



Bansal Wire Industries Limited

Manufacturers of Steel Wires

August 22, 2026

BSE Limited

Phiroze Jeejeebhoy Towers,

Dalal Street

Mumbai - 400 001

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor,

Plot No. C/1, Block G,

Bandra-Kurla Complex, Bandra (East)

Mumbai - 400 051

Scrip Code: 544209

Trading Symbol: BANSALWIRE

Sub: Newspaper Advertisement- Notice of the 41st Annual General Meeting

Re: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III Part A Para A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, Please find enclosed herewith the copies of the advertisement published in “**Financial Express**” (English edition) and “**Jansatta**” (Hindi edition) newspapers, published on August 21, 2026, giving Notice of the 41st AGM of the Company to be held on **Thursday, September 17, 2026 at 12:00 Noon (IST)** via video-conferencing/ other audio-visual means, along with other related information.

The above information is also available on the website of the Company www.bansalwire.com

We request you to take the above information on record.

Thanking you,

Yours faithfully,

For **Bansal Wire Industries Limited**

Sumit Gupta

Company Secretary and Compliance Officer

Encl.: As Above

MANAGER ENGAGEMENT FALLS NINE PERCENTAGE POINTS

Cultural gaps drive India's quiet quitting, shows study

FE BUREAU
New Delhi, August 21

NEARLY SIX IN 10 Indian employees are showing up for work without being psychologically invested in their jobs, while engagement among managers has fallen sharply, according to a new report by Gallup and the Institute of Directors (IOD), India.

The report, 'Rebuilding Indian Workplaces for the Future', identified weak organisational culture or a mismatch between corporate values and workplace realities as the most frequently cited explanation for the rise of 'quiet quitting'.

Of the 181 IOD members surveyed, 42% selected weak organisational culture or values misalignment as a reason employees were withdrawing discretionary effort while continuing to meet their basic job requirements. Low trust in leadership or poor communication, lack of meaningful work, limited opportunities for career development and inadequate recognition were each cited by 31% of respondents.

The findings indicate that quiet quitting may be less a matter of employee attitude than a response to how people experience their organisations. Employees continually assess whether management decisions match stated values, leaders communicate credibly, good work is recognised and opportunities for growth are available, the report said.

The survey findings come against the backdrop of a broader decline in engagement. Gallup's workplace data for 2025 showed that 59% of Indian employees were not engaged, while 23% were engaged and 18% actively disengaged.

The "not engaged" category — comprising employees who put in the time but lack a

WORKPLACE DYNAMICS

59% of Indian employees were not engaged, while 23% were engaged and 18% actively disengaged

42% people surveyed cited weak organisational culture as a reason employees were withdrawing discretionary effort

41% said managers should be selected on the basis of managerial talent and suitability for the role



Managers account for 70% of the variation in engagement across teams

Workplaces were changing rapidly as younger generation sought greater work-life balance, flexibility and meaningful careers, experts said

strong psychological connection between their work or employer — represents the biggest opportunity for companies to improve productivity and workplace performance, the report said.

"India's largest engagement opportunity lies with the 59% of employees who are present at work but not psychologically invested," said Rashi Singh, regional director, Gallup South Asia.

However, the managers expected to rebuild that connection are themselves under pressure. Manager engagement fell nine percentage points to 30% in 2025, from 39% in 2024. Gallup estimates that managers account for 70% of the variation in engagement across teams because of their role in setting expectations, coaching employees, recognising contributions and connecting individual jobs with a larger purpose.

"Organisations need to select people for manager talent, equip them to coach and remove the operating friction that prevents them from lead-

ing well," Singh said.

Asked what managers needed to respond to the engagement challenge, 43% of the IOD respondents selected a team culture in which employees support and rely on one another. Another 40% cited improving managers' ability to hold meaningful coaching conversations, using technology to simplify work and streamlining processes to reduce complexity.

The report said managers could not compensate for larger teams and complex systems through additional personal effort alone. They required stronger teams, better managerial capabilities and fewer procedural obstacles.

How managers are chosen is another area requiring attention. 41% of IOD members said companies should select managers on the basis of managerial talent and suitability for the role, rather than treating promotion as a reward for past performance.

Respondents also called for greater recognition of the manager's role, stronger communication between senior

leaders and managers, investment in management development and clearer career paths for both people managers and individual contributors.

