

MBFSL/CS/2025-26

August 23, 2025

To, Department of Corporate Relations, BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001	To, National Stock Exchange of India Ltd, Exchange Plaza, C- 1, Block G, Bandra Kurla Complex, Bandra (East), Mumbai– 400051
Scrip Code : 543253	Scrip Symbol : BECTORFOOD

Respected Sir/Madam,

Sub: NOTICE CONVENING 30TH ANNUAL GENERAL MEETING, INTIMATION OF BOOK CLOSURE, CUT-OFF-DATE, E-VOTING INFORMATION AND DIVIDEND PAYMENT

This is to inform that the Thirtieth (30th) Annual General Meeting (“AGM”) of the Members of the Company will be held on Friday, 19th day of September, 2025 at 11:00 A.M. IST through Video Conferencing (“VC”) / Other Audio Visual Means (“OAVM”), in accordance with the applicable circulars issued by the Ministry of Corporate Affairs and the Securities and Exchange Board of India.

The Annual Report for the financial year 2024-25, comprising the Notice of the AGM and the standalone and consolidated audited financial statements for the financial year 2024-25, along with Board’s Report, Auditors’ Report and other documents required to be attached thereto, will be sent in electronic mode to all the Members of the Company whose email address is registered with the Company / Company’s Registrar and Transfer Agent, Depositories/Depository Participants. And for those shareholders who have not registered their email addresses with the company / Company’s RTA or Depository Participant(s), a letter providing the web-link, including the exact path, where complete details of the Annual Report is available is also being sent to those shareholder(s).

The said Annual Report will also be available on the website of the Company, i.e. www.bectorfoods.com

The details such as manner of (i) registering / updating - email address / bank account details, (ii) casting vote through e-voting and (iii) attending the AGM through VC / OAVM has been set out in the Notice of the AGM.

The Company has fixed Friday, September 12, 2025 as the “Cut-off Date” for the purpose of determining the Members eligible to vote on the resolutions set out in the Notice of the AGM or to attend the AGM.

The remote e-voting schedule is as under:

Commencement of e-voting	September 16, 2025 (09:00 am onwards)
End of e-voting	September 18, 2025 (upto 05:00 pm)

Mrs. Bectors Food Specialities Ltd.

Corporate Office: 1st Floor, Emaar Digital Greens Tower -A, Golf Course Extension Road, Sector 61, Gurugram, Haryana- 122002 (India) P: (+91-124) 4096 300

Regd. Office: Theing Road, Phillaur - 144410, Punjab, India P: (+91-1826) 225418, 222826, 2223138 F: (+91-1826) 222915

CIN: L74899PB1995PLC033417, E: atul.sud@bectorfoods.com

The Company has fixed Friday, September 12, 2025 as the "Record Date" for the purpose of determining the Members eligible to receive dividend for the financial year 2024-25.

The Register of Members and Share Transfer Books of the Company will remain closed from Saturday, the 13th day of September, 2025 to Friday, the 19th day of September, 2025 (both days inclusive) for the purpose of AGM.

The dividend, if declared at the AGM, will be paid within a week from the conclusion of the AGM.

Kindly take the above on record.

Thanking You,

Yours faithfully

For Mrs. Bectors Food Specialities Limited

Atul Sud
Company Secretary and Compliance Officer
M.No. F10412



MRS. BECTORS FOOD SPECIALITIES LIMITED

Regd. Office: Theing Road, Phillaur-144410 (CIN: L74899PB1995PLC033417)
Tel No. 01826 - 225418 | Fax No.01826 - 222915 | E-mail: atul.sud@bectorfoods.com
Website: www.bectorfoods.com

NOTICE OF 30TH ANNUAL GENERAL MEETING OF THE MEMBERS

NOTICE is hereby given that the 30th Annual General Meeting of the members of MRS. BECTORS FOOD SPECIALITIES LIMITED ('The Company') will be held on Friday, 19th day of September, 2025 at 11:00 hours (IST) through video-conferencing ("VC") /Other Audio Visual Means ("OAVM") to transact the following Business. The Venue of the meeting shall be deemed to be the registered office of the company at Theing Road, Phillaur-144 410.

ORDINARY BUSINESS

1. To receive, consider and adopt:

- (a) the audited standalone financial statements of the Company for the financial year ended March 31, 2025, comprising Audited Balance Sheet, the Statement of Profit & Loss along with Notes to Accounts and Cash Flow Statement appended thereto and Reports of the Board of directors and Statutory Auditors thereon and
 - (b) the audited consolidated financial statements of the Company for the financial year ended March 31, 2025, comprising Consolidated Audited Balance Sheet, the Consolidated Statement of Profit & Loss along with Notes to Accounts and Cash Flow Statement appended thereto and reports of the Statutory Auditors thereon.
2. To confirm Interim Dividend of ₹ 3.00 per Equity Share of ₹ 10/- each and declare Final Dividend of ₹ 3.00 per Equity Share of ₹ 10/- each for the financial year ended 31st March, 2025.
 3. To Appoint Director in place of Mr. Anoop Bector, Director (DIN NO. 00108589) who retires by rotation and being eligible offers himself for re-appointment.

SPECIAL BUSINESS

4. To appoint M/s. B.K. Gupta & Associates, Practicing Company Secretaries as Secretarial Auditors for a term of 5(five) consecutive years, and fix their remuneration in this regard

To consider and if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 204 read with Rule 9 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and other applicable provisions, if any, of the Companies Act, 2013 and Regulation 24A and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), upon recommendation of the Audit Committee and Board of directors of the Company, the consent of the shareholders of the Company be and is hereby accorded to appoint M/s. B.K. Gupta & Associates, Practicing Company Secretaries (Firm Reg. No. - S2003PB540600), a peer reviewed Firm, as Secretarial Auditors of the Company for five consecutive years i.e. from financial year 2025- 26 to 2029-30 to hold the office from the conclusion of the ensuing 30th Annual General Meeting ('AGM') till the conclusion of 35th Annual General Meeting of the Company to be held in the Year 2030, at a remuneration to be fixed as may be mutually agreed between the Secretarial Auditors and the Board of Directors of the Company."

“RESOLVED FURTHER THAT the Board be and is hereby authorised to do all such acts, deeds, things and to sign all such documents and writings as may be necessary to give effect to this resolution and for matters connected therewith or incidental thereto.”

5. TO RE-APPOINT MR. ANOOP BECTOR (DIN 00108589) AS MANAGING DIRECTOR OF THE COMPANY FOR A PERIOD OF FIVE YEARS.

To consider, and if thought fit, to pass the following resolution as a Special Resolution:-

“RESOLVED THAT pursuant to the provisions of Section 178, 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof for the time being in force) (hereinafter referred to as “the Act”), read with Schedule V to the Act and relevant Rules made thereunder and Regulation 17(6) and other applicable Regulations under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 the approval of shareholders of the Company, be and is hereby accorded for the re-appointment of Mr. Anoop Bector (DIN: 00108589) as Managing Director of the company for a period of five years with effect from October 01, 2025 till September 30, 2030 at the same terms and conditions as previously approved by the shareholders at their AGM held on September 30, 2022 based on the current Basic salary which are as follows:

Basic Salary	₹ 40,58,227/- (Rupees Forty Lakh Fifty Eight Thousand Two Hundred Twenty Seven only) per month with authority to Board of Directors (which expression shall include a committee thereof) to revise the basic salary from time to time considering the performance of the Company, subject however to a ceiling of annual increment upto 20% of basic salary.
Perquisites and allowances	Perquisites and other allowances in addition to salary shall be upto 50% of the basic salary
Leave Encashment	Leave Encashment shall be upto 1 month salary per annum.
Other Benefits	All other benefits, facilities, schemes, reimbursements, provident fund contribution, gratuity, health and other insurances, Vehicle or any other kind of benefit as granted to senior employees of the Company as per Rules/ Policies of the Company, from time to time.

“RESOLVED FURTHER THAT, the Board of Directors of the Company be and are hereby authorized to do all the acts, deeds and things which may be necessary to give effect to this resolution.”

