

February 26, 2026

The Manager, CRD
BSE Limited
P J Towers, Dalal Street, Fort,
Mumbai - 400001

The Manager, Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C-1, Block G, BKC, Bandra (E),
Mumbai - 400051

The Secretary
The Calcutta Stock Exchange Limited
7, Lyons Range,
Kolkata - 700001

BSE Security Code: 500043

NSE Symbol: BATAINDIA

CSE Scrip Code: 1000003

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), 2015

Reg: Change in Senior Management Personnel (SMP)

In compliance with the captioned provisions, we hereby disclose the following change in SMP:

Sr. No.	Details of Information	Information
1.	Name and Designation	<i>Ms. Pooja Minocha</i> <i>Vice President – HR</i>
2.	Reason for change	Resignation to pursue career opportunities outside Bata India Limited
3.	Date of cessation	March 4, 2026 (end of working hours)
4.	Letter of resignation along with detailed reasons for resignation	Enclosed as Annexure-A

Other disclosures in terms of the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, that are not applicable to the above have not been separately commented upon.

We request you to take the same on record.

Thanking you,

Yours faithfully,
For BATA INDIA LIMITED

NITIN BAGARIA
AVP – Company Secretary & Compliance Officer

Encl: As Above

BATA INDIA LIMITED

CIN: L19201WB1931PLC007261

Registered Office: 27B, Camac Street, 1st Floor, Kolkata-700016, West Bengal || Tel.: (033) 22895796 || Fax: (033) 22895748
E-mail: in-customer.service@bata.com || Website: www.bata.in

26th Feb 2026

From:

Pooja Minocha

To,

Managing Director and CEO
Bata India Limited
27B, Camac Street, 1st Floor,
Kolkata, West Bengal – 700016

Dear Gunjan,

Subject: Resignation

As discussed, in line with my career ambitions I am resigning from the post of Vice President - Human Resources, to pursue career opportunities outside Bata India Limited.

Please accept my resignation and kindly relieve me by end of working hours on March 4, 2026.

I wish the management continued success in the future.

Thanking you,

Regards,



Pooja Minocha