

To,
The Listing and Compliance Department,
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G block,
Bandra Kurla Complex,
Bandra East, Mumbai - 400051
Script Code: SM - BHADORA

Date: 04th February, 2026

Subject: Intimation of 01st Extra Ordinary General Meeting of the Company.

Dear Sir/Madam,

With reference to the captioned subject, it is hereby informed that the Extra-Ordinary General Meeting (EGM) of the Company is scheduled to be held on Friday, February 27, 2026 at 02:30 PM by physical mode at the Corporate Office of the Company situated at Clifton Corporate Park- 9th Floor, 903, Near BPK Titanium, AB Rd, Sector C, Slice 5, Part II, Shalimar Township, Indore, Madhya Pradesh 452010.

Pursuant to Section 108 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2013 and Regulation 44 of the SEBI (LODR) Regulations 2015, the important information related to EGM and remote e-voting are as follows:

Cut-off date for dispatch of notice to members	30 th January, 2026
Cut-off date for considering members eligible to attend and vote at the meeting	20 th February, 2026
Record Date	20 th February, 2026
Book Closure	21 st February, 2026 to 27 th February, 2026

M/s Deepak Patil & Co, Practicing Company Secretaries, have been appointed as the Scrutinizers for conducting voting process at the venue of EGM in a fair and transparent manner.

CIN No. L31300MP2013PLC030767

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Regd. Office: 505, Fifth Floor, NRK
Bizpark, 261, A.B. Road,
Scheme No. 54-55 PU4,
Indore (M.P.) PIN - 452010


Plant: 4, S.U. Industrial Estate,
Dhonga Tikamgarh (M.P.)
PIN - 472001

The Notice of the EGM is attached herewith. Please treat this as compliance with the SEBI (LODR) Regulations, 2015, SEBI Guidelines, Corporate Laws and take the same on record.

Kindly take the above information on your records.

This is for your information & dissemination to all concerned.

Thanking you,

For Bhadora Industries Limited
(previously known as Bhadora Industries Private Limited)

Shashank Bhadora
Managing Director
DIN: 07493885

CIN No. L31300MP2013PLC030767

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NOTICE

Notice is hereby given that the 01st Extra-Ordinary General Meeting (01/EGM/2025-26) of the Members of **BHADORA INDUSTRIES LIMITED** (Previously known as Bhadora Industries Private Limited) will be held on Friday, the 27th day of February, 2026 at 02.30 P.M. by physical means at the Registered Office of the Company at Clifton Corporate Park - 9th Floor, 903, Near BPK Titanium, A.B. Road, Sector C, Slice 5, Part II, Shalimar Township, Indore, Madhya Pradesh 452010 to transact the following business:

SPECIAL BUSINESS

- 1. To consider and approve the proposal for Revision in salary/allowances/benefits of Mr. Shashank Bhadora, Managing Director (DIN: 07493885) of the Company and to recommend the same to the shareholders for their approval.**

*To consider and if thought fit, to pass the following resolution as **Special Resolution**:*

“RESOLVED THAT in partial modification of the resolution passed by the Shareholders at the Extra Ordinary General Meeting held on 4th September, 2024 for appointment of Mr. Shashank Bhadora as the Managing Director of the Company and pursuant to the provisions of Sections 196, 197, 198, and other applicable provisions of the Companies Act, 2013 read with Schedule V thereto, Regulation 17 (6) (e) and other applicable regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and the Articles of Association of the Company, and based on recommendation of the Nomination & Remuneration Committee and the Board of Directors of the Company, the consent of members of the company be and is hereby accorded to revise the remuneration of **Mr. Shashank Bhadora**, Managing Director (DIN: 07493885), with effect from 1st March, 2026, notwithstanding that the aggregate managerial remuneration may exceed the limits prescribed under Section 197 of the Companies Act, 2013. The revised remuneration along with other perquisites shall be as set out below:

- **Basic Salary:** INR 3,50,000 per month
- **Allowances / Perquisites:** As per Terms & Conditions of the Appointment Letter

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- **Performance-linked incentives / bonus:** As may be approved by the Board on recommendations of the Nomination and Remuneration Committee from time to time
- **Other benefits:** As per Company policy and applicable law

“RESOLVED FURTHER THAT the Board hereby affirms that the proposed remuneration is in conformity with the conditions specified in Part II of Schedule V of the Companies Act, 2013 and hereby records that the revised remuneration is commensurate with the responsibilities of the Managing Director, industry benchmarks, and the financial performance of the Company.