6. TO RE-APPOINT MR. ISHAAN BECTOR (DIN 02906180) AS WHOLETEIME DIRECTOR OF THE COMPANY FOR A PERIOD OF FIVE YEARS.

To consider, and if thought fit, to pass the following resolution as a Special Resolution:-

“RESOLVED THAT pursuant to the provisions of Section 178, 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof for the time being in force) (hereinafter referred to as “the Act”), read with Schedule V to the Act and relevant Rules made thereunder and Regulation 17(6) and other applicable Regulations under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 the approval of shareholders of the Company, be and is hereby accorded for the re-appointment of Mr. Ishaan Bector (DIN: 02906180) as Whole-time Director of the company for a period of five years with effect from October 01, 2025 till September 30, 2030 at the same terms and conditions as previously approved by the shareholders at their AGM held on September 30, 2022 based on the current Basic salary which are as follows:

Basic Salary	₹ 18,37,935/- (Rupees Eighteen Lakh Thirty Seven Thousand Nine Hundred Thirty-Five only) per month with authority to Board of Directors (which expression shall include a committee thereof) to revise the basic salary from time to time considering the performance of the Company, subject however to a ceiling of annual increment upto 20% of basic salary.
Perquisites and allowances	Perquisites and other allowances in addition to salary shall be upto 50% of the basic salary
Leave Encashment	Leave Encashment shall be upto 1 month salary per annum.
Other Benefits	All other benefits, facilities, schemes, reimbursements, provident fund contribution, gratuity, health and other insurances, Vehicle or any other kind of benefit as granted to senior employees of the Company as per Rules/ Policies of the Company, from time to time.

“RESOLVED FURTHER THAT the Board of Directors of the Company be and are hereby authorized to do all the acts, deeds and things which may be necessary to give effect to this resolution.”



7. TO RE-APPOINT MR. SUVIR BECTOR (DIN 08713694) AS WHOLETIME DIRECTOR OF THE COMPANY FOR A PERIOD OF FIVE YEARS.

To consider, and if thought fit, to pass the following resolution as a Special Resolution:-

“RESOLVED THAT pursuant to the provisions of Section 178, 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof for the time being in force) (hereinafter referred to as “the Act”), read with Schedule V to the Act and relevant Rules made thereunder and Regulation 17(6) and other applicable Regulations under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 the approval of shareholders of the Company, be and is hereby accorded for the re-appointment of Mr. Suvir Bector (DIN 08713694) as Whole-time Director of the company for a period of five years with effect from April 01, 2026 till March 31, 2031 at the same terms and conditions as previously approved by the shareholders at their AGM held on August 5, 2021 based on the current Basic salary which are as follows:

Basic Salary	₹ 18,37,935/- (Rupees Eighteen Lakh Thirty Seven Thousand Nine Hundred Thirty-Five only) per month with authority to Board of Directors (which expression shall include a committee thereof) to revise the basic salary from time to time considering the performance of the Company, subject however to a ceiling of annual increment upto 20% of basic salary.
Perquisites and allowances	Perquisites and other allowances in addition to salary shall be upto 50% of the basic salary
Other Benefits	All other benefits, facilities, schemes, reimbursements, provident fund contribution, gratuity, health and other insurances, Vehicle or any other kind of benefit as granted to senior employees of the Company as per Rules/ Policies of the Company, from time to time.

“RESOLVED FURTHER THAT the Board of Directors of the Company be and are hereby authorized to do all the acts, deeds and things which may be necessary to give effect to this resolution.”

8. TO RE-APPOINT MR. PARVEEN KUMAR GOEL (DIN 00007297) AS WHOLE-TIME DIRECTOR OF THE COMPANY FOR A PERIOD OF FIVE YEARS

To consider, and if thought fit, to pass the following resolution as a Special Resolution:

“RESOLVED THAT pursuant to the provisions of Section 178, 188, 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof for the time being in force) (hereinafter referred to as “the Act”), read with Schedule V to the Act and relevant Rules made thereunder and Regulation 17(6) and other applicable Regulations under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 the approval of shareholders of the Company be and is hereby accorded for the re-appointment of Mr. Parveen Goel as Whole-time Director of the Company for a period of five years with effect from October 01, 2025 till September 30, 2030 on such terms and conditions as recommended by Nomination & Remuneration Committee at a total remuneration upto ₹ 10,00,000/- (Rupees Ten Lacs Only) per month,

“RESOLVED FURTHER THAT following shall not be included in the aforesaid limits:

- i) Contribution to Provident Fund and superannuation Fund or Annuity fund to the extent these either singly or put together are not taxable under the Income Tax Act, 1961
- ii) Gratuity payable at the rate not exceeding half months’ salary for each completed year of service;
- iii) Encashment of leave as per Rules of the Company.”

RESOLVED FURTHER THAT the Board of Directors and/or Nomination and Remuneration Committee are hereby authorised to promote Mr. Parveen Kumar Goel, whole-time director of the Company, in due course to the next high grade or grade(s) and/ or give an increment as may be decided by the Board of Directors.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all such acts, things and deeds as may be necessary to give effect to this resolution.”

9. TO CONSIDER AND APPROVE THE AMENDMENT TO THE CLAUSE RELATING TO THE AUTHORIZED SHARE CAPITAL OF THE COMPANY

To consider, and if thought fit, to pass the following resolution as an Ordinary Resolution:-

“RESOLVED THAT pursuant to Section 61, other applicable provisions of the Companies Act, 2013 including the rules made thereunder, each as amended (“Companies Act”) and the provisions of the articles of association of the Company, consent of the members of Mrs. Bectors Food Specialities Limited (the “Company”) is hereby accorded to Change the authorized share capital of the Company from ₹ 65,00,00,000 (Rupees Sixty Five Crores) divided into 6,50,00,000 (Six Crores Fifty Lakh) Equity Shares of ₹ 10/- (Rupees Ten) each to ₹ 65,00,00,000 (Rupees Sixty Five Crores) divided into 32,50,00,000 (Thirty Two Crore Fifty Lakh) Equity Shares of ₹ 2/- (Rupees Two) each.

RESOLVED FURTHER THAT, pursuant to Section 13 and 61 and other applicable provisions of the Companies Act the existing clause V of the memorandum of association of the Company be and is hereby substituted by the following:

“The Authorized Share Capital of the Company is ₹ 65,00,00,000 (Rupees Sixty Five Crores) divided into 32,50,00,000 (Thirty Two Crore Fifty Lakh) Equity Shares of ₹ 2/- (Rupees Two) each.”

RESOLVED FURTHER THAT, the Board be and is hereby authorized to do all such acts, deeds, matters and things necessary to give effect to the above resolution and to take all steps including filing of necessary forms with the Registrar of Companies, Punjab and Chandigarh.”

10. APPROVAL OF SPLIT OF EQUITY SHARES

To consider, and if thought fit, to pass the following resolution as a Special Resolution:

“RESOLVED THAT pursuant to the provisions of Sections 61(1)(d) and other applicable provisions of the Companies Act, 2013 (“Act”) (if any), read with Relevant Rules made thereunder, applicable provisions of the Securities Exchange Board of India (listing Obligations and Disclosure Requirements) Regulations, 2015 (Including any statutory modifications or re-enactments thereof, for the time being in force), in accordance with the Articles of Association of the Company and subject to receipt of such other approvals, consents and permissions as may be required from concerned statutory authorities and subject to such other conditions and modifications as may be prescribed or imposed while granting such approvals and on recommendation of the Board of Directors of the Company (hereinafter referred to as “the Board”, which expression shall include any Committee of the Board of Directors), approval of the Members of the Company be and is hereby accorded for subdivision / split of the existing equity shares of the Company, such that 1 (One) equity share having face value of ₹ 10/- (Rupees Ten Only) each fully paid up, be sub-divided / split into 5 (Five) equity shares having face value of ₹ 2/- (Rupees Two Only) each fully paid up, raking pari-passu with each other in all respects with effect from the Record Date.

RESOLVED FURTHER THAT the Record Date for the sub-division / split of existing shall be decided by the Board post approval of the shareholders and will be intimated to the Exchanges in due course.