Manoj K Raut, chief executive officer and secretary-general of IOD India, said workplaces were changing rapidly as a younger generation sought greater work-life balance, flexibility, meaningful careers and stronger support for mental well-being.

"Employees are looking for more than just a job — they seek meaningful work, opportunities to learn and grow, recognition for their contributions, and leaders they can trust," Raut said.

The report is based on an online survey conducted through the IOD platform between May 14 and June 22, 2026, and interviews with 27 senior leaders across sectors. Gallup said the survey findings reflected the perspectives of the participating IOD members. Its India employee and manager engagement figures are reported using three-year rolling averages.

Delhi reports over 1,700 cases of swine flu this year

PRESS TRUST OF INDIA
New Delhi, August 21

DELHI HAS REGISTERED more than 1,700 cases of swine flu this year, health department officials said on Friday, as the national capital sees a surge in seasonal influenza cases during monsoon.

Union Health Minister J P Nadda reviewed the prevailing H1N1 influenza situation and preparedness across the country, with particular focus on the national capital and called for continued vigilance, robust surveillance and proactive preparedness.

Delhi Health Minister Pankaj Kumar Singh said the government is closely monitoring the situation and has directed all government hospitals to ensure adequate treatment facilities are available.

"A report is being prepared to assess the number of cases and the overall situation. Everything is under control. There is no need for general panic. All government hospitals have been directed to ensure adequate treatment facilities," Singh told PTI.

Govt orders removal of Google Firebase accounts

MUNSIF VENGATTIL
Bengaluru, August 21

INDIA HAS DIRECTED Google to shut down hundreds of accounts on its Firebase web development platform after finding a pattern of criminals misusing the service to impersonate major banks and defraud people, according to government notices and a source familiar with the matter.

Online scams have become one of India's most pressing law enforcement challenges, with Indians losing nearly \$2.4 billion in alleged cyber fraud in 2025, according to government data. For years, the government has gone after scammers by ordering their websites removed.

Of late, however, Indian officials have noticed a "pattern" that scammers are using the Google's app and website development tool Firebase, which has millions of users the world over, according to the source with direct knowledge of the matter.

The Indian Cyber Crime Coordination Centre (I4C) has directed at least 57 websites and databases that were hosted on Firebase be taken down in August alone, saying they were

CYBER FRAUD



Officials noticed a "pattern" that scammers are using the Google's app and website development tool Firebase

Govt sent three notices to Google over pattern seen on Firebase in August alone

Phishing pages impersonated top banks including SBI, ICICI, Axis

Indians lost nearly \$2.4 billion in alleged cyber fraud in 2025

base were in any way responsible. However, Google can be held liable for the named links if they are not taken down within three hours of the notice being issued.

"Android-based malware programs are masquerading as legitimate banking services, specifically targeting Android users with credit cards. Scammers lure victims by promoting offers such as new credit cards, reward redemptions, or credit limit upgrades," I4C said in an August 17 notice to Google, directing the removals.

The source added the total number of notices sent to Google over Firebase ran into dozens in recent months, without sharing an exact number.

Alphabet-owned Google said in a statement the company has "strict policies prohibiting the use of our services for phishing, malware, or financial fraud" and works with law enforcement, including I4C, to evaluate and act on notices.

Representatives for home ministry, which controls the I4C, did not respond to questions. Firebase is used by millions of developers worldwide to build apps and host websites.

—REUTERS

22 Indians on board two vessels hijacked near Yemen and Somalia

SUKALP SHARMA & VIKAS PATHAK
New Delhi, August 21

A TOTAL OF 22 Indian seafarers are on board two ships that were hijacked by armed pirates off the coast of Somalia and Yemen this week, according to sources aware of the developments.

Sources said that while the shipping companies related to the two vessels are working in close coordination with the

government, the seafarers are learnt to be safe.

The two vessels are Eritrea-flagged oil products tanker Sibu 1, which was hijacked in the Gulf of Aden off the coast of Yemen Thursday, and Cameroon-flagged general cargo carrier Lutuf, which was hijacked on Monday (August 17) off Somalia's coast.

Sibu 1 has 20 seafarers on board, including 16 Indians. Lutuf has 10 people on board, of which six are Indian seafar-

ers. The ship was carrying Turkish weapons, communications, and satellite equipment. Notably, Sibu 1 was sanctioned by the US in December 2025 under its former name Seagull for its alleged participation in Iranian petroleum trade.