“RESOLVED FURTHER THAT the revised remuneration shall be subject to the overall limits prescribed under Sections 197 and 198 of the Companies Act, 2013 and shall be in conformity with Schedule V of the Companies Act, 2013.

“RESOLVED FURTHER THAT the Nomination and Remuneration Committee’s recommendation in this regard be and is hereby noted and approved.

“RESOLVED FURTHER THAT in the event of any inadequacy or absence of profits in any financial year during the currency of the tenure, the remuneration shall be paid in accordance with the provisions of Schedule V of the Companies Act, 2013.

“RESOLVED FURTHER THAT the Board of Directors (including the Nomination and Remuneration Committee) be and is hereby authorized to vary, alter, or revise the remuneration structure of the Managing Director within the overall limits approved by the shareholders and as permissible under law.”

“RESOLVED FURTHER THAT the Company Secretary be and is hereby authorized to do all such acts, deeds, matters, and things including issuance of notice, preparation of explanatory statement, making necessary disclosures to the stock exchanges, and filing of requisite forms with the Registrar of Companies and other regulatory authorities, as may be necessary to give effect to this resolution.”

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2. To consider and approve the proposal for Revision in Remuneration of Mr. Pradeep Bhadora, (DIN: 02535818), Executive Director of the Company and to recommend the same to the shareholders for their approval.

*To consider and if thought fit, to pass the following resolution as **Special Resolution**:*

“RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, and other applicable provisions of the Companies Act, 2013 read with Schedule V thereto, Regulation 17 (6) (e) and other applicable regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and the Articles of Association of the Company, and based on recommendation of the Nomination & Remuneration Committee and the Board of Directors of the Company, the consent of members of the company be and is hereby accorded to increase the remuneration payable to Mr. Pradeep Bhadora, (DIN: 02535818), Executive Director of the Company, with effect from 01st March, 2026, on the terms and conditions as set out below:

- Salary: ₹ 3,50,000 per month
- Perquisites & Allowances: As per Company policy and Schedule V
- Commission / Performance Pay: As per Company policy and Schedule V
- Other Benefits: As applicable

“RESOLVED FURTHER THAT the Board hereby affirms that the proposed remuneration is in conformity with the conditions specified in Part II of Schedule V of the Companies Act, 2013 and hereby records that the revised remuneration is commensurate with the responsibilities of the Director, industry benchmarks, and the financial performance of the Company.

“RESOLVED FURTHER THAT the revised remuneration shall be subject to the overall limits prescribed under Sections 197 and 198 of the Companies Act, 2013 and shall be in conformity with Schedule V of the Companies Act, 2013.

“RESOLVED FURTHER THAT the Nomination and Remuneration Committee’s recommendation in this regard be and is hereby noted and approved.

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“RESOLVED FURTHER THAT in the event of any inadequacy or absence of profits in any financial year during the currency of the tenure, the remuneration shall be paid in accordance with the provisions of Schedule V of the Companies Act, 2013.

“RESOLVED FURTHER THAT the Board of Directors (including the Nomination and Remuneration Committee) be and is hereby authorized to vary, alter, or revise the remuneration structure of the Director within the overall limits approved by the shareholders and as permissible under law.”

“RESOLVED FURTHER THAT any Director or the Company Secretary of the Company be and is hereby authorized to take all necessary steps, file necessary forms with the Registrar of Companies and stock exchanges, issue notices, and do all such acts and deeds as may be necessary to give effect to this resolution.”