RESOLVED FURTHER THAT pursuant to the sub-division / split of existing equity shares of the Company, all the equity shares of face value of ₹ 10/- (Rupees Ten Only) each consisting in the Authorised equity share capital existing on the Record Date, shall stand sub-divided / split as follows:-

Type of Capital	Pre sub-division / split			Post sub-division / split		
	No of Equity Shares	Face Value (₹)	Total Equity Share Capital (₹)	No of Equity Shares	Face Value (₹)	Total Equity Share Capital (₹)
Authorised Equity Share Capital	6,50,00,000	10	65,00,00,000	32,50,00,000	2	65,00,00,000



RESOLVED FURTHER THAT pursuant to the sub-division / split of equity shares of the Company, all the equity shares of face value of ₹ 10/- (Rupees Ten Only) each fully paid up consisting in the issued, subscribed and paid up equity share capital existing on the Record Date, shall stand sub-divided / split as follows:

Type of Capital	Pre sub-division / split			Post sub-division / split		
	No of Equity Shares	Face Value (₹)	Total Equity Share Capital (₹)	No of Equity Shares	Face Value (₹)	Total Equity Share Capital (₹)
Authorised Equity Share Capital	6,13,98,119	10	61,39,81,190	30,69,90,595	2	61,39,81,190

RESOLVED FURTHER THAT upon sub-division / split of equity shares as aforesaid and with effect from the Record Date shall be credited proportionately into the respective beneficiary demat account(s) of the Members held with their depository participants, in lieu of the existing credits present in their respective beneficiary demat accounts.

RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, deeds, matters and things to give such directors as they may in their absolute discretion deem necessary, proper or desirable to settle any question, difficulty that may arise with regard to the sub-division / split of the equity shares as aforesaid and to undertake such corporate actions as may be necessary and to carry out / execute all matters in connection therewith and incidental thereto in order to give full effect to this

resolution including execution and filing of all the relevant documents with the Registrar of Companies, Stock Exchanges, Depositories and other appropriate authorities in due compliance of the applicable rules and regulations, without seeking and further consent or approval of the Members”

By order of the Board
For Mrs. Bectors Food Specialities Limited

Sd/-
(Atul Sud)

Date: 12th August, 2025
Place: Phillaur

Company Secretary
M. No. – F10412

NOTES:

1. The Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013 (the "Act"), setting out the material facts for each item of business mentioned in items 4 to 10 of the Notice is annexed hereto. The relevant details, pursuant to applicable regulation of the SEBI LODR and Secretarial Standard -2 on General Meetings issued by the Institute of Companies Secretaries of India, in respect of Director seeking re-appointment at this AGM is annexed herewith.
2. The Ministry of Corporate Affairs ('MCA'), vide its General Circular No. 14/2020, 17/2020, 20/2020, 02/2021, 02/2022, 09/2023, 09/2024 and SEBI vide its Circular No. SEBI/ HO/ CFD/ CMD1/ CIR/ P/ 2020/ 79, SEBI/HO/CFD/CMD2/CIR/P/2021/11 and SEBI/ HO/CFD/CMD2/CIR/P/2022/62 and SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 allowed the Companies to conduct the AGM through Video Conferencing (VC) or Other Audio Visual Means (OAVM) without the physical presence of the Members at a common venue. In accordance with, the said circulars of MCA, SEBI and applicable provisions of the Act and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations), the 30th AGM of the Company shall be conducted through VC / OAVM. The deemed venue for the AGM shall be the Registered Office of the Company. Participation of members through VC / OAVM will be reckoned for the purpose of quorum for the AGM as per section 103 of the Companies Act, 2013.
3. The Register of Members and the Share Transfer Books of the Company will remain closed from Saturday, the 13th day of September, 2025 to Friday, the 19th day of September, 2025 (both days inclusive) for the purpose of Dividend and AGM.
4. Pursuant to MCA Circular No. 14/2020 dated April 08, 2020, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM through VC/OAVM and cast their votes through e-voting.
5. The Company's Registrar and Transfer Agents for its Share Registry work (physical and electronic) are MUFG Intime India Private Limited, Noble Heights, 1ST Floor, Plot NH 2 C-1 Block LSC, Near Savitri Market, Janakpuri, New Delhi - 110058, Email: delhi@in.mpms.mufg.com, Phone: 011- 49411000, Fax: 011- 41410591.
6. Since the AGM will be held through VC/ OAVM, the route map of the venue of the Meeting is not annexed hereto.
7. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with MUFG Intime India Private Limited for providing the members the facility for participation in the 30th AGM through VC/OAVM facility, for voting through remote e-Voting, and for e-Voting during the 30th AGM.
8. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013. Members can attend and participate in the Annual General Meeting through VC/OAVM only.
9. In compliance with the aforesaid MCA Circulars and SEBI Circular dated January 15, 2021 read with SEBI Circular dated May 12, 2020, the Notice of the AGM along with the Annual Report 2024-25 has been uploaded on the website of the Company at www.bectorfoods.com. The Notice of the Annual General Meeting along with the Annual Report for the financial year 2024-25 is being sent only by electronic mode to those Members whose email addresses are registered with the Company/Depositories in accordance with the aforesaid MCA Circulars and circular issued by SEBI dated 12th May, 2020. The Notice is also available on the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively. The AGM Notice is also available on the website of MUFG Intime India Private Limited. For members who have not registered their email IDs so far, are requested to register their email IDs for receiving all communications, including Annual Report, Notices from the Company electronically.
10. Members desirous of getting any information about the accounts and/or operations of the Company are requested to write to the Company at least seven days before the date of the Meeting to enable the Company to keep the information ready at the Meeting.
11. As per Regulation 40 of the Listing Regulations, as amended, securities of listed companies can be transferred only in dematerialised form with effect



from April 1, 2019. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, Members holding shares in physical form are requested to consider converting their holdings to dematerialised form. Members can contact the Company's Registrar and Transfer Agents.

12. All the documents referred to in the Notice and Explanatory Statement along with other relevant documents will be made available for inspection by the Members on the website of the Company during the meeting.
13. There are no amounts requiring transfer to Investor Education and Protection Fund during the year 2024- 2025.
14. Pursuant to Finance Act, 2020, dividend income will be taxable in the hands of shareholders w.e.f. April 1, 2020 and the Company is required to deduct tax at source from dividend paid to shareholders at the prescribed rates. For the prescribed rates for various categories, the shareholders are requested to refer to the Finance Act, 2020 and amendments thereof. The shareholders are requested to update their PAN with the Company / Registrar and Transfer Agent (in case of shares held in physical mode) and with the Depository Participants (in case of shares held in Demat mode). A Resident individual shareholder with PAN and who is not liable to pay income tax, can submit a yearly declaration in Form No. 15G/15H, to avail the benefit of non-deduction of tax at source. Shareholders are requested to note that in case their PAN is not registered, the tax will be deducted at a higher rate of interest.
15. The Securities and Exchange Board of India (SEBI) vide circular No. SEBI/HO/MIRSD/DOP1/CIR/P/ 2018/73 dated 20th April 2018 has mandated compulsory submission of Permanent Account Number (PAN) and bank details by every participant in the securities market. Members holding shares in the electronic form are, therefore requested to submit their PAN and bank details to their Depository Participant(s) and members holding shares in physical form shall submit the details to Company/RTA.
16. Registration of email ID and Bank Account details.
In case the shareholder's email ID is already registered with the Company/its Registrar & Share Transfer Agent "RTA"/ Depositories, log in details for e-voting are being sent on the registered email address.

In case the shareholder has not registered his/her/ their email address with the Company/its RTA/

Depositories and or not updated the Bank Account mandate for receipt of dividend, the following instructions to be followed:

- (i) Kindly log in to the website of our RTA, MUFG Intime India Private Limited , www.linkintime.co.in under Investor Services>Email/Bank detail Registration - fill in the details and upload the required documents and submit. OR
 - (ii) In the case of Shares held in Demat mode:

The shareholder may please contact the Depository Participant ("DP") and register the email address and bank account details in the demat account as per the process followed and advised by the DP.
17. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs, the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with MUFG Intime India Private Limited for facilitating voting through electronic means, as the authorised agency.
 18. The remote e-Voting period commences on Tuesday, the 16th day of September, 2025 (9.00 a.m. IST) and ends on Thursday, the 18th day of September, 2025 (5.00 p.m. IST). During this period, Members of the Company, holding shares, as on the cut- off date (record date) Friday, the 12th day of September, 2025 may cast their vote by remote e-voting. The remote e-voting module shall be disabled by MUFG Intime India Private Limited for voting thereafter. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently. The voting rights of the Members (for voting through remote e-Voting before/ during the AGM) shall be in proportion to their share of the paid-up equity share capital of the Company.
 19. The Company has appointed B K Gupta & Associates, Practicing Company Secretaries, Ludhiana as the Scrutinizer for scrutinizing the entire e-voting process i.e. remote e-voting and e-voting during the AGM, to ensure that the process is carried out in a fair and transparent manner.

