

Date: December 12, 2018

The Manager Corporate Relationship Department BSE Limited 1 st Floor, New Trading Wing, Rotunda Building, P J Towers, Dalal Street, Fort, <u>Mumbai – 400001</u>	The Manager Listing Department National Stock Exchange of India Limited Exchange Plaza, 5 th Floor, Plot No. C-1, Block G, Bandra Kurla Complex, Bandra (E), <u>Mumbai - 400051</u>	The Secretary The Calcutta Stock Exchange Limited 7, Lyons Range, <u>Kolkata – 700001</u>
BSE Security Code: 500043	NSE Symbol: BATAINDIA	CSE Scrip Code: 10000003

Dear Sirs,

Subject: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

In compliance with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of the Company through Resolution by Circulation dated December 12, 2018 has approved the appointment of Mr. Ashok Kumar Barat (DIN: 00492930) as an Additional Director of the Company with effect from December 17, 2018 to hold office as an Independent Director of the Company for a period of 5 (five) years, subject to approval of the Members of the Company at the next Annual General Meeting.

Mr. Barat does not hold any Equity Share in the Company. None of the Directors of Bata India Limited is related to Mr. Barat.

We further affirm that to the best of our knowledge and confirmation received, Mr. Barat has not been debarred from holding the office of a director by virtue of any SEBI order or by the order of any other authority.

Please find enclosed a brief profile of Mr. Barat.

Thanking you.

Yours faithfully,
For BATA INDIA LIMITED



ARUNITO GANGULY (FCS 9285)
Assistant Vice President,
Company Secretary & Compliance Officer

Encl.: As above

BATA INDIA LIMITED

CIN: L19201WB1931PLC007261

Registered Office : 27B, Camac Street, 1st Floor, Kolkata-700016, West Bengal || Tel : 033 23014400 || Fax : (033) 22895748
E-mail : corporate.relations@bata.com || Website : www.bata.in

BRIEF PROFILE OF MR. ASHOK KUMAR BARAT

Mr. Ashok Kumar Barat is a Fellow Member of the Institute of Chartered Accountants of India and a Fellow Member of the Institute of Company Secretaries of India. He is based in Mumbai, India.

Mr. Barat retired in 2016 as the Managing Director of Forbes & Company Limited.

Mr. Barat has held responsible and leadership positions in various Indian and multinational organizations, both in India and overseas. He began his career with Hindustan Lever Limited (as it was then known), and thereafter in positions of increasing responsibility, with them and amongst others, RPG Group, Pepsi, Electrolux, Telstra and Heinz (now Kraft Heinz). His major areas of influence and impact have been in the areas of finance, M&A, strategy, management assurance and governance. He has worked in different roles, operational, staff and oversight, as a CFO, CEO, Managing Director and Country Manager. His industry exposure covers a wide span of FMCG, Durables, Telecom, Engineering, IT Enabled Services, Shipping, Oil & Gas, and Trading. His leadership skills and attention to details combined with sensitivity to multinational and legislated environments has played a key role in transforming the organizations into successful and responsible businesses. He has effectively led complex commercial, partnership and dispute negotiations with established counterparties.

Mr. Barat has been a Member, (and Chairman in some), of the Board of various companies -listed, public and private, including joint venture with 'Navratna' and multinational companies. He has been a member of Audit Committee on some of these Boards. He has also been a Trustee on various public and private trusts, including being a Trustee of the Mumbai Port Trust for some years.

He is currently on the Board of a few companies, mentors budding entrepreneurs and advises companies on 'Strategy', 'Performance Improvement' and Governance initiatives. His clients include India's best-known law firm, Indian and overseas business ventures that offer disruptive technologies or innovative product and service offerings.

He actively contributes to the business community, society, public life and government institutions. He is the Past President (2011-2012), of the Bombay Chamber of Commerce and Industry (the oldest chamber in India, established in 1836), and is presently a Member of the Managing Committee of ASSOCHAM. He has been on various committees of the Bengal Chamber of Commerce, ASSOCHAM, Bombay Chamber of Commerce and Industry, Institute of Chartered Accountants of India. He was a part time Faculty at the IIM, Lucknow during its early years (1987-89) and Curriculum Advisor to BIMTECH.

He is the Convenor of the Committee set up by the Bombay Chamber of Commerce and Industry to establish the country's first institutional Mediation Centre for the resolution of commercial disputes. He is a Trustee of Tandarust Bharat Foundation providing clean drinking water to underprivileged people. He is the Vice President of the Council of EU Chambers in India in the current year.

He graduated in Commerce from the Allahabad University in 1975 with the Chancellor's Gold Medal and was the First Rank holder. He was a Rank Holder and won the prestigious A F Ferguson and R Venkatesan Awards for the best paper in Auditing in the examinations conducted by the Institute of Chartered Accountants of India (November 1978). Mr Barat is a Rotary Exchange Foundation Scholar (1986), and a regular speaker in educational and management institutes and various public forums. He is a Certified Mediator empaneled with the Ministry of Corporate Affairs, Government of India.

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