3. To consider and approve the proposal for Revision in Remuneration of Mr. Anil Bhadora, (DIN: 05188400), Executive Director of the Company and to recommend the same to the shareholders for their approval.

*To consider and if thought fit, to pass the following resolution as **Special Resolution**:*

“RESOLVED pursuant to the provisions of Sections 196, 197, 198, and other applicable provisions of the Companies Act, 2013 read with Schedule V thereto, Regulation 17 (6) (e) and other applicable regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and the Articles of Association of the Company, and based on recommendation of the Nomination & Remuneration Committee and the Board of Directors of the Company, the consent of members of the company be and is hereby accorded to increase the remuneration payable to Mr. Anil Bhadora, (DIN: 05188400), Executive Director of the Company, with effect from 1st March, 2026, on the terms and conditions as set out below:

- Salary: ₹ 3,50,000 per month
- Perquisites & Allowances: As per Company policy and Schedule V
- Commission / Performance Pay: As per Company policy and Schedule V
- Other Benefits: As applicable

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“RESOLVED FURTHER THAT the Board hereby affirms that the proposed remuneration is in conformity with the conditions specified in Part II of Schedule V of the Companies Act, 2013 and hereby records that the revised remuneration is commensurate with the responsibilities of the Director, industry benchmarks, and the financial performance of the Company.

“RESOLVED FURTHER THAT the revised remuneration shall be subject to the overall limits prescribed under Sections 197 and 198 of the Companies Act, 2013 and shall be in conformity with Schedule V of the Companies Act, 2013.

“RESOLVED FURTHER THAT the Nomination and Remuneration Committee’s recommendation in this regard be and is hereby noted and approved.

“RESOLVED FURTHER THAT in the event of any inadequacy or absence of profits in any financial year during the currency of the tenure, the remuneration shall be paid in accordance with the provisions of Schedule V of the Companies Act, 2013.

“RESOLVED FURTHER THAT the Board of Directors (including the Nomination and Remuneration Committee) be and is hereby authorized to vary, alter, or revise the remuneration structure of the Director within the overall limits approved by the shareholders and as permissible under law.”

“RESOLVED FURTHER THAT any Director or the Company Secretary of the Company be and is hereby authorized to take all necessary steps, file necessary forms with the Registrar of Companies and stock exchanges, issue notices, and do all such acts and deeds as may be necessary to give effect to this resolution.”

For, Bhadora Industries Limited
(Previously known as Bhadora Industries Private Limited)

Date: January 29, 2026
Place: Indore

Sd/-
Pradeep Bhadora
Director
DIN:-02535818

Sd/-
Shashank Bhadora
Managing Director
DIN:- 07493885

CIN No. L31300MP2013PLC030767

NOTES

1. **A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF/ HERSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY.** A person can act as proxy on behalf of Members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A Member holding more than ten per cent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or Member. Proxies in order to be effective should be deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the meeting. Proxies submitted on behalf of limited companies, societies, partnership firms, etc. must be supported by appropriate resolution/authority, as applicable, issued on behalf of the nominating organization.
2. Members/ Proxies and Authorized representatives are requested to bring to the Meeting; the attendance slips enclosed herewith duly completed and signed mentioning therein details of their DP ID and Client ID/Folio No. Corporate Members intending to send their authorized representatives to attend the Meeting pursuant to Section 113 of the Act, are requested to send to the Company, a certified copy of the Board Resolution authorizing the representative to attend and vote on their behalf at the Meeting.
3. The Register of Members and the Share Transfer Books will remain closed from Saturday, 21st February, 2026 to Friday, 27th February, 2026 (both days inclusive) for the purpose of the Extra Ordinary General Meeting.
4. Pursuant to Regulation 26(4) and 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("SEBI Listing Regulations") and the Secretarial Standard - 2 on "General Meetings", the particulars of Directors seeking appointment/re-appointment at the meeting are annexed to the Notice.
5. In case of joint holders attending the meeting, the member whose name appears as the first holder in the order of the names as per the Register of Members of the Company will be entitled to vote.

