To,
The Listing and Compliance Department,
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G block, Bandra Kurla Complex,
Bandra East, Mumbai – 400051
Script Code: SM – BHADORA

Date: 13th February, 2026

Subject: Revised Outcome of Board Meeting held on Thursday, 29th January, 2026
Ref: Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with corresponding circulars and notifications issued thereunder.

Dear Sir/Ma'am,

With reference to the subject matter and pursuant to the Regulation 30 and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR"), we would like to inform you that the Board of Directors of the Company at its meeting held on **Thursday, 29th January, 2026 at 16:30 p.m.** at the Registered office of the Company inter-alia considered and approved the following matters:

1. Considered and approved the proposal for Revision in salary/allowances/benefits of Mr. Shashank Bhadora, Managing Director (DIN: 07493885) of the Company and to recommend the same to the shareholders for their approval.
2. Considered and approved the proposal for Revision in Remuneration of Mr. Pradeep Bhadora, (DIN: 02535818), Executive Director of the Company and to recommend the same to the shareholders for their approval.
3. Considered and approved the proposal for Revision in Remuneration of Mr. Anil Bhadora, (DIN: 05188400)), Executive Director of the Company and to recommend the same to the shareholders for their approval.
4. Took Note of the Resignation Letter of Mr. Sagar Gunjal, Chief Financial Officer of the Company.
5. Approved the Notice calling the Extra Ordinary general meeting of the Company.
6. Considered and fixed the date of book closure and record date for the purpose of AGM.
7. Considered appointment of Scrutinizer.

The company has approved the draft Notice calling the Extra Ordinary General meeting of the Company and which shall be sent to the shareholders and the exchange within due course of time.

The Board Meeting commenced at 16:30 and concluded at 18:55.
Kindly take the above information on your records.

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Plant: 4, S.U. Industrial Estate, Dhonga Tikamgarh (M.P.) PIN - 472001

This is for your information & dissemination to all concerned.

Thanking you,
Your's faithfully,
For, Bhadora Industries Limited
(Previously known as Bhadora Industries Private Limited)

SHASHANK BHADORA Digitally signed by SHASHANK BHADORA Date: 2026.02.13 19:48:30 +05'30'

Shashank Bhadora
Managing Director
DIN:- 07493885

Encld: Annexures enclosed for the reference.

ADDITIONAL INFORMATION PURSUANT TO SEBI (LISTING OBLIGATIONS AND DISCLSOURE REQUIREMENTS) AND SS-2 AND PART II OF SCHEDULE V OF THE COMPANIES ACT, 2013

ITEM NO. 01:

Name of Director	Mr. Shashank Bhadora
DIN	07493885
Age	33 Years
Designation	Managing Director
Date of First Appointment	September 4, 2024
Qualification	Master of Science in Finance from The Birla Institute of Technology & Science Pilani
Terms of Appointment	Appointment for a period of 5 years
Expertise / Experience in specific functional areas	He has over Eight years of experience in the industrial cable manufacturing industry. His leadership guides the board in critical decision-making processes, strategy formulation, and business development.
Remuneration proposed	Basic Salary: INR 3,50,000/- per month; Allowances/Perquisites as per Company policy; Performance-linked incentives/bonus as approved by the Board; Other benefits as per Company policy.
Remuneration last drawn	Basic Salary: INR 1,50,000/- per Month
Pecuniary relationship with the Company	Remuneration as Managing Director
Relationship with other Directors / KMPs	Mr. Pradeep Bhadora, Director of the Company is father of Mr. Shashank Bhadora. Mr. Anil Bhadora, Director of the Company is

	uncle of Mr. Shashank Bhadora.
Shareholding in the Company	Mr. Shashank Bhadora holds 2430560 equity shares of the Company.
Reasons for revision	Due to expansion of operations and increased strategic involvement and significant contribution towards the Company's growth and performance.
Performance evaluation criteria	As determined by the NRC and Board
In case of loss or inadequate profits	Remuneration payable as per Schedule V of the Companies Act, 2013

ITEM NO. 02:

Name of Director	Mr. Pradeep Bhadora
DIN	0253581
Age	62 years
Designation	Executive Director
Date of First Appointment	May 17, 2013
Qualification	He holds a provisional certificate for the Bachelor of Engineering Examination from Bhopal University.
Terms of Appointment	NA
Expertise / Experience in specific functional areas	Mr. Pradeep Bhadora is one of co-founder of the business. He started this business with Mr. Anil Bhadora and Others, as a partnership firm in the year 1986 which was subsequently converted into a company. He has more than 35 years of experience in the cable industry. Presently, he is responsible for overseeing business

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	development, and customer & Supplier relationships within our company.
Remuneration proposed	Basic Salary: INR 3,50,000 per month; Allowances/Perquisites as per Company policy; Performance-linked incentives/bonus as approved by the Board; Other benefits as per Company policy
Remuneration last drawn	Basic Salary: INR 1,50,000 per month;
Pecuniary relationship with the Company	Remuneration as Director
Relationship with other Directors / KMPs	Mr. Shashank Bhadora, Managing Director of the Company is son of Mr. Pradeep Bhadora. Mr. Anil Bhadora, Director of the Company is brother of Mr. Pradeep Bhadora who is director of the company
Shareholding in the Company	Mr. Pradeep Bhadora holds 5866160 equity shares of the Company
Reasons for revision	In view of the increased responsibilities, expanded operational role, and significant contribution towards the Company's growth and performance.
Performance evaluation criteria	As determined by the NRC and Board
In case of loss or inadequate profits	Remuneration payable as per Schedule V of the Companies Act, 2013

<u>ITEM NO. 03:</u>

Name of Director	Shri Anil Bhadora
DIN	05188400
Age	71 years

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Designation	Executive Director
Date of First Appointment	May 17, 2013
Qualification	He passed the examination of Part III of Bachelor of Legislative Law from Avdhesh Pratap Singh University, Riva (Madhya Pradesh).
Terms of Appointment	NA
Expertise / Experience in specific functional areas	Mr. Anil Bhadora is one of co-founder of the business. He started this business with Pradeep Bhadora and Others, as a partnership firm in the year 1986 which was subsequently converted into a company. He has more than 35 years of experience in the cable industry. His key role in expanding the company's market presence and ensuring client satisfaction
Remuneration proposed	Basic Salary: INR 3,50,000 per month; Allowances/Perquisites as per Company policy; Performance-linked incentives/bonus as approved by the Board; Other benefits as per Company policy
Remuneration last drawn	Basic Salary: INR 1,50,000 per month
Pecuniary relationship with the Company	Remuneration as the Director
Relationship with other Directors / KMPs	Mr. Shashank Bhadora, Managing Director of the company is nephew of Mr. Anil Bhadora. Mr. Pradeep Bhadora, Director of the Company is brother of Mr. Anil Bhadora.
Shareholding in the Company	Mr. Anil Bhadora holds 3374960 equity shares as on March 31, 2025 in the company.
Reasons for revision	In view of the increased responsibilities, expanded operational role, and significant contribution towards the Company's growth and performance.

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Performance evaluation criteria	As determined by the NRC and Board
In case of loss or inadequate profits	Remuneration payable as per Schedule V of the Companies Act, 2013

Details pertaining to resignation of Mr. Sagar Gunjal as Chief Financial Officer ('CFO') and Key Managerial Personnel ('KMP') of Bhadora Industries Limited (Previously known as Bhadora Industries Private Limited)

S No.	Particulars	Details
1.	Reason for Change viz. ~~appointment, reappointment~~, resignation, ~~removal, death or otherwise~~	Resignation as Chief Financial Officer of the Company to pursue professional opportunities outside the Company. There are no material reasons for his resignation other than mentioned above.
2.	Date ~~of appointment / re appointment /~~ cessation (as applicable) ~~& term of appointment/re appointment;~~	Till end of the day on January 04, 2026
3.	Brief Profile (in case of Appointment)	Not Applicable
4.	Disclosure of relationships between Directors (in case of appointment of Director)	Not Applicable
5.	Letter of Resignation along wi detailed reason for resignatior	As enclosed

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