According to the United Kingdom Maritime Trade Operations (UKMTO) centre, a tanker was boarded Thursday by six armed persons who took control of the vessel and were redirecting it towards Somalia.

Sources indicated that this UKMTO hijack warning was about Sibu 1.

According to another hijack warning issued by the UKMTO, a cargo vessel reported being boarded by eight "armed unauthorised persons" off the Somali coast, who then took control of the vessel. This report was about Lutuf, it is learnt. As of Friday, both the ships were not transmitting their location, which means that the pirates likely switched off their transponders.

BANSAL WIRE INDUSTRIES LIMITED

CIN: L31300DL1985PLC022737

Registered & Corporate Office: F-3, Main Road, Shastri Nagar, Delhi-110052

Tel.: 011-4666750-59

E-mail: investorrelations@bansalwire.com, Website: www.bansalwire.com

NOTICE OF 41ST ANNUAL GENERAL MEETING AND E-VOTING INFORMATION

In compliance with the applicable provisions of the Companies Act, 2013 and the rules framed thereunder ("the Act") read with circulars issued by Ministry of Corporate Affairs and Securities Exchange Board of India, from time to time, the Notice is hereby given that the 41st Annual General Meeting (AGM) of the Members of the Company will be held on **Thursday, September 17, 2026 at 12:00 Noon (IST)**, through Video Conferencing (VC)/Other Audio-Visual Means (OAVM) to transact the business that will be set out in the Notice of Convening the AGM. The deemed venue of the 41st AGM will be Registered Office of the Company. As the 41st AGM is being convened through VC/OAVM, physical presence of the members at the venue is not required.

The Notice of the 41st AGM and the Annual Report of the Company for the Financial Year ended March 31, 2026 ('Annual Report') have been sent through e-mail to those Members whose e-mail addresses were registered with the Registrar & Share Transfer Agent/Depository Participants ('DPs'). The e-mail dissemination has been completed on August 21, 2026. The Notice of the 41st AGM and the Annual Report are also available on Company's website (www.bansalwire.com), Stock Exchanges websites (www.bseindia.com) and www.nseindia.com and on the website of National Securities Depository Limited ('NSDL') (www.evoting.nsdl.com).

As per Regulation 36(1)(b) of the Listing Regulations, a physical communication containing the weblink, including exact path of the Company's website from where the Notice of the AGM and the Annual Report 2025-26 can be accessed is being sent to all the Members whose e-mail IDs are not registered.

Instructions for remote e-voting and e-voting during AGM

In compliance with the provisions of Section 108 and other applicable provisions of the Companies Act, 2013 ('Act') read with the Companies (Management and Administration) Rules, 2014, as amended, Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), the Secretarial Standards on General Meetings issued by the Institute of Company Secretaries of India and applicable circular issued thereunder, the Company is pleased to provide to the Members, facility to exercise their right to vote on the business as set forth in the Notice of the 41st AGM through remote e-voting (prior to AGM) and e-voting (during the AGM). The Company has appointed NSDL as the agency to provide the e-voting facility.

Only those Members whose names are recorded in the register of Members/Beneficial Owners maintained by Depositories as on cut-off date, i.e. Thursday, September 10, 2026 shall be entitled to avail the facility of remote e-voting and e-voting during the AGM. The voting rights of the Members shall be in proportion to the equity shares held by them in the paid-up equity share capital of the Company as on Cut-off date. A person who ceases to be a Member as on the Cut-off date should treat this Notice for information purposes only.

Remote e-voting shall commence on Sunday, September 13, 2026 at 9:00 A.M. (IST) and end on Wednesday, September 16, 2026 at 5:00 P.M. (IST). During this period, the Members may cast their vote electronically. Thereafter, the remote e-voting module shall be disabled by NSDL for e-voting.

The facility for voting through e-voting system will also be made available during the AGM. The Members attending the AGM through VC/OAVM facility and who have not cast their vote by remote e-voting will be able to vote during the AGM.

Once the Member cast vote on a resolution, they shall not be allowed to change it subsequently. Detailed instructions for remote e-voting, joining the AGM, e-voting during the AGM, registration of e-mail address and obtaining login details are provided in Notice of the 41st AGM.