20. In case of joint holders, the Members whose name appear first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.

THE INSTRUCTIONS OF SHAREHOLDERS FOR REMOTE E-VOTING AND E-VOTING DURING AGM AND JOINING MEETING THROUGH VC/OAVM ARE AS UNDER:

- (i) The voting period begins on Tuesday, the 16th day of September, 2025 (9.00 a.m. IST) and ends on Thursday, the 18th day of September, 2025 (5.00 p.m. IST). During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of Friday, the 12th day of September, 2025 may cast their vote electronically. The e-voting module shall be disabled by MUFG Intime India Private Limited for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.
- Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.
- In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.
- (iv) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository

Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

- (v) Pursuant to abovesaid SEBI Circular, Login method for remote e-Voting for Individual shareholders holding securities in Demat mode and Login method for remote e-Voting for Individual shareholders holding securities in Physical mode is given below:

Remote e-Voting Instructions for shareholders:

In terms of SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Individual Shareholders holding securities in demat mode with NSDL

METHOD 1 - Individual Shareholders registered with NSDL IDeAS facility

Shareholders who have registered for NSDL IDeAS facility:

- Visit URL: <https://eservices.nsdl.com> and click on "Beneficial Owner" icon under "Login".
- Enter User ID and Password. Click on "Login"
- After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
- Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

OR

Shareholders who have not registered for NSDL IDeAS facility:

- To register, visit URL: <https://eservices.nsdl.com> and select "Register Online for IDeAS Portal" or click on <https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp>
- Proceed with updating the required fields.
- Post successful registration, user will be provided with Login ID and password.



- d) After successful login, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services.
- e) Click on “MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - Individual Shareholders directly visiting the e-voting website of NSDL

- a) Visit URL: <https://www.evoting.nsdl.com>
- b) Click on the “Login” tab available under ‘Shareholder/ Member’ section.
- c) Enter User ID (i.e., your sixteen-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen.
- a) Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services.
- b) Click on “MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders holding securities in demat mode with CDSL

METHOD 1 – Individual Shareholders registered with CDSL Easi/ Easiest facility

Shareholders who have registered/ opted for CDSL Easi/ Easiest facility:

- a) Visit URL: <https://web.cdslindia.com/myeasitoken/Home/Login> or www.cdslindia.com.
- b) Click on New System Myeasi Tab
- c) Login with existing my easi username and password
- d) After successful login, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime, for voting during the remote e-voting period.
- e) Click on “Link InTime/ MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

OR

Shareholders who have not registered for CDSL Easi/ Easiest facility:

- a) To register, visit URL: <https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration> / <https://web.cdslindia.com/myeasitoken/Registration/EasiestRegistration>
- b) Proceed with updating the required fields.
- c) Post registration, user will be provided username and password.
- d) After successful login, user able to see e-voting menu.
- e) Click on “Link InTime / MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - Individual Shareholders directly visiting the e-voting website of CDSL

- a) Visit URL: <https://www.cdslindia.com>
- b) Go to e-voting tab.
- c) Enter Demat Account Number (BO ID) and PAN No. and click on “Submit”.
- d) System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account
- e) After successful authentication, click on “Link InTime / MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders holding securities in demat mode with Depository Participant

Individual shareholders can also login using the login credentials of your demat account through your depository participant registered with NSDL / CDSL for e-voting facility.

- a) Login to DP website
- b) After Successful login, user shall navigate through “e-voting” option.
- c) Click on e-voting option, user will be redirected to NSDL / CDSL Depository website after successful authentication, wherein user can see e-voting feature.

- d) After successful authentication, click on “Link InTime / MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Login method for shareholders holding securities in physical mode /

Non-Individual Shareholders holding securities in demat mode

Shareholders holding shares in physical mode / Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register for InstaVote as under:

- a) Visit URL: <https://instavote.linkintime.co.in>

Shareholders who have not registered for INSTAVOTE facility:

- b) Click on “Sign Up” under ‘SHARE HOLDER’ tab and register with your following details:

A. User ID:

NSDL demat account – User ID is 8 Character DP ID followed by 8 Digit Client ID.

CDSL demat account – User ID is 16 Digit Beneficiary ID.

Shareholders holding shares in physical form – User ID is Event No + Folio Number registered with the Company.

B. PAN:

Enter your 10-digit Permanent Account Number (PAN)

(Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.

C. DOB/DOI:

Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP / Company - in DD/MM/YYYY format)

D. Bank Account Number:

Enter your Bank Account Number (last four digits), as recorded with your DP/Company.

*Shareholders holding shares in NSDL form, shall provide ‘D’ above

**Shareholders holding shares in physical form but have not recorded ‘C’ and ‘D’, shall provide their Folio number in ‘D’ above

- Set the password of your choice
(The password should contain minimum 8 characters, at least one special Character (!#\$%&*), at least one numeral, at least one alphabet and at least one capital letter).
- Enter Image Verification (CAPTCHA) Code
- Click “Submit” (You have now registered on InstaVote).

Shareholders who have registered for INSTAVOTE facility:

- c) Click on “Login” under ‘SHARE HOLDER’ tab.
- A. User ID: Enter your User ID
 - B. Password: Enter your Password
 - C. Enter Image Verification (CAPTCHA) Code
 - D. Click “Submit”
- d) Cast your vote electronically:
- A. After successful login, you will be able to see the “Notification for e-voting”.
 - B. Select ‘View’ icon.
 - C. E-voting page will appear.
 - D. Refer the Resolution description and cast your vote by selecting your desired option ‘Favour / Against’ (If you wish to view the entire Resolution details, click on the ‘View Resolution’ file link).
 - E. After selecting the desired option i.e. Favour / Against, click on ‘Submit’.
- A confirmation box will be displayed. If you wish to confirm your vote, click on ‘Yes’, else to change your vote, click on ‘No’ and accordingly modify your vote.

Guidelines for Institutional shareholders (“Custodian / Corporate Body/ Mutual Fund”)

STEP 1 – Custodian / Corporate Body/ Mutual Fund Registration

- a) Visit URL: <https://instavote.linkintime.co.in>
- b) Click on “Sign Up” under “Custodian / Corporate Body/ Mutual Fund”
- c) Fill up your entity details and submit the form.
- d) A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up). The said form is to be signed by the Authorised Signatory, Director, Company Secretary of the entity & stamped and sent to insta.vote@linkintime.co.in.



- e) Thereafter, Login credentials (User ID; Organisation ID; Password) is sent to Primary contact person's email ID. (You have now registered on InstaVote)

STEP 2 – Investor Mapping

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- b) Click on “Investor Mapping” tab under the Menu Section
- c) Map the Investor with the following details:
- A. ‘Investor ID’ –
 - i. NSDL demat account – User ID is 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678
 - ii. CDSL demat account – User ID is 16 Digit Beneficiary ID.
 - B. ‘Investor’s Name - Enter Investor’s Name as updated with DP.
 - C. ‘Investor PAN’ - Enter your 10-digit PAN.
 - D. ‘Power of Attorney’ - Attach Board resolution or Power of Attorney.
 *File Name for the Board resolution/ Power of Attorney shall be – DP ID and Client ID or 16 Digit Beneficiary ID. Further, Custodians and Mutual Funds shall also upload specimen signatures.
 - E. Click on Submit button. (The investor is now mapped with the Custodian / Corporate Body/ Mutual Fund Entity). The same can be viewed under the “Report Section”.

STEP 3 – Voting through remote e-voting

The corporate shareholder can vote by two methods, during the remote e-voting period.

METHOD 1 - VOTES ENTRY

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- b) Click on “**Votes Entry**” tab under the Menu section.
- c) Enter the “**Event No.**” for which you want to cast vote.
 Event No. can be viewed on the home page of InstaVote under “On-going Events”.
- d) Enter “**16-digit Demat Account No.**” for which you want to cast vote.
- e) Refer the Resolution description and cast your vote by selecting your desired option ‘Favour / Against’ (If you wish to view the entire Resolution details, click on the ‘View Resolution’ file link).

- f) After selecting the desired option i.e. Favour / Against, click on ‘Submit’.