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6. Members desiring any information as regards the accounts are requested to write to the compliance officer at an early date so as to enable the management to reply at the meeting. For any communication, the members may also send requests to the company's investor email id: info@vidhutcables.com.
7. As per the requirement of the Secretarial Standard – 2 on “General Meetings” the route map showing directions to reach the venue of the meeting is annexed to the Notice.
8. The Notice of the EGM (01/EGM/2025-26) is being sent by electronic mode whose email addresses are registered with the Company/Depository Participants, unless any member has requested for physical copy of the same. For members who have not registered their email addresses, a physical copy is being sent by permitted mode. To support the ‘Green Initiative’ Members who have not registered their email addresses are required to register the same with the Company / Depository. Members may note that this Notice will also be available on the Company's website viz. www.vidhutcables.com.
9. An explanatory statement pursuant to the provisions of section 102 of the Companies Act, 2013 (“act”) setting out the material facts concerning the businesses to be transacted is annexed hereto.
10. Member(s) whose names appear on the Register of Members/List of Beneficial Owners as on the cut-off date of Friday, 20th February, 2026 will be entitled to vote on the resolutions set forth in this Notice.
11. As per Rule 20 of The Companies (Management and Administration) Rules, 2014 and Regulation 44 SEBI (Listing Obligations and Disclosure Requirements) the company having less than one thousand members is not required to provide e-voting facility.
12. Relevant documents referred to in the accompanying Notice are open for inspection by the members at the registered office of the Company on all working days within working hours up to the date of the meeting.

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ANNEXURE I TO THE NOTICE**EXPLANATORY STATEMENT IN RESPECT OF THE SPECIAL BUSINESS
PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013****ITEM NO. 1:**

The Board of Directors of the Company, at its meeting held on 29th January, 2026, on the recommendation of the Nomination and Remuneration Committee ("NRC"), has approved the proposal for revision in the remuneration of Mr. Shashank Bhadora, Managing Director (DIN: 07493885), of the Company, subject to the approval of the shareholders.

Mr. Shashank Bhadora, (DIN: 07493885) has been associated as the Managing Director of the Company and has played a key role in the Company's operational performance, strategic direction, and long-term value creation. Considering his leadership responsibilities, experience, contribution to the growth and profitability of the Company, prevailing market benchmarks for comparable managerial positions, and the Company's future business requirements, the NRC and the Board considered it appropriate to revise his remuneration.

The proposed revision in remuneration is effective from 1st March, 2026 and is structured as follows:

- **Basic Salary:** INR 3,50,000 per month
- **Allowances / Perquisites:** As per the terms and conditions of the appointment letter and Company policy
- **Performance-linked incentives / bonus:** As may be approved by the Board, based on the recommendation of the NRC, from time to time
- **Other benefits:** As per Company policy and applicable law

The proposed remuneration may result in the aggregate managerial remuneration exceeding the limits prescribed under Section 197 of the Companies Act, 2013. Accordingly, approval of the members by way of a **Special Resolution** is required in terms of Sections 196, 197, 198 and Schedule V of the Companies Act, 2013, read with Regulation 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

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The Board confirms that the proposed remuneration is in compliance with the conditions specified in Part II of Schedule V of the Companies Act, 2013. In the event of any inadequacy or absence of profits in any financial year during the tenure, the remuneration shall be paid in accordance with the provisions of Schedule V of the Companies Act, 2013.

The Company has not committed any default in payment of dues to banks or financial institutions.

None of the Directors, Key Managerial Personnel of the Company, or their relatives, except Mr. Shashank Bhadora, Managing Director (DIN: 07493885), Mr. Pradeep Bhadora, Director (DIN: 02535818) and Mr. Anil Bhadora, Director (DIN: 05188400), to the extent of his interest in the resolution, are concerned or interested, financially or otherwise, in the proposed resolution.

The Board recommends the passing of the Special Resolution as set out in Item No. 01. of the Notice for approval by the members.

