

Dated: December 15 , 2025

The Secretary, Listing Department  
BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai – 400 001

The Secretary, Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza, C-1, Block G, Bandra Kurla  
Complex, Bandra Kurla (E), Mumbai – 400 051

**Scrip Code: 544405**  
**ISIN: INE894V01022**

**Symbol: BELRISE**  
**ISIN: INE894V01022**

**Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements Regulations), 2015 - Superannuation of Senior Management Personnel (SMP)**

Dear Sir/Madam,

This is to inform that pursuant to Regulation 30 read with Clause 7C of Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**"), Mr. Lalitendu Samanta, Chief Human Resources Officer (CHRO), forming part of the Senior Management Personnel (SMP) of the Company, has completed his tenure and shall superannuate with effect from the close of business hours on December 20, 2025.

Further, the Company has identified and appointed Mr. Vaibhav Joshi as Interim Chief Human Resources Officer (CHRO) of the Company, who shall assume charge as CHRO with effect December 21, 2025.

We are enclosing herewith the disclosures as prescribed under SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, as **Annexure A and Annexure B respectively**.

This submission shall be hosted on the Company's website under the tab 'Investor Relations' at <https://belriseindustries.com>.

You are requested to take the above information on record.

Thanking you,

Yours faithfully,  
**For BELRISE INDUSTRIES LIMITED**



**Manish Kumar**  
**Head of Legal Company Secretary and Compliance Officer**  
**Membership No. F7990**  
**Place: Pune**

## Annexure A

**Disclosure as required under Regulation 30 of the SEBI Listing Regulations SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**

Sr. No.	Particulars	Details
1.	Reason for change viz. <del>appointment, reappointment, resignation, removal,</del> death or otherwise	Superannuation of Mr. Lalitendu Samanta, CHRO
2.	Date of <del>appointment / reappointment /</del> cessation (as applicable) & <del>term of appointment/re appointment</del>	With effect from closing hours of December 20, 2025
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

## Annexure B

**Disclosure as required under Regulation 30 of the SEBI Listing Regulations SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**

Sr No.	Particulars	Details
1.	Reason for change viz. appointment, <del>reappointment, resignation, removal, death or otherwise</del>	Appointment of Mr. Vaibhav Joshi, CHRO
2.	Date of appointment / <del>reappointment / cessation (as applicable) &amp; term of appointment / re-appointment</del>	With effect from December 21, 2025, Mr. Vaibhav Joshi shall serve as the Chief Human Resources Officer (CHRO) of the Company. He had joined the Company on November 19, 2025 as Interim CHRO and shall replace Mr. Lalitendu Samanta, the outgoing Chief Human Resources Officer, upon his superannuation.
3.	Brief profile (in case of appointment)	<p>Mr. Vaibhav Joshi, aged 51 years, brings with him over 27 years of rich and diverse experience in the areas of Human Resources, Industrial Relations, and Administration. He will be responsible for overseeing the Human Resource, Industrial Relations, and Administration functions of the Company.</p> <p>Mr. Joshi holds a Master of Personnel Management (MPM) degree and has also completed a Diploma in Labour Law and Labour Welfare along with a Post Graduate Diploma in Human Resource Development (HRD).</p> <p>Prior to joining the Company, Mr. Joshi has been associated with reputed organizations such as Infiloom India Private Limited, Garware Technical Fibres Limited, Saint-Gobain Sekurit India Limited, Bharat Forge Limited, Yeshshree Press Comps Private Limited, and the Bagla Group of Industries.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable