

Ref. No.: BCCL: CS: F-Post-Listing:77

Dated: 28.02.2026

To,
Listing Department,
Bombay Stock Exchange Limited,
Mumbai-400051
Scrip Code 544678

To
Listing Department,
National Stock Exchange of India Limited
Mumbai-400051
Ref: ISIN – INE05XR01022

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015- Change in Senior Management

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI LoDR 2015, kindly note the following changes in Senior Management of Bharat Coking Coal Limited:

1. On superannuation of Shri Anand Kumar Dubey, General Manager (Excavation), with effect from 28.02.2026, Shri Madhup Kumar Seth has been appointed as General Manager/ HoD (Excavation), BCCL.
2. On superannuation of Shri Rakesh Behari Roy, General Manager (Mining/ Industrial Engineering Department), with effect from 28.02.2026, Shri Arvind Kumar Sinha, General Manager (Mining/ Estate) has also been appointed as General Manager (Mining/ Industrial Engineering Department) in addition to his present assignment.

Details pursuant to SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 updated on January 30, 2026 is enclosed as Annexure.

This is for your information and record please.

Yours Faithfully,

For Bharat Coking Coal Limited

Bani Kumar Parui
Company Secretary & Compliance Officer

Annexure

Change in General Manager/ HoD (Excavation)

- Reason for change** - On superannuation of Shri Anand Kumar Dubey, General Manager (Excavation), with effect from 28.02.2026, Shri Madhup Kumar Seth has been appointed as General Manager/ HoD (Excavation), BCCL.
- Date of Appointment** – 28.02.2026
- Brief Profile** - Shri Madhup Kumar Seth is the General Manager (Excavation) of our Company. He has been associated with our Company since August 26, 1989. He holds a Bachelor of Technology degree in Mine Machinery from IIT (ISM). During his tenure, he was transferred to Eastern Coalfields Limited on May 29, 2017, upon his promotion from Senior Manager to Chief Manager. Subsequently, upon his promotion from Chief Manager to General Manager, he was transferred back to Bharat Coking Coal Limited on August 31, 2021. He has over three decades of experience in the coal mining sector, particularly in excavation and mine machinery operations.

Change in General Manager (Industrial Engineering Department)

- Reason for change** - On superannuation of Shri Rakesh Behari Roy, General Manager (Mining/ Industrial Engineering Department), with effect from 28.02.2026, Shri Arvind Kumar Sinha, General Manager (Mining/ Estate) has also been appointed as General Manager (Mining/ Industrial Engineering Department) in addition to his present assignment.
- Date of Appointment** – 28.02.2026
- Brief Profile** - Arvind Kumar Sinha is the General Manager (Mining/ Estate) and additional charge of General Manager (Mining/ Industrial Engineering Department) of our Company. He has been associated with our Company since 1994. He holds a bachelor's degree in engineering (mining) from Nagpur University and also, is a holder of manager's first class certificate of competency to manage a coal mine.

भारत कोकिंग कोल लिमिटेड
Bharat Coking Coal Limited