ITEM NO. 2:

The Board of Directors of the Company, at its meeting held on 29th January, 2026, on the recommendation of the Nomination and Remuneration Committee ("NRC"), has approved the proposal for revision in the remuneration of Mr. Pradeep Bhadora, (DIN: 02535818), Director of the Company, subject to the approval of the shareholders.

Mr. Pradeep Bhadora, (DIN: 02535818) has been associated with the Company as its Executive Director and has been instrumental in driving the Company's growth, operational efficiency, and strategic initiatives. Considering his role, responsibilities, contribution to the overall performance of the Company, prevailing industry standards, and the Company's future growth plans, the NRC and the Board are of the view that the proposed revision in remuneration is fair, reasonable, and commensurate with his position and performance.

The proposed revision in remuneration is effective from 1st March, 2026 and is structured as follows:

- **Basic Salary:** INR 3,50,000 per month
- **Allowances / Perquisites:** As per the terms and conditions of the appointment letter and Company policy

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- **Performance-linked incentives / bonus:** As may be approved by the Board, based on the recommendation of the NRC, from time to time
- **Other benefits:** As per Company policy and applicable law

The proposed remuneration may result in the aggregate managerial remuneration exceeding the limits prescribed under Section 197 of the Companies Act, 2013. Accordingly, approval of the members by way of a **Special Resolution** is required in terms of Sections 196, 197, 198 and Schedule V of the Companies Act, 2013, read with Regulation 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Board confirms that the proposed remuneration is in compliance with the conditions specified in Part II of Schedule V of the Companies Act, 2013. In the event of any inadequacy or absence of profits in any financial year during the tenure, the remuneration shall be paid in accordance with the provisions of Schedule V of the Companies Act, 2013.

The Company has not committed any default in payment of dues to banks or financial institutions.

None of the Directors, Key Managerial Personnel of the Company, or their relatives, except Mr. Shashank Bhadora, Managing Director (DIN: 07493885), Mr. Pradeep Bhadora, Director (DIN: 02535818) and Mr. Anil Bhadora, Director (DIN: 05188400), to the extent of his interest in the resolution, are concerned or interested, financially or otherwise, in the proposed resolution.

The Board recommends the passing of the Special Resolution as set out in Item No. 02. of the Notice for approval by the members.

ITEM NO. 3:

The Board of Directors of the Company, at its meeting held on 29th January, 2026, on the recommendation of the Nomination and Remuneration Committee ("NRC"), has approved the proposal for revision in the remuneration of Mr. Anil Bhadora, (DIN: 05188400), Director of the Company, subject to the approval of the shareholders.

Mr. Anil Bhadora, (DIN: 05188400) has been associated with the Company as its Executive Director and has been instrumental in driving the Company's growth, operational efficiency, and strategic initiatives. Considering his role, responsibilities,

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contribution to the overall performance of the Company, prevailing industry standards, and the Company's future growth plans, the NRC and the Board are of the view that the proposed revision in remuneration is fair, reasonable, and commensurate with his position and performance.

The proposed revision in remuneration is effective from 1st March, 2026 and is structured as follows:

- **Basic Salary:** INR 3,50,000 per month
- **Allowances / Perquisites:** As per the terms and conditions of the appointment letter and Company policy
- **Performance-linked incentives / bonus:** As may be approved by the Board, based on the recommendation of the NRC, from time to time
- **Other benefits:** As per Company policy and applicable law

The proposed remuneration may result in the aggregate managerial remuneration exceeding the limits prescribed under Section 197 of the Companies Act, 2013. Accordingly, approval of the members by way of a **Special Resolution** is required in terms of Sections 196, 197, 198 and Schedule V of the Companies Act, 2013, read with Regulation 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Board confirms that the proposed remuneration is in compliance with the conditions specified in Part II of Schedule V of the Companies Act, 2013. In the event of any inadequacy or absence of profits in any financial year during the tenure, the remuneration shall be paid in accordance with the provisions of Schedule V of the Companies Act, 2013.

The Company has not committed any default in payment of dues to banks or financial institutions.

None of the Directors, Key Managerial Personnel of the Company, or their relatives, except Mr. Shashank Bhadora, Managing Director (DIN: 07493885), Mr. Pradeep Bhadora, Director (DIN: 02535818) and Mr. Anil Bhadora, Director (DIN: 05188400), to the extent of his interest in the resolution, are concerned or interested, financially or otherwise, in the proposed resolution.

CIN No. L31300MP2013PLC030767

The Board recommends the passing of the Special Resolution as set out in Item No. 03. of the Notice for approval by the members.

For, Bhadora Industries Limited
(Previously known as Bhadora Industries Private Limited)

Date: January 29, 2026
Place: Indore

Sd/-
Pradeep Bhadora
Director
DIN:- 02535818

Sd/-
Shashank Bhadora
Managing Director
DIN:- 07493885

CIN No. L31300MP2013PLC030767

ANNEXURE II TO NOTICE OF AGM

ADDITIONAL INFORMATION PURSUANT TO SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) AND SS-2 AND PART II OF SCHEDULE V OF THE COMPANIES ACT, 2013

Name of Director	Mr. Shashank Bhadora
DIN	07493885
Age	33 Years
Designation	Managing Director
Date of First Appointment	September 4, 2024
Qualification	Master of Science in Finance from The Birla Institute of Technology & Science Pilani
Terms of Appointment	Appointment for a period of 5 years
Expertise / Experience in specific functional areas	He has over Eight years of experience in the industrial cable manufacturing industry. His leadership guides the board in critical decision-making processes, strategy formulation, and business development.
Remuneration proposed	Basic Salary: INR 3,50,000/- per month; Allowances/Perquisites as per Company policy; Performance-linked incentives/bonus as approved by the Board; Other benefits as per Company policy.

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Remuneration last drawn	Basic Salary: INR 1,50,000/- per Month
Pecuniary relationship with the Company	Remuneration as Managing Director
Relationship with other Directors / KMPs	Mr. Pradeep Bhadora, Director of the Company is father of Mr. Shashank Bhadora. Mr. Anil Bhadora, Director of the Company is uncle of Mr. Shashank Bhadora.
Shareholding in the Company	Mr. Shashank Bhadora holds 2430560 equity shares of the Company.
Reasons for revision	Due to expansion of operations and increased strategic involvement and significant contribution towards the Company's growth and performance.
Performance evaluation criteria	As determined by the NRC and Board
In case of loss or inadequate profits	Remuneration payable as per Schedule V of the Companies Act, 2013

ITEM NO. 02:

Name of Director	Mr. Pradeep Bhadora
DIN	02535818
Age	62 years

CIN No. L31300MP2013PLC030767



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Designation	Executive Director
Date of First Appointment	May 17, 2013
Qualification	He holds a provisional certificate for the Bachelor of Engineering Examination from Bhopal University.
Terms of Appointment	Liable to retire by rotation
Expertise / Experience in specific functional areas	Mr. Pradeep Bhadora is one of co-founder of the business. He started this business with Mr. Anil Bhadora and Others, as a partnership firm in the year 1986 which was subsequently converted into a company. He has more than 35 years of experience in the cable industry. Presently, he is responsible for overseeing business development, and customer & Supplier relationships within our company.
Remuneration proposed	Basic Salary: INR 3,50,000 per month; Allowances/Perquisites as per Company policy; Performance-linked incentives/bonus as approved by the Board; Other benefits as per Company policy
Remuneration last drawn	Basic Salary: INR 1,50,000 per month;
Pecuniary relationship with the Company	Remuneration as Director

CIN No. L31300MP2013PLC030767

Relationship with other Directors / KMPs	Mr. Shashank Bhadora, Managing Director of the Company is son of Mr. Pradeep Bhadora. Mr. Anil Bhadora, Director of the Company is brother of Mr. Pradeep Bhadora who is director of the company
Shareholding in the Company	Mr. Pradeep Bhadora holds 5866160 equity shares of the Company
Reasons for revision	In view of the increased responsibilities, expanded operational role, and significant contribution towards the Company's growth and performance.
Performance evaluation criteria	As determined by the NRC and Board
In case of loss or inadequate profits	Remuneration payable as per Schedule V of the Companies Act, 2013