A confirmation box will be displayed. If you wish to confirm your vote, click on ‘Yes’, else to change your vote, click on ‘No’ and accordingly modify your vote.

OR

METHOD 2 - VOTES UPLOAD

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- b) After successful login, you will be able to see the “Notification for e-voting”.
- c) Select “**View**” icon for “**Company’s Name / Event number**”.
- d) E-voting page will appear.
- e) Download sample vote file from “**Download Sample Vote File**” tab.
- f) Cast your vote by selecting your desired option ‘Favour / Against’ in the sample vote file and upload the same under “**Upload Vote File**” option.
- g) Click on ‘Submit’. ‘Data uploaded successfully’ message will be displayed.

(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

Helpdesk:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode facing any technical issue in login may contact INSTAVOTE helpdesk by sending a request at enotices@in.mpms.mufg.com or contact on: - Tel: 022 – 4918 6000.

Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at : 022 - 4886 7000

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

Forgot Password:**Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:**

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both then the shareholder can use the “Forgot Password” option available on: <https://instavote.linkintime.co.in>

- Click on “**Login**” under ‘SHARE HOLDER’ tab.
- Click “**forgot password?**”
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA).
- Click on “**SUBMIT**”.

In case shareholders have a valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. The password should contain a minimum of 8 characters, at least one special character (!#\$%&*), at least one numeral, at least one alphabet and at least one capital letter.

User ID:

NSDL demat account – User ID is 8 Character DP ID followed by 8 Digit Client ID.

CDSL demat account – User ID is 16 Digit Beneficiary ID.

Shareholders holding shares in physical form – User ID is Event No + Folio Number registered with the Company.

In case Custodian / Corporate Body/ Mutual Fund has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the “Forgot Password” option available on: <https://instavote.linkintime.co.in>

- Click on ‘Login’ under “Custodian / Corporate Body/ Mutual Fund” tab
- Click “**forgot password?**”
- Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA).
- Click on “**SUBMIT**”.

In case shareholders have a valid email address, Password will be sent to his / her registered e-mail

address. Shareholders can set the password of his/her choice by providing information about the particulars of the Security Question and Answer, PAN, DOB/DOI etc. The password should contain a minimum of 8 characters, at least one special character (!#\$%&*), at least one numeral, at least one alphabet and at least one capital letter.

Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:

Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both, then the Shareholders are advised to use Forget User ID and Forget Password option available at above mentioned depository/ depository participants website.

- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular “Event”.

PROCESS AND MANNER FOR ATTENDING THE ANNUAL GENERAL MEETING THROUGH INSTAMEET:

1. Open the internet browser and launch the URL: <https://instameet.linkintime.co.in>
 - Select the “Company” and ‘Event Date’ and register with your following details: -
 - A. Demat Account No. or Folio No: Enter your 16 digit Demat Account No. or Folio No
 - Shareholders/ members holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID
 - Shareholders/ members holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID
 - Shareholders/ members holding shares in physical form shall provide Folio Number registered with the Company
 - B. PAN: Enter your 10-digit Permanent Account Number (PAN) (Members who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
 - C. Mobile No.: Enter your mobile number.
 - D. Email ID: Enter your email id, as recorded with your DP/Company.



Click “Go to Meeting” (You are now registered for InstaMeet and your attendance is marked for the meeting).

Please read the instructions carefully and participate in the meeting. You may also call upon the InstaMeet Support Desk for any support on the dedicated number provided to you in the instruction/ InstaMeet website.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to Company/RTA email id.

For Demat shareholders -, Please update your email id & mobile no. with your respective Depository Participant (DP)

For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

Instructions for Shareholders/ Members to Speak during the Annual General Meeting through InstaMeet:

1. Shareholders who would like to speak during the meeting must register their request 3 days in advance with the company on the email id atul.sud@bectorfoods.com.
2. Shareholders will get confirmation on first cum first serve basis depending upon the provision made by the client.
3. Shareholders will receive “speaking serial number” once they mark attendance for the meeting.
4. Other shareholder may ask questions to the panelist, via active chat-board during the meeting.
5. Please remember speaking serial number and start your conversation with panelist by switching on video mode and audio of your device.

Shareholders are requested to speak only when moderator of the meeting/ management will announce the name and serial number for speaking.

Instructions for Shareholders/ Members to Vote during the Annual General Meeting through InstaMeet:

Once the electronic voting is activated by the scrutinizer during the meeting, shareholders/ members who have not exercised their vote through the remote e-voting can cast the vote as under:

1. On the Shareholders VC page, click on the link for e-Voting “Cast your vote”
2. Enter your 16 digit Demat Account No. / Folio No. and OTP (received on the registered mobile number/ registered email Id) received during registration for InstaMEET and click on ‘Submit’.
3. After successful login, you will see “Resolution Description” and against the same the option “Favour/ Against” for voting.
4. Cast your vote by selecting appropriate option i.e. “Favour/ Against” as desired. Enter the number of shares (which represents no. of votes) as on the cut-off date under ‘Favour/ Against’.
5. After selecting the appropriate option i.e. Favour/ Against as desired and you have decided to vote, click on “Save”. A confirmation box will be displayed. If you wish to confirm your vote, click on “Confirm”, else to change your vote, click on “Back” and accordingly modify your vote.
6. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

Note: Shareholders/ Members, who will be present in the Annual General Meeting through InstaMeet facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting facility during the meeting. Shareholders/ Members who have voted through Remote e-Voting prior to the Annual General Meeting will be eligible to attend/ participate in the Annual General Meeting through InstaMeet. However, they will not be eligible to vote again during the meeting.

Shareholders/ Members are encouraged to join the Meeting through Tablets/ Laptops connected through broadband for better experience.

Shareholders/ Members are required to use Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the meeting.

Please note that Shareholders/ Members connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.

In case shareholders/ members have any queries regarding login/ e-voting, they may send an email to instameet@linkintime.co.in or contact on: - Tel: 022-49186175.

GUIDELINES TO ATTEND THE AGM PROCEEDINGS ON MUFG INTIME INDIA PVT. LTD.: INSTAMEET

For a smooth experience of viewing the AGM proceedings on MUFG Intime India Pvt. Ltd. InstaMEET, shareholders/ members who are registered as speakers for the event are requested to download and install the Webex application in advance by following the instructions as under:

- a) Please download and install the Webex application by clicking on the link <https://www.webex.com/downloads.html/>

DIVIDEND RELATED:

Subject to approval of the Members at the AGM, the dividend will be paid within a week from the conclusion of the AGM to the Members whose names appear on the Company's Register of Members as on the Record Date i.e., Friday, the 12th day of September, 2025, and in respect of the shares held in dematerialised mode, to the Members whose names are furnished by National Securities Depository Limited and Central Depository Services (India) Limited as beneficial owners as on that date.

Payment of dividend shall be made through electronic mode to the Members who have updated their bank account details. Dividend warrants / demand drafts will be dispatched to the registered address of the Members who have not updated their bank account details.

Pursuant to the requirements of Income Tax, 1961, the Company will be required to withhold taxes at prescribed rates on the dividend paid to the Shareholders. The withholding tax rate would vary depending on the residential status of the shareholder.

Inspection of Documents:

The Register of Directors and Key Managerial Personnel and their Shareholding maintained under Section 170 of the Companies Act, 2013 and the Register of Contracts or Arrangements in which the Directors are interested maintained under Section 189 of the Act and documents referred in the notice of meeting will be available for inspection by the Members in electronic mode during the AGM. Members who wish to seek inspect, may send their request through an email at atul.sud@bectorfoods.com up to the date of AGM.

Declaration Of Results:

- (i) The scrutinizer shall, immediately after the conclusion of voting during the AGM, first count the votes cast during the AGM, thereafter unblock the votes cast through remote e-voting and make, not later than 48 hours of conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairperson of the Company or the person authorized by him, who shall countersign the same.
- (ii) Based on the scrutinizer's report, the Company will submit within 48 hours of the conclusion of the AGM to the Stock Exchanges, details of the voting results as required under Regulation 44(3) of the SEBI Listing Regulations.
- (iii) The results declared along with the scrutinizer's report, will be hosted on the website of the Company at www.bectorfoods.com and on the website of MUFG Intime India Private Limited, immediately after the declaration of the result by the Chairperson or a person authorised by him in writing and communicated to the Stock Exchanges.
- (iv) Subject to receipt of requisite number of votes, the resolutions shall be deemed to be passed on the date of the AGM i.e. 19th day of September, 2025.

