



भारत इलेक्ट्रॉनिक्स
BHARAT ELECTRONICS

भारत इलेक्ट्रॉनिक्स लिमिटेड

(भारत सरकार का उद्यम, रक्षा मंत्रालय)

पंजीकृत कार्यालय :

आउटर रिंग रोड, नागवारा, बेंगलूर - 560 045, भारत

Bharat Electronics Limited

(Govt. of India Enterprise, Ministry of Defence)

Registered Office : Outer Ring Road,
Nagavara, Bangalore - 560 045, INDIA.

CIN : L32309KA1954GOI000787

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ई-मेल/E-mail : secretary@bel.co.in

वेब/Web : www.bel-india.com

प्रति To,

नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लिमिटेड
National Stock Exchange of India Ltd.
एक्सचेंज प्लाज़ा, प्लॉट नं. सी/1, जी ब्लॉक
Exchange Plaza, Plot No. C/1, G Block,
बांद्रा-कुर्ला कॉम्प्लेक्स, बांद्रा (पूर्व)
Bandra-Kurla Complex, Bandra (E)
मुंबई/Mumbai – 400 051

सं.No. 17565/6/SE/NSEC/SEC

दिनांक / Date: 12.06.2019

महोदय / महोदया,
Dear Sir/Madam,

विषय - निदेशक (मानव संसाधन) की नियुक्ति

Sub: Appointment of Director (Human Resources).

सेबी (एल.ओ.डी.आर.) विनियम, 2015 के विनियम 30(2) के तारतम्य में, सूचित किया जाता है कि रक्षा मंत्रालय, भारत सरकार ने अपने पत्र दिनांक 11 जून, 2019 द्वारा श्री शिवकुमारन के.एम. को भारत इलेक्ट्रॉनिक्स लिमिटेड का निदेशक (मानव संसाधन) नियुक्त किया है।

Pursuant to Regulation 30(2) of SEBI (LODR) Regulations, 2015 we wish to inform that Ministry of Defence, Government of India vide its letter dated 11th June, 2019 appointed Shri Shivakumaran K M, as Director (Human Resources), Bharat Electronics Limited.

श्री शिवकुमारन के.एम. ने दिनांक 11 जून, 2019 को भारत इलेक्ट्रॉनिक्स लिमिटेड के निदेशक (मानव संसाधन) का पद ग्रहण कर लिया है जिसे निदेशक मंडल द्वारा उनके परिपत्र संकल्प दिनांक 11 जून, 2019 द्वारा अनुमोदन प्रदान किया गया है।

Shri Shivakumaran K M has assumed charge as Director (Human Resources), Bharat Electronics Limited w.e.f 11th June, 2019 and approved by the Board of Directors vide Circular Resolution dated 11th June, 2019

श्री शिवकुमारन के.एम. का संक्षिप्त परिचय और यथा 11 जून, 2019 को निदेशकों की अद्यतन सूची आपके सूचनार्थ संलग्न है।

Brief profile of Shri Shivakumaran K M and updated list of Directors as on 11th June, 2019 is enclosed for your information.

सूचना व अभिलेख हेतु।

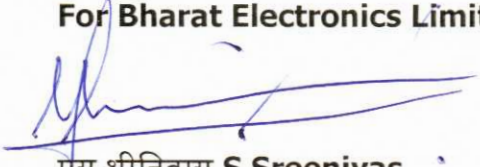
This is for your information and record.

सधन्यवाद / Thanking you,

भवदीय Yours faithfully,

कृते भारत इलेक्ट्रॉनिक्स लिमिटेड

For Bharat Electronics Limited



एस श्रीनिवास **S Sreenivas**

कंपनी सचिव **Company Secretary**



संलग्न- यथा उपरोक्त ।

Encls: As stated above.

Brief Profile of Mr Shivakumaran K M, Director (Human Resources)

Mr Shivakumaran K M took charge as Director (HR) at Navratna Defence PSU Bharat Electronics Limited (BEL) on May 11, 2019. He was serving as GM (HR) at BEL's Bangalore Complex before his elevation.

Mr Shivakumaran started his journey as an HR professional at Sujatha Textile Mills, Nanjangud, Karnataka, in 1986 after completing his Master's in Social Work, specialising in Personnel Management, Industrial Relations & Labour Welfare from Manasagangothri, University of Mysore, in 1984. He then moved to Mandya National Paper Mills, a PSU at Belagula near Mysore in 1988 and worked in the capacity of Personnel Officer.

He joined BEL in the year 1989 as Assistant Personnel Manager at Corporate Office and later worked at the Company's Bangalore and Hyderabad Units.

During his 30-year-old stint at BEL, Mr Shivakumaran has contributed to bringing about a paradigm shift in HR at BEL, transforming it into a strategic business partner of the Company. He has been responsible for the formulation and implementation of various HR interventions directed towards improving the organisational effectiveness and advancing the Company's vision and growth. Implementation of the SAP ERP system for HR functions has been one of his key contributions. He also has been actively involved in the implementation of various CSR projects of BEL across the Company.

Mr Shivakumaran is an undergraduate in Arts from the Maharaja's College, Mysore, with specialisation in Psychology Criminology and Sociology. He also holds a Postgraduate Diploma in Development and Planning from the University of Mysore.



BHARAT ELECTRONICS LIMITED
BOARD OF DIRECTORS
(As on 12.06.2019)

FUNCTIONAL/ WHOLE TIME DIRECTORS

1. Shri. M V Gowtama, Chairman and Managing Director
2. Shri. Nataraj Krishnappa, Director (Other Units)
3. Smt. Anandi Ramalingam, Director (Marketing)
4. Shri. Koshy Alexander, Director (Finance)
5. Shri. Mahesh V, Director (Research & Development)
6. Shri. Vinay Kumar Katyal, Director (Bangalore Complex)
7. Shri. Shivakumaran K M, Director (Human Resources)

PART-TIME GOVERNMENT DIRECTORS

8. Dr. Amit Sahai, Joint Secretary (P&C), Ministry of Defence, Department of Defence Production
9. Smt. Manjula J, DS & DG (ECS), DRDO.

PART-TIME NON-OFFICIAL / INDEPENDENT DIRECTORS

10. Dr. Bhaskar Ramamurthi, Director at IIT, Chennai
11. Dr. R K Shevgaonkar, Vice-chancellor of Bennett University
12. Smt. Usha Mathur, ex-Secretary to Govt. of India
13. Shri. Sharad Shyam Sanghi, Entrepreneur
14. Shri. Mukka Harish Babu, Practicing Chartered Accountant.
15. Shri. Surender Singh Sirohi, ex-Secretary to Govt. of India
16. Dr. Vijay Shankar Madan, ex-Secretary to Govt. of India