ITEM NO. 03:

Name of Director	Mr. Anil Bhadora
DIN	05188400
Age	71 years
Designation	Executive Director
Date of First Appointment	May 17, 2013

CIN No. L31300MP2013PLC030767

Qualification	He passed the examination of Part III of Bachelor of Legislative Law from Avdhesh Pratap Singh University, Riva (Madhya Pradesh).
Terms of Appointment	Liable to retire by rotation
Expertise / Experience in specific functional areas	Mr. Anil Bhadora is one of co-founder of the business. He started this business with Pradeep Bhadora and Others, as a partnership firm in the year 1986 which was subsequently converted into a company. He has more than 35 years of experience in the cable industry. His key role in expanding the company's market presence and ensuring client satisfaction
Remuneration proposed	Basic Salary: INR 3,50,000 per month; Allowances/Perquisites as per Company policy; Performance-linked incentives/bonus as approved by the Board; Other benefits as per Company policy
Remuneration last drawn	Basic Salary: INR 1,50,000 per month
Pecuniary relationship with the Company	Remuneration as the Director
Relationship with other Directors / KMPs	Mr. Shashank Bhadora, Managing Director of the company is nephew of Mr. Anil Bhadora. Mr. Pradeep Bhadora, Director of the Company is brother of Mr. Anil Bhadora.

CIN No. L31300MP2013PLC030767

Shareholding in the Company	Mr. Anil Bhadora holds 3374960 equity shares of the company.
Reasons for revision	In view of the increased responsibilities, expanded operational role, and significant contribution towards the Company's growth and performance.
Performance evaluation criteria	As determined by the NRC and Board
In case of loss or inadequate profits	Remuneration payable as per Schedule V of the Companies Act, 2013

CIN No. L31300MP2013PLC030767

ATTENDANCE SLIP**01ST EGM FOR THE FY 2025-26 TO BE HELD ON 27TH FEBRUARY, 2026**

Full name of the members attending:

Ledger Folio No./ Client ID No. _____

No. of shares held: _____

Name of Proxy _____

(To be filled in, if the proxy attends instead of the member)

I hereby record my presence at the 01st Extra Ordinary General Meeting of the Bhadora Industries Limited, on Friday, the 27th February, 2026.

(Member's / Proxy's Signature)

Note:

- (1) The Proxy, to be effective should be deposited at the Registered Office of the Company not less than FORTY EIGHT HOURS before the commencement of the meeting.
- (2) A Proxy need not be a member of the Company.
- (3) In the case of joint holders, the vote of the senior who tenders a vote, whether in person or by Proxy, shall be accepted to the exclusion of the vote of the other joint holders. Seniority shall be determined by the order in which the names stand in the Register of Members.
- (4) The submission by a member of this form of proxy will not preclude such member from attending in person and voting at the meeting.
- (5) Please bring the above attendance slip to the meeting hall.

CIN No. L31300MP2013PLC030767

07683-242420



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Regd. Office:

505, Fifth Floor, NRK
Bizpark, 261, A.B. Road,
Scheme No. 54-55 PU4,
Indore (M.P.) PIN - 452010

Plant:

4, S.U. Industrial Estate,
Dhonga Tikamgarh (M.P.)
PIN - 472001

Proxy Form

(Pursuant to Section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies (Management and Administration Rules, 2014)

CIN:	L31300MP2013PLC030767
Name of Company:	Bhadora Industries Limited
Registered Office:	Clifton Corporate Park - 9th Floor, 903, Near BPK Titanium, AB Rd, Sector C, Slice 5, Part II, Shalimar Township, Indore, Madhya Pradesh 452010

Name of the Member(s):
Registered Address:
E-mail Id:
Folio No./Client Id/DP ID:

I/We, being the member(s) ofshares of the above named company, hereby appoint

1	Name	
	Address	
	Email Id	
	Signature	

2	Name	
	Address	
	Email Id	
	Signature	

CIN No. L31300MP2013PLC030767

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Plant:

