Appointment of Mr. Nagar Venkatraman Srinivasan, Non-Executive Director as a Non-Executive Independent Director of the Company for a period of 5 (Five) Years in terms of the provisions of Section 149 of the Companies Act, 2013, subject to the approval of the members by way of a Special resolution.
Brief Profile	Mr. Satya Prakash Mangal is a Practicing Chartered Accountant and founding partner of M/s Satya Prakash Mangal & Company, Chartered Accountants, New Delhi. His forte is determining the optimal route for financial engineering and financial restructuring and revival of projects. He is also a life member of Administrative Staff College of India Association, Hyderabad. He has also served as Director of Punjab & Sind	Mr. Bharat Dev Singh Kanwar is a Bachelor in Chemical Engineering from the Panjab University in Chandigarh, India and a Master in Business Administration from the Open University Business School in the UK. He has vast experience in managing manufacturing Companies & Technology centre. Well-connected in the India automotive industry. He has started his professional career in 1978 with Organo Rubbers in Northern India	Mr. Nagar Venkatraman Srinivasan, aged 81 years is a Non-Executive Director of the Company since 03 rd November, 2017. He is a graduate in Mechanical Engineering. He has done MS in Industrial Engineering from University of Illinois and he is an MBA from Graduate School of Business from the University of Pittsburgh in USA. He has rich experience of 56 years. Having started his career with Larsen & Toubro Limited, Mr. Srinivasan



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	<p>Bank (A Government of India Undertaking) and UCO Bank (A Government of India Undertaking). He is working on project "AAS – आस (HOPE)" (Advance Alert System) for Banking Industry which provide preventive measures for arresting NPA. Additionally, he has wide knowledge of Assurance and Compliances, SEBI Compliance, Risk management. He has completed course of Corporate Governance from Indian Institute of Corporate Affairs. He has completed course of Management audit, which includes Management Audit of Finance, Human Resources, Marketing, Information systems & Technology and Risk Management system. He has credentials to guide on best practice of Corporate Governance and CSR (Corporate Social Responsibility).</p>	<p>till 1981. He held different roles from the Year 1981-2010 for Anand Automotive, which includes; tenure at Purolator India as General Manager (largest manufacturer and exporter of filters in India), General Manager Project at Arvin Exhaust UK, VP at Arvin Exhaust India, President & COO at Spicer India. He held the Managing Director and Country Head position for Dana India, a fully owned Company of Dana corporation USA from the Year 2010-2013. His professional tenure spanning around 43 years was successful in strategizing, turning around 6 big companies to profitability through various operational excellence techniques and initiatives viz. Lean concepts, excellence in planning, organising & execution through employee involvement. Various initiatives accomplished leading to companies turning good to great include Operational excellence through TPS, TQM in office & shop floor, business Sop preparation/implementation as per changing Indian GAAP & business requirements, achieve excellence in Corporate Governance through compliance monitoring system, internal controls & audits, effective HR</p>	<p>joined Bharat Gears Limited in the year 1976. Over the years, he served at various senior level positions in materials, manufacturing and general management. He retired from the Company, after a long stint of 33 years, as Corporate Business Head having overall responsibility of all the operations of the Company. Further, he continued to be associated with the Company as Technical and Management Advisor upto 28th February, 2022.</p>
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		management techniques, training and implementation of lean concepts.	
Relationships between Directors inter-se	None	None	None

You are requested to kindly take the same on records.

Thanking you,

Yours faithfully,

For **BHARAT GEARS LIMITED**

Prashant Khattry
Corporate Head (Legal) and Company Secretary



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