Other Instructions:

- (i) As per the provisions of Section 101 and 136 of the Companies Act, 2013 read with Companies (Management and Administration) Rules, 2014 and Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2016, the service of notice/documents including Annual Report can be sent by e-mail to its members. Members who have not registered their e-mail addresses, so far, are requested to register their e-mail address with Company's Registrar & Transfer Agents, M/s. MUFG Intime India Pvt. Ltd and Depository Participant in case of Demat Shares, to enable the Company to send the notices, documents including Annual Reports by e-mail.
- (ii) The persons who have acquired shares and become members after the dispatch of the notice may send a request to the Company Secretary via e-mail at atul.sud@bectorfoods.com for a copy of the Annual Report. The Annual Report is also available on the website of the Company.
- (iii) A person, who is not a Member as on the cut-off date i.e. Friday, the 12th day of September, 2025 should treat this Notice for information purposes only.
- (iv) The Company has designated an exclusive e-mail ID i.e. atul.sud@bectorfoods.com to enable the investors



to register their complaints / send correspondence, if any.

- (v) Members holding shares in dematerialized form may note that bank particulars registered against their respective demat accounts will be used by the Company for payment of dividend and therefore, members are requested to update with their respective Depository Participants (“DP”), their bank account details (account number, 9 digit MICR and 11 digit IFSC), email IDs and mobile number. Members holding shares in physical form may communicate details to the Company / Registrar and Transfer Agent viz. MUFG In time India Private Limited (“RTA”) before Friday, the 12nd day of September, 2025, by quoting the Folio No. and attaching a scanned copy of the cancelled cheque leaf of their bank account and a self-attested scanned copy of the PAN card.

EXPLANATORY STATEMENT IN RESPECT OF BUSINESS SET OUT IN ITEM NO. 4 TO 10 OF THE NOTICE CONVENING THE ANNUAL GENERAL MEETING OF MRS. BECTORS FOOD SPECIALITIES LIMITED TO BE HELD ON FRIDAY, 19TH DAY OF SEPTEMBER, 2025 AT 11:00 HOURS (IST) THROUGH VIDEO CONFRENCING

The Following Explanatory Statement sets out all material facts relating to the Business mentioned under item sr. no. 4 to 10 of the accompanying Notice:

Explanatory Statement to ITEM NO. 4

Pursuant to Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘SEBI LODR Regulations’) vide SEBI Notification dated 12th December, 2024 and provisions of Section 204 of the Companies Act, 2013 (‘Act’) and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Audit Committee and the Board of Directors in their meetings held on 29th May, 2025 have approved and recommended the appointment of M/s B.K. Gupta & Associates, Peer Reviewed Firm of Company Secretaries in Practice (Firm Registration Number: S2003PB540600) as Secretarial Auditors of the Company for a term of up to 5(Five) consecutive years to hold office from the conclusion of this 30th (Thirtieth) Annual General Meeting (‘AGM’) till the conclusion of 35th (Thirty Fifth) Annual General Meeting of the Company to be held in the Year 2030 for conducting the secretarial audit for the Financial Year 2025-26 and subsequent year(s) of their term, at such fee as may be determined by the Board, on recommendation of Audit Committee. The fees for services in the nature of certifications and other professional services rendered in line with Regulation 24A(1B) of SEBI LODR Regulations will be in addition to the secretarial audit fee as above and will

be decided by the Board in line with the recommendations of the Audit Committee in consultation with the secretarial auditor.

M/s B.K. Gupta & Associates fulfil the eligibility criteria & qualification prescribed under the Act & Rules made thereunder and pursuant to Regulation 24A(1A) of SEBI LODR Regulations.

M/s B.K. Gupta & Associates (Firm Registration Number: S2003PB540600), is a Firm of Company Secretaries having practical experience spanning over 25 years. The Firm holds a valid Peer Review Certificate. M/s B.K. Gupta & Associates have given their consent to act as Secretarial Auditors of the Company and confirmed that their aforesaid appointment (if made) would be within the prescribed limits under the Act & Rules made thereunder and SEBI LODR Regulations.

None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution except to the extent of their shareholding, if any, in the Company.

The Board of Directors of the Company recommends the resolution set out at Item No. 4 for approval of the Members as an Ordinary Resolution

Explanatory Statement to ITEM NO. 5

Mr. Anoop Bector is holding office as Managing Director of the Company in terms of appointment approved by the members at Annual general meeting of the company held on October 16, 2020. Appointment and remuneration of Mr. Anoop Bector was approved for a period of five years w.e.f. October 01, 2020 till September 30, 2025. In view of the overall growth of the company under leadership of Mr. Anoop Bector, the company has achieved commendable growth in performance in a fiercely competitive environment, realized primarily through management interventions led by Mr. Anoop Bector. Significant improvements were noted in sales turnover, product mix, cost reduction, operational efficiencies and bottom-line figures.

In view of the aforesaid facts, the Board of Directors of the Company on the recommendation of Nomination and Remuneration Committee, at their Meeting held on August 12, 2025 has approved the draft employment agreement and re-appointment of Mr. Anoop Bector as the Managing Director (KMP) of the Company, liable to retire by rotation, for a period of five years with effect from October 01, 2025 till September 30, 2030 subject to the approval of the Shareholders.

The terms of re-appointment including remuneration as approved by the Nomination & Remuneration Committee

and the Board subject to the approval of the Members to be obtained at this meeting are as follows:

1. Period

Five years commencing from October 01, 2025 with the liberty to either party to terminate the appointment by serving three months' notice in writing or such shorter notice as may be mutually agreed between the Company and Mr. Anoop Bector or payment of an amount equivalent to three months' last drawn remuneration in lieu of said notice.

2. Remuneration

Subject to overall limit laid down under Section 196 & 197 of the Companies, 2013, Mr. Anoop Bector shall be entitled to receive from Company following remuneration:-

(a) Salary:

For each financial year, consolidated salary (including performance bonus) at a remuneration as given in notice, with further liberty to the Board of Directors of the Company to alter or vary the said remuneration in the best interest of the Company as may be permissible under the applicable laws including Companies Act, 2013 and that the aggregate of the remuneration and perquisites in any financial year shall be in compliance with section 196, 197 and other applicable provisions of the Act and Rules made thereunder, read with Schedule V of the said Act or any statutory modification(s) or re-enactment thereof for the time being in force, or otherwise as may be permissible at law.

So long as Mr. Anoop Bector functions as Managing Director, he shall not be paid any fees for attending the meetings of the Board or any Committee(s) thereof of the Company.

(b) Reimbursements

In addition to the aforesaid salary, Mr. Anoop Bector will be entitled to reimbursements of all expenses actually and properly incurred by him in the course of legitimate business of the Company. Further, he will be entitled for Medical and other reimbursements and personal accident and other insurances as per the rules and policies of the Company.

The Board of Directors are authorized to modify/ amend the remuneration components within the overall limits of remuneration."

The above may also be treated as an abstract of terms of appointment and Memorandum of interest under Section 190 of the Companies Act, 2013.

Your Directors recommend the resolution as a Special Resolution for your approval under the Companies Act, 2013.

None of the Directors / Key Managerial Personnel of the Company / their relatives, except Mr. Anoop Bector and his relatives (Son) Mr. Ishaan Bector and (Son) Mr. Suvir Bector is, in any way, concerned or interested, financially or otherwise, in the resolution set out in the Notice.

The details of Mr. Anoop Bector along with a brief resume is given in the Annexure to the Notice

Explanatory Statement to ITEM NO. 6

Mr. Ishaan Bector is holding office as Whole-time Director of the Company in terms of appointment approved by the members at Extra-ordinary general meeting of the company held on October 16, 2020. Appointment and remuneration of Mr. Ishaan Bector was approved for a period of five years w.e.f. October 01, 2020 till September 30, 2025. In view of the overall growth of the company under the leadership of Mr. Ishaan Bector, the company has achieved commendable growth in performance in a fiercely competitive environment, realized primarily through management interventions led by Mr. Ishaan Bector. Significant improvements were noted in sales turnover, product mix, cost reduction, operational efficiencies and bottom-line figures.