4, S.U. Industrial Estate,
Dhonga Tikamgarh (M.P.)
PIN - 472001

3	Name	
	Address	
	Email Id	
	Signature	

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the 01 Extra-Ordinary General Meeting of the Company, to be held on Friday, 27th February, 2026 at 02.30 P.M. at Clifton Corporate Park - 9th Floor, 903, Near BPK Titanium, AB Rd, Sector C, Slice 5, Part II, Shalimar Township, Indore, Madhya Pradesh 452010 and at any adjournment thereof in respect of such resolutions as are indicated below:

Resolution No.	Particulars
1	To consider and approve the proposal for Revision in salary/allowances/benefits of Mr. Shashank Bhadora, Managing Director (DIN: 07493885) of the Company and to recommend the same to the shareholders for their approval.
2	To consider and approve the proposal for Revision in Remuneration of Mr. Pradeep Bhadora, (DIN: 02535818), Executive Director of the Company and to recommend the same to the shareholders for their approval.
3	To consider and approve the proposal for Revision in Remuneration of Mr. Anil Bhadora, (DIN: 05188400), Executive Director of the Company and to recommend the same to the shareholders for their approval.

Signed thisday of2025.

Affix Revenue Stamp

Signature of shareholder

Signature of first proxy holder (s)

CIN No. L31300MP2013PLC030767



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505, Fifth Floor, NRK
Bizpark, 261, A.B. Road,
Scheme No. 54-55 PU4,
Indore (M.P.) PIN - 452010



Plant:

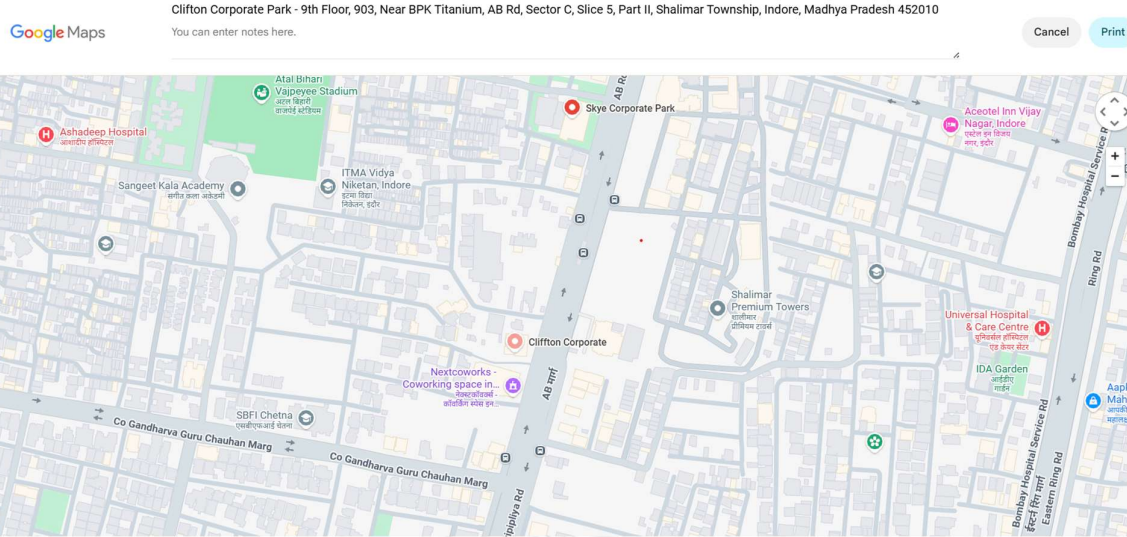
4, S.U. Industrial Estate,
Dhonga Tikamgarh (M.P.)
PIN - 472001

Note: 1. This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.

2. It is optional to indicate your preference. If you leave the “For” or “Against” column blank against any or all of the resolutions, your proxy will be entitled to vote in the manner as he/she may deem appropriate.

CIN No. L31300MP2013PLC030767

ROUTE MAP



CIN No. L31300MP2013PLC030767