



Date: 17th February 2026

To  
The Manager – Listing Compliance  
BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai – 400001  
Scrip Code: 532368

To  
The Manager – Listing Compliance  
National Stock Exchange of India Limited  
Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex, Bandra (E),  
Mumbai – 400051  
Symbol: BCG

**Sub: Process & Compliance Review Committee**

Dear Sir / Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR”), we wish to inform you that the Board of Directors of the Company has approved the continuation of the Process & Compliance Review Committee as a standing Board-level sub-committee on a permanent basis.

The Committee was originally constituted in January 2026 to address certain immediate requirements relating to process review, compliance alignment, and strengthening of internal governance mechanisms. Based on its constructive functioning and the Board’s assessment of its effectiveness, it has now been decided to continue the Committee on a permanent basis to support ongoing governance and compliance oversight.

***Role and Mandate***

The Process & Compliance Review Committee shall, inter alia:

- Review and recommend enhancements to the Company’s operational processes, internal controls, and compliance framework across functions;
- Examine the adequacy of policies, standard operating procedures, and documentation practices, and suggest improvements where appropriate;
- Oversee implementation of process improvements and corrective measures as approved by the Board;
- Monitor alignment with the applicable provisions of the Companies Act, 2013, SEBI regulations, and other applicable laws and regulatory requirements;
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- Oversee processes for timely, accurate, and coordinated flow of information to regulators, including SEBI, and monitor structured closure of regulatory correspondences, as applicable; and
- Periodically report its observations and recommendations to the Board.
- The Committee functions under clearly defined terms of reference approved by the Board and operates within the overall authority and responsibility of the Board and its statutory committees.

*The composition of the Committee is as follows:*

- Mr P. Leo Ganesan – Chairman
- Mr P. V. Subba Rao – Member
- Mr Raghunath Allamsetty – Member

The Board believes that institutionalizing this Committee on a permanent basis will further strengthen structured oversight, enhance governance mechanisms, and ensure continued responsiveness to regulatory and compliance requirements.

Kindly take the above information on record.

Yours faithfully,

**For Brightcom Group Limited**

Raghunath Allamsetty

Executive Director

DIN: 00060018