In view of the aforesaid facts, the Board of Directors of the Company based upon the recommendation of Nomination and Remuneration Committee, at their Meeting held on August 12, 2025 has approved the re-appointment of Mr. Ishaan Bector as the Whole-time Director (KMP) of the Company, liable to retire by rotation, for a period of five years with effect from October 01, 2025 till September 30, 2030 subject to the approval of the Shareholders.

The terms of re-appointment including remuneration as approved by the Nomination & Remuneration Committee and the Board subject to the approval of the Members to be obtained at this meeting are as follows:

1. Period

Five years commencing from October 01, 2025 with the liberty to either party to terminate the appointment by serving three months' notice in writing or such shorter notice as may be mutually agreed between the Company and Mr. Ishaan Bector



or payment of an amount equivalent to three months' last drawn remuneration in lieu of said notice.

2. Remuneration

Subject to overall limit laid down under Section 196 & 197 of the Companies, 2013, Mr. Ishaan Bector shall be entitled to receive from Company following remuneration:-

(a) Salary:

For each financial year, consolidated salary (including performance bonus) at a remuneration as given in notice, with further liberty to the Board of Directors of the Company to alter or vary the said remuneration in the best interest of the Company as may be permissible under the applicable laws including Companies Act, 2013 and that the aggregate of the remuneration and perquisites in any financial year shall be in compliance with section 196, 197 and other applicable provisions of the Act and Rules made thereunder, read with Schedule V of the said Act or any statutory modification(s) or re-enactment thereof for the time being in force, or otherwise as may be permissible at law.

So long as Mr. Ishaan Bector functions as Whole Time Director, he shall not be paid any fees for attending the meetings of the Board or any Committee(s) thereof of the Company.

(b) Reimbursements

In addition to the aforesaid salary, Mr. Ishaan Bector will be entitled to reimbursements of all expenses actually and properly incurred by him in the course of legitimate business of the Company. Further, he will be entitled for Medical and other reimbursements and personal accident and other insurances as per the rules and policies of the Company.

The Board of Directors are authorized to modify/ amend the remuneration components within the overall limits of remuneration."

The above may also be treated as an abstract of terms of appointment and Memorandum of interest under Section 190 of the Companies Act, 2013.

Your Directors recommend the resolution as a Special Resolution for your approval under the Companies Act, 2013.

None of the Directors / Key Managerial Personnel of the Company / their relatives, except Mr. Ishaan Bector and his relatives (Father) Mr. Anoop Bector and (Brother) Mr. Suvir Bector, is in any way, concerned or interested, financially or otherwise, in the resolution set out in the Notice.

The details of Mr. Ishaan Bector along with a brief resume is given in the Annexure to the Notice.

Explanatory Statement to ITEM NO. 7

Mr. Suvir Bector is holding office as Whole-time Director of the Company in terms of appointment approved by the members at Annual general meeting of the company held on August 5, 2021. Appointment and remuneration of Mr. Suvir Bector was approved for a period of five years w.e.f. April 01, 2021 till March 31, 2026. In view of the overall growth of the company under the leadership of Mr. Suvir Bector, the company has achieved commendable growth in performance in a fiercely competitive environment, realized primarily through management interventions led by Mr. Suvir Bector. Significant improvements were noted in sales turnover, product mix, cost reduction, operational efficiencies and bottom-line figures.

In view of the aforesaid facts, the Board of Directors of the Company based upon the recommendation of Nomination and Remuneration Committee, at their Meeting held on 12th August, 2025 has approved the re-appointment of Mr. Suvir Bector as the Whole-time Director (KMP) of the Company, liable to retire by rotation, for a period of five years with effect from April 01, 2026 till March 31, 2031 subject to the approval of the Shareholders.

The terms of re-appointment including remuneration as approved by the Nomination & Remuneration Committee and the Board subject to the approval of the Members to be obtained at this meeting are as follows:

1. Period

Five years commencing from April 01, 2026 with the liberty to either party to terminate the appointment by serving three months' notice in writing or such shorter notice as may be mutually agreed between the Company and Mr. Suvir Bector or payment of an amount equivalent to three months' last drawn remuneration in lieu of said notice.

2. Remuneration

Subject to overall limit laid down under Section 196 & 197 of the Companies, 2013, Mr. Suvir Bector shall be entitled to receive from Company following remuneration:-

(a) Salary:

For each financial year, consolidated salary (including performance bonus) at a remuneration as given in notice, with further liberty to the Board of Directors of the Company to alter or vary the said remuneration in the best interest of the Company as may be permissible under the applicable laws including Companies Act, 2013 and that the aggregate of the remuneration and perquisites in any financial year

shall be in compliance with section 196, 197 and other applicable provisions of the Act and Rules made thereunder, read with Schedule V of the said Act or any statutory modification(s) or re-enactment thereof for the time being in force, or otherwise as may be permissible at law.

So long as Mr. Suvir Bector functions as Whole Time Director, he shall not be paid any fees for attending the meetings of the Board or any Committee(s) thereof of the Company.

(b) Reimbursements

In addition to the aforesaid salary, Mr. Suvir Bector will be entitled to reimbursements of all expenses actually and properly incurred by him in the course of legitimate business of the Company. Further, he will be entitled for Medical and other reimbursements and personal accident and other insurances as per the rules and policies of the Company.

The Board of Directors are authorized to modify/ amend the remuneration components within the overall limits of remuneration."

The above may also be treated as an abstract of terms of appointment and Memorandum of interest under Section 190 of the Companies Act, 2013.

Your Directors recommend the resolution as a Special Resolution for your approval under the Companies Act, 2013.

None of the Directors / Key Managerial Personnel of the Company / their relatives, except Mr. Suvir Bector and his relatives (Father) Mr. Anoop Bector and (Brother) Mr. Ishaan Bector, is in any way, concerned or interested, financially or otherwise, in the resolution set out in the Notice.

The details of Mr. Suvir Bector along with a brief resume is given in the Annexure to the Notice.

Explanatory Statement to ITEM NO. 8

Mr. Parveen Kumar Goel is holding office as Whole-time Director & CFO of the Company in terms of appointment approved by the members at Annual general meeting of the company held on October 16, 2020 and redesignation approved by the Board of Directors in their meeting held on May 29, 2025 respectively. Appointment and remuneration of Mr. Parveen Kumar Goel was approved for a period of five years from w.e.f. October 01, 2020 till September 30, 2025. In view of the overall growth of the company under the leadership of Mr. Parveen Kumar Goel, who has made consistent and diligent efforts for the smooth running of the company's operations, and his continuous strive to keep the company compliant with all the laws/rules/regulations, as applicable is commendable

and worth appreciation. Significant improvements were noted in the overall regulatory framework and compliance status of the company.

In view of the aforesaid facts, the Board of Directors of the Company based upon the recommendation of Nomination and Remuneration Committee, at their Meeting held on 19th September, 2020 has approved the re-appointment of Mr. Parveen Kumar Goel as the Whole-time Director (KMP) of the Company, liable to retire by rotation, for a period of five years with effect from October 01, 2025 till September 30, 2030 subject to the approval of the Shareholders

The terms of re-appointment including remuneration as approved by the Nomination & Remuneration Committee and the Board subject to the approval of the Members to be obtained at this meeting are as follows:

1. Period

Five years commencing from October 01, 2025 with the liberty to either party to terminate the appointment by serving three months' notice in writing or such shorter notice as may be mutually agreed between the Company and Mr. Parveen Kumar Goel or payment of an amount equivalent to three months' last drawn remuneration in lieu of said notice.

2. Remuneration

Subject to overall limit laid down under Section 196 & 197 of the Companies, 2013, Mr. Parveen Kumar Goel shall be entitled to receive from Company following remuneration:-

(a) Salary:

For each financial year, consolidated salary (including performance bonus) at a remuneration as given in notice, with further liberty to the Board of Directors of the Company to alter or vary the said remuneration in the best interest of the Company as may be permissible under the applicable laws including Companies Act, 2013 and that the aggregate of the remuneration and perquisites in any financial year shall be in compliance with section 196, 197 and other applicable provisions of the Act and Rules made thereunder, read with Schedule V of the said Act or any statutory modification(s) or re-enactment thereof for the time being in force, or otherwise as may be permissible at law.

So long as Mr. Parveen Kumar Goel functions as Whole Time Director, he shall not be paid any fees for attending the meetings of the Board or any Committee(s) thereof of the Company.