Any person, who acquires share(s) and become the Member of the Company after the date of dispatch of the Notice of the 41st AGM and holds shares as on the Cut-off date may obtain the Login ID and Password by following the instructions as mentioned in the Notice of the 41st AGM or sending a request at evoting@nsdl.com. However, if a person is already registered with NSDL or Central Depository Services (India) Limited for remote e-voting, then existing User ID and Password can be used to cast their vote as per instructions provided in the Notice of the 41st AGM.

The Board of the Directors of the Company has appointed NSP & Associates, Practicing Company Secretaries, as the Scrutiniser for conducting the voting process through remote e-voting/e-voting during the AGM in a fair and transparent manner.

In case of any queries, the Member may refer the Frequently Asked Questions (FAQs) for the Shareholders and e-voting user manual for the Shareholders available at the download section of www.evoting.nsdl.com or call on 022-4886 7000 or send a request to Ms. Pallavi Mhatre, Deputy Vice President, NSDL at Trade World, A wing, 4th Floor, Kamla Mills Compound, Lower Parel, Mumbai-400013 or e-mail at evoting@nsdl.com.

For Bansal Wire Industries Limited

Sd/

Date: August 21, 2026

Place: Delhi

Sumit Gupta

Company Secretary & Compliance Officer

RACL Geartech Limited

Regd. Office: 15th Floor, Eros Corporate Tower, Nehru Place, New Delhi - 110019 (India)

Tel No.: 0120-4588500; Fax No.: 0120-4588500

Email: investor@raclegeartech.com; Website: www.raclegeartech.com

CIN : L34300DL1983PLC016136

43RD ANNUAL GENERAL MEETING TO BE HELD THROUGH VIDEO CONFERENCING ("VC")/ OTHER AUDIO-VISUAL MEANS ("OAVM") AND SPECIAL WINDOW FOR RE-LODGE OF TRANSFER REQUESTS

Notice is hereby given that the 43rd Annual General Meeting ('AGM') of RACL Geartech Limited is scheduled to be held on **Monday, September 14, 2026 at 11:30 A.M. (IST)** through Video Conferencing ('VC') facility / Other Audio-Visual Means ('OAVM').

Pursuant to the General circular nos. 14/2020 dated April 8, 2020, and subsequent circulars issued in this regard, the latest being 03/2025 dated September 22, 2025 issued by Ministry of Corporate Affairs ('MCA Circulars'), Companies are allowed to convene their AGM through VC/OAVM, without the physical presence of Members.

Pursuant to MCA circulars read with Regulation 36 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), the requirement of sending physical copies of AGM Notice and Annual Report has been dispensed with. Accordingly, the Company has sent the AGM Notice and Annual Report of the Company, at the e-mail addresses registered with the Company/Depositories, on August 21, 2026. Members who wish to obtain physical copies of Notice and Annual Report may write to Company at investor@raclegeartech.com.

A letter providing the web-link and QR Code is sent to the members who have not registered their e-mail addresses with the Company/ Depositories.

The Notice and Annual Report are available on the website of the Company at www.raclegeartech.com, websites of Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of National Securities Depository Limited ('NSDL') at www.evoting.nsdl.com.

Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended), the Secretarial Standard on General Meetings issued by Institute of Company Secretaries of India and Regulation 44 of the Listing Regulations, as amended and the MCA Circulars, the Company is providing the facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM and for this purpose, the Company has appointed NSDL to facilitate voting through electronic means. Accordingly, the facility of casting votes by a member using remote e-voting system before the AGM as well as remote e-Voting during the AGM will be provided by NSDL. The remote e-Voting facility will be open from 9 A.M. (IST) on September 11, 2026 and will end on 5:00 P.M. (IST) on September 13, 2026.

The Members holding shares either in physical form or in dematerialized form as on September 7, 2026 ('Cut-Off date') and who are otherwise not barred to cast their vote, are entitled to cast their vote electronically. The remote e-voting module will be disabled by NSDL for voting thereafter. The voting rights of the Members shall be in proportion to their share of the paid-up equity share capital of the Company as on the Cut-Off date i.e., September 7, 2026. Members who have cast their vote through remote e-voting prior to AGM may join the AGM through VC but shall not be entitled to cast their vote again.

