

May 5, 2025

The Manager  
Corporate Relationship Department  
**BSE Limited**  
1<sup>st</sup> Floor, New Trading Wing,  
Rotunda Building,  
P J Towers, Dalal Street, Fort,  
Mumbai - 400001

The Manager  
Listing Department  
**National Stock Exchange of India Limited**  
Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No. C-1, Block G,  
Bandra Kurla Complex, Bandra (E),  
Mumbai - 400051

The Secretary  
**The Calcutta Stock Exchange Limited**  
7, Lyons Range,  
Kolkata - 700001

**BSE Security Code: 500043**

**NSE Symbol: BATAINDIA**

**CSE Scrip Code: 1000003**

Dear Sir/Madam,

**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), 2015 (as amended)**

**Reg: Change in Senior Management Personnel (SMP)**

In compliance with the captioned provisions, we hereby disclose the following change in SMP:

Sl.	Details of Information	Information	Information	Information
1.	Name and Designation	<b>Mr. Uttam Kumar Senior Vice President – Merchandising &amp; Replenishment</b>	<b>Mr. Satyam Sharma Head - Merchandising</b>	<b>Mr. Kandarp Asher VP – Replenishment</b>
2.	Reason for change	Appointment	Resignation due to some personal commitments	Internal role change.  In his new role within the Company, Mr. Kandarp Asher, currently Vice President – Replenishment (SMP), will take on the role of Category Lead - Merchandising, reporting to Mr. Uttam Kumar, Senior Vice President – Merchandising & Replenishment and will accordingly, cease to be a SMP.
3.	Date of appointment	On or before July 31, 2025 (subject to completion of joining formalities)	N.A.	N.A.

**BATA INDIA LIMITED**

CIN: L19201WB1931PLC007261

Registered Office: 27B, Camac Street, 1<sup>st</sup> Floor, Kolkata-700016, West Bengal || Tel.: (033) 23014400 || Fax: (033) 22895748

E-mail: in-customer.service@bata.com || Website: www.bata.in

Sl.	Details of Information	Information - Mr. Uttam Kumar	Information - Mr. Satyam Sharma	Information - Mr. Kandarp Asher
4.	Date of cessation	N.A.	May 5, 2025	On or before July 31, 2025
5.	Term of appointment	Full time employment	N.A.	N.A.
6.	Brief Profile	Mr. Uttam Kumar has 20+ years of experience in retail and footwear. He is currently Regional Director, Product & Merchandising – APAC at Bata Group. He has led key roles including Country Manager, Bata Thailand and VP – Merchandising, Bata India – driving growth, innovation and team excellence. He holds a Postgraduate Diploma in Digital Business from Emeritus (in collaboration with MIT Sloan) and a Diploma in Footwear Technology from FDDI.	N.A.	N.A.
7.	Letter of resignation along with detailed reasons for resignation	N.A.	Enclosed as <b>Annexure - A</b>	N.A.

Other disclosures in terms of the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, that are not applicable to the above have not been separately commented upon.

We request you to take the same on record.

Thanking you,

Yours faithfully,  
**For BATA INDIA LIMITED**

**NITIN BAGARIA**  
AVP – Company Secretary & Compliance Officer

**BATA INDIA LIMITED**

CIN: L19201WB1931PLC007261

Registered Office: 27B, Camac Street, 1<sup>st</sup> Floor, Kolkata-700016, West Bengal || Tel.: (033) 23014400 || Fax: (033) 22895748  
E-mail: in-customer.service@bata.com || Website: www.bata.in

5<sup>th</sup> May, 2025

From:  
Satyam Sharma

To,  
Managing Director and CEO  
**Bata India Limited**  
27B, Camac Street, 1<sup>st</sup> Floor,  
Kolkata, West Bengal – 700016

Dear Gunjan,

**Subject: Resignation**

Pursuant to our discussions since 6<sup>th</sup> February 2025, regarding some personal commitments due to which I want to resign from my position as Head - Merchandising.

Accordingly, as discussed, kindly accept this resignation and arrange to release me on 5<sup>th</sup> May 2025.

Thank you for all the support and opportunities provided to me during my tenure.

I wish the management continued success in the future.

Thanking you

Regards,

Satyam Sharma

