



Date: 30th January 2026

To
The Manager – Listing Compliance
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001
Scrip Code: 532368

To
The Manager – Listing Compliance
National Stock Exchange of India
Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai – 400051
Symbol: BCG

Sub: Intimation of Appointment of Chief Financial Officer & Engagement of Chief Operating Officer (Advisory)

Dear Sir / Madam,

Pursuant to **Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**, we wish to inform you that the Board of Directors of the Company, at its meeting held on **30th January 2026 through Video Conferencing / Other Audio-Visual Means**, has considered and approved the following:

1. APPOINTMENT OF CHIEF FINANCIAL OFFICER

The Board, based on the recommendation of the Nomination and Remuneration Committee, has approved the **appointment of Mr Ravindra Kondamuri as Chief Financial Officer (Key Managerial Personnel)** of the Company, with effect from **1st February 2026**.

Mr Ravindra Kondamuri is a seasoned finance and commercial leader with over 20 years of experience across sectors, including pharmaceuticals, healthcare, semiconductors, manufacturing, construction, and international projects in India and the United States. He brings strong expertise in financial strategy, budgeting and forecasting, cash-flow and working capital management, large-scale capital expenditure projects, governance, compliance, and stakeholder management.

The Board is of the view that Mr Kondamuri possesses the requisite qualifications, experience, and competence to discharge the responsibilities of the Chief Financial Officer.

2. ENGAGEMENT OF MR SL NARAYANA RAJU AS CHIEF OPERATING OFFICER (ADVISORY)

The Board took note that **Mr Narayana Raju** was approved by the shareholders of the Company on **30th April 2025** for appointment as **Chief Financial Officer**, with an overwhelming majority of approximately **85% of the votes cast in favour**.

The Board further noted that, due to certain legal and regulatory constraints presently subsisting, Mr Narayana Raju cannot, at this stage, be appointed as a **Key Managerial Personnel** of the Company.

brightcom group limited (Formerly Lycos Internet Limited)

6-3-1086/VGT/101/B, VISTA GRAND TOWERS, 1ST FLOOR, RAJ BHAVAN ROAD, SOMAJIGUDA, HYDERABAD – 500082, TELANGANA.

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Accordingly, in order to respect the mandate of the shareholders and to utilise the skills, experience, and abilities of Mr. Narayana Raju for the benefit of the Company's business and operations, the Board has approved the **appointment of Mr. Narayana Raju as Chief Operating Officer (COO) on an advisory basis**, with effect from **1st February 2026**, on such terms and conditions as may be finalised by the management.

It is clarified that:

- o The said engagement is advisory in nature.
- o Mr Narayana Raju is not designated as Key Managerial Personnel; and
- o The engagement shall not be construed as an appointment under Section 203 of the Companies Act, 2013.

The Board shall consider his appointment to a senior executive role and/or as a Key Managerial Personnel upon receipt of appropriate legal and regulatory clearances, in accordance with applicable laws.

Kindly take the above on record.

For Brightcom Group Limited


Raghunath Allamsetty
Executive Director



Reason for change	Appointment of Chief Financial Officer
Name	Mr. Ravindra Kondamuri
Designation	Chief Financial Officer (CFO) – Key Managerial Personnel
Date of appointment	With effect from 1 February 2026
Brief profile	<p>Mr. Ravindra Kondamuri is a seasoned finance and operations professional with over 20 years of experience across sectors including pharmaceuticals, healthcare, semiconductors, construction, manufacturing, and international projects in India and the USA. He holds an MBA and B.Com from Andhra University, Visakhapatnam. His expertise includes financial strategy, budgeting, forecasting, cost control, CAPEX projects, governance, compliance, supply chain finance, and stakeholder management.</p> <p>Professional Experience Highlights</p> <ul style="list-style-type: none"> o Head – Finance & Commercial Operations (Commercial Manager designation) – Sianor Life Sciences Pvt. Ltd. Currently responsible for leading finance and commercial operations, including procurement finance, vendor negotiations, creditor settlements, budgeting, forecasting, and working-capital optimisation in a regulated pharmaceutical environment. o Vice President – Finance & Administration – MAA ENT Hospital Provided comprehensive financial leadership for hospital operations, overseeing budgeting, financial controls, compliance, vendor contracts, and advising senior management on cost optimisation and financial sustainability. o General Manager – Sem India Fab Pvt. Ltd. (2007–2017) Served in a senior leadership role for India's landmark US\$3 billion semiconductor project, with responsibility for financial planning, large-scale CAPEX, infrastructure development, recruitment, and extensive coordination with central and state government authorities, providing exposure to complex project governance and capital management.
Relationship with Directors / Promoters / Promoter Group	Not related to any Director, Promoter, or Promoter Group of the Company
Debarment confirmation	Mr. Ravindra Kondamuri is not debarred from holding the office of Director or Key Managerial Personnel.

Details as required under SEBI Circular dated July 13, 2023