(b) Reimbursements

In addition to the aforesaid salary, Mr. Parveen Kumar Goel will be entitled to reimbursements of all expenses



actually and properly incurred by him in the course of legitimate business of the Company. Further, he will be entitled for Medical and other reimbursements and personal accident and other insurances as per the rules and policies of the Company.

The Board of Directors are authorized to modify/ amend the remuneration components within the overall limits of remuneration.”

The above may also be treated as an abstract of terms of appointment and Memorandum of interest under Section 190 of the Companies Act, 2013.

Your Directors recommend the resolution as a Special Resolution for your approval under the Companies Act, 2013.

Save and except as above, none of the other Directors or Key Managerial Personnel of the Company and their respective relatives is, in any way, concerned or interested, financially or otherwise, in the proposed resolution.

The details of Mr. Parveen Kumar Goel along with a brief resume is given in the Annexure to the Notice

Explanatory Statement to ITEM NO. 9

The sub-division/split of equity shares of the Company as aforesaid would require consequential alteration to the existing Capital Clause i.e. Clause V of the Memorandum of Association (“MOA”) of the Company. Further, such sub-division/split shall not be construed as reduction in share capital of the Company in compliance of the applicable provisions of the Companies Act, 2013 (“Act”) and other applicable regulations/ provisions in this regard.

In terms of the provisions of Sections 13 and 61 and 64 of the Companies Act, 2013, approval of the Members of the Company is sought by way of Ordinary Resolution for alteration to Capital Clause (Clause V) of Memorandum of Association of the Company.

None of the Directors / Key Managerial Personnel of the Company and their relatives are in any way concerned or interested (financial & otherwise), in the resolution set out in Item No. 9 of this Notice except to the extent of their shareholding in the Company.

The Board recommends passing of the resolution set out in Item No. 9 for the approval of the members of the Company by way of Ordinary Resolution.

Explanatory Statement to ITEM NO. 10

The equity shares of the Company are listed and traded on the National Stock Exchange of India Limited and BSE Limited. In order to enhance liquidity of the Company’s equity shares and to encourage greater participation of retail investors by making equity shares of the Company more affordable and attractive to invest, the Board of Directors of the Company in their meeting held on August 12, 2025, considered and approved, subject to the approval of Members of the Company and statutory authorities (if any), the sub-division/split of the existing equity shares of the Company, such that 1 (one) equity share having face value of ₹ 10/- (Rupees Ten only) each Authorized, Subscribed, Issued and fully paid-up, be sub-divided/ split into 5 (five) equity shares having face value of ₹ 2/- (Rupees Two only) each Authorized, Subscribed, Issued and fully paid-up, ranking pari-passu with each other in all respects with effect from the Record Date (“Record Date”) to be determined by the Board of Directors for this purpose.

The shareholders may please note that presently the nominal value of each equity share of the Company is ₹ 10/- (Rupees Ten Only) per share and consequent upon the sub-division it is being divided into 5 (Five) equity shares of ₹ 2/- (Rupees Two Only) each. The date on which this sub-division would become effective, will be decided by the Board after obtaining the shareholder’s approval, which will be notified through the Stock Exchanges.

As per the provisions of Section 61 of the Companies Act 2013, approval of the Shareholders is required for sub-division of shares.

Therefore, the said resolution is being put up before you for your approval.

Your Directors recommend the above Special Resolution for your approval. None of the Directors of the Company are in any way interested in the Resolution, except of their shareholding and the shareholding of their relatives in the Company.

By order of the Board
For Mrs. Bectors Food Specialities Limited

Sd/-

(ATUL SUD)

Date: 12th August, 2025

Place: Phillaur

COMPANY SECRETARY

M. No. – F10412

ANNEXURE- A

Profile of the Director seeking appointment / re-appointment at the Annual General Meeting

[Pursuant to 36(3) of SEBI (Listing of Listing Obligations and Disclosures Requirements) Regulations, 2015 along with Paragraph 1.2.5 of Secretarial Standard on General Meetings]

Particulars	Mr. Anoop Bector	Mr. Ishaan Bector	Mr. Suvir Bector
Date of Birth	5 th October, 1962	15 th June, 1989	18 th January, 1995
Date of first Appointment as Director	19 th September, 1995	15 th February, 2016	1 st April, 2021
Qualifications	He holds a bachelor's degree in commerce from Satish Chander Dhawan Government College, Punjab University. He has also completed a training programme on international supply chain management conducted by McDonalds at Singapore in 2001.	He holds a bachelor's degree in arts from Michigan State University and attended a management programme for family business from the Indian School of Business.	He graduated with bachelor's degree in arts with honors in management with marketing from University of Exeter and has a master's in global supply chain management from Cass Business School, City University in London.
Expertise in specific functional area	Our Company is promoted by Mr. Anoop Bector who has over 30 years of industry experience. He is the Managing Director of the Company and in addition to his overall supervision of our business operations, he also heads our business development and manages relationships with our key institutional customers, distributors and suppliers. He is the driving force behind the Company's tremendous growth. He is the brain behind making Cremica one of the most loved biscuit brand.	Mr. Ishaan Bector, our whole time director, heads our breads business and is responsible for the overall supervision, development and expansion of our breads business.	Mr. Suvir Bector, our whole time director, heads our Export Division and is responsible for the overall supervision, development and expansion of our Export business. He has In-depth knowledge of international business, New-age leadership, Specialist knowledge in marketing and supply chain, Customer liaison
Directorships held in other body corporate as on 31 st March 2025	1. BAKEBEST FOODS PRIVATE LIMITED 2. MRS BECTOR'S ENGLISH OVEN LIMITED	1. BAKEBEST FOODS PRIVATE LIMITED	Nil
Membership / Chairmanships of committees of other companies (includes only Audit Committee and Stakeholders Relationship Committee) as on 31 st March 2025	Nil	Nil	Nil
Number of equity shares held in the Company as on 31 st March, 2025	1,25,61,900	5,100	5,100
Relationship with other Directors and Key Managerial Personnel	Mrs. Rashmi Bector (Wife) Mrs. Rajni Bector (Mother) Mr. Ishaan Bector (Son) - Wholetime Director Mrs. Neha Bector (Son's Wife) Mr. Suvir Bector (Son) - Wholetime Director Mrs. Mannat Jain (Son's Wife)	Mr. Anoop Bector (Father) – Managing Director; Mr. Suvir Bector (Brother) - Wholetime Director Mrs. Neha Bector (Wife) Mrs. Rashmi Bector (Mother)	Mr. Anoop Bector (Father) – Managing Director; Mr. Ishaan Bector (Brother) - Wholetime Director Mrs. Mannat Jain (Wife) Mrs. Rashmi Bector (Mother)
Remuneration Last Drawn from the Company (This does not include Director sitting fees)	₹ 74.21 million only (For the year 2024-25)	₹ 30.26 million only (For the year 2024-25)	₹ 30.31 million only (For the year 2024-25)
No of meetings of the Board attended during the year	9 (Nine)	9 (Nine)	9 (Nine)



Particulars	Mr. Parveen Kumar Goel
Date of Birth	21 st August, 1963
Date of first Appointment as Director	1 st May, 2008
Qualifications	He holds a bachelors' degree in commerce from S.C. Dhawan Government College, Ludhiana, Panjab University and also a qualified chartered accountant from the Institute of Chartered Accountants of India.
Expertise in specific functional area	He is a Whole-Time Director and CFO of our Company. He holds a bachelors' degree in commerce from Punjab University. He is a qualified chartered accountant from the Institute of Chartered Accountants of India. He is currently the chief financial officer of our Company.
Directorships held in other body corporate as on 31 st March 2025	Mrs. Bector's English Oven Limited; Mrs. Bector's Cremica Dairies Private Limited
Membership / Chairmanships of committees of other companies (includes only Audit Committee and Stakeholders Relationship Committee) as on 31 st March 2025	Nil
Number of equity shares held in the Company as on 31 st March, 2025	14,230
Relationship with other Directors and Key Managerial Personnel	None
Remuneration Last Drawn from the Company (This does not include Director sitting fees)	₹ 7.21 million only (For the year 2024-25)
No of meetings of the Board attended during the year	9 (Nine)

By order of the Board
For Mrs. Bectors Food Specialities Limited

Sd/-

(ATUL SUD)

COMPANY SECRETARY

M. No. – F10412

Date: 12th August, 2025

Place: Phillaur