

September 21, 2026

The Manager, CRD
BSE Limited
P J Towers, Dalal Street, Fort,
Mumbai - 400001

The Manager, Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C-1, Block G, BKC, Bandra (E),
Mumbai - 400051

The Secretary
The Calcutta Stock Exchange Limited
7, Lyons Range,
Kolkata - 700001

BSE Security Code: 500043

NSE Symbol: BATAINDIA

CSE Scrip Code: 10000003

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Reg: Change in Senior Management Personnel (SMP)

In compliance with the captioned provisions, we hereby disclose the following change in SMP:

Sr. No.	Details of Information	Information
1.	Name and Designation	Mr. Siddarth Madhavan Product and Consumer Lead – North Star
2.	Reason for change	Appointment
3.	Date of appointment	W.e.f. September 21, 2026 (subject to completion of joining formalities)
4.	Term of appointment	Full time employment
5.	Brief Profile	Mr. Siddarth Madhavan joins Bata from Adidas where he was leading the category for Specialist Sports. He comes with 10 years of merchandising experience in footwear. He is a graduate from NIFT Chennai and New Delhi.
6.	Date and Time of occurrence of event / information	September 21, 2026 at 5:30 PM (IST)

Other disclosures in terms of the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, that are not applicable to the above have not been separately commented upon.

We request you to take the same on record.

Thanking you,

Yours faithfully,
For BATA INDIA LIMITED

NITIN BAGARIA
AVP – Company Secretary & Compliance Officer

BATA INDIA LIMITED

CIN: L19201WB1931PLC007261

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