Instructions for Members for attending the AGM Through VC/OAVM are as under:

- The detailed instructions for participating through VC and the process of e-voting are provided in the AGM Notice.
- Members facing any technical issue in login before / during the AGM can contact NSDL & CDSL helpdesk by sending a request at evoting@nsdl.com or call at 022-4886 7000 & helpdesk.evoting@cdslindia.com or call at 1800-21-09911, respectively.
- Members who are voting through the facilities provided by their Depository Participants, may contact their respective Depository Participants on their helpline/contact details.

Members holding shares in electronic form may intimate any change in their e-mail address to their Depository Participant and Members holding shares in physical mode may register their email addresses by writing to the Company's Registrar and Share Transfer Agent as per the details given below:

MAS Services Limited

T-34, 2nd Floor, Okhla Industrial Area, Phase-II, New Delhi - 110020

Ph.: 011-26387281-82-83, 41320335

Website: www.masserv.com E-mail: investor@masserv.com

The results of the voting will be made available on the website of the Company and the stock exchanges.

For any query / clarification or assistance required with respect to the Annual Report for the Financial Year 2025-26 or the Annual General Meeting, Members may write to investor@raclegeartech.com.

Further, pursuant to SEBI Circular No. HO/38/13/11(2)2026-MIRSD-PD/1/3750/2026 dated January 30, 2026, shareholders are informed that a Special Window has been opened from February 5, 2026 to February 4, 2027 for re-lodgement of transfer requests relating to physical securities where:

- The transfer deed was executed prior to April 1, 2019.
- The transfer request was lodged before April 1, 2019 and was rejected, returned due to any deficiencies.

Transfer request shall not be eligible where original share certificate is not available.

The detailed SEBI circular is available on Company's website at www.raclegeartech.com.

For RACL GEARTECH LIMITED

Sd/

Date: August 21, 2026

Place: Noida

Neha Bahal

Company Secretary & Compliance Officer

GLOBAL HEALTH LIMITED

CIN: L85110DL2004PLC128319

Regd. Office: Medanta - Mediclinic, E-18, Defence Colony, New Delhi -110 024

Corporate Office: Medanta - The Medicity, Sector - 38, Gurugram, Haryana - 122 001

Tel: +91 124 483 4060; E-mail: compliance@medanta.org; Website: <https://www.medanta.org>

NOTICE TO THE MEMBERS OF 22ND ANNUAL GENERAL MEETING

Notice is hereby given that the 22nd Annual General Meeting ('AGM') of the Members of Global Health Limited ('Company') will be held on **Wednesday, September 16, 2026 at 12 Noon** through Video Conferencing ('VC')/Other Audio Visual Means ('OAVM'), to transact the business(es) as set out in the Notice of AGM. Members attending the AGM through VC/OAVM shall be reckoned for the purpose of quorum under Section 103 of the Companies Act, 2013 ('Act').

In compliance with all the applicable provisions of the Act and the Rules made thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') read with General Circular No. 14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020 and subsequent circulars issued in this regard, the latest being Circular No. 03/2025 dated September 22, 2025 respectively (collectively referred to as 'MCA Circulars') and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-PD/1/3762/2026 dated January 30, 2026, the Notice of 22nd AGM and Annual Report for the Financial Year ('FY') 2025-26 has been sent through electronic mode, to those Members of the Company, whose e-mail addresses are registered with the Company or Company's Registrar & Share Transfer Agent ('RTA') or their Depository Participants ('DPs'). The Company has completed the dispatch of Annual Report and Notice of AGM to the members on **Friday, August 21, 2026**. Additionally, in accordance with the Regulation 36(1)(b) of Listing Regulations, a letter containing weblink and exact path of the AGM Notice and Annual Report for the financial year 2025-26 has also been sent to those shareholders whose email IDs are not registered with the Company/RTA/DP.

The copy of AGM Notice along with the Annual Report for the FY 2025-26, is also available on the website of the Company at <https://www.medanta.org/investor-relation/>, on the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at <https://www.bseindia.com/index.html> and <https://www.nseindia.com/>, respectively, and on the website of National Securities Depository Limited (NSDL) at <https://www.evoting.nsdl.com/>.

In compliance with Section 108 of the Act read with applicable rules, as amended and Regulation 44 of the Listing Regulations, the Company is pleased to provide e-voting facility ("remote e-voting") through NSDL to all the members, to cast their votes on all the resolutions as set out in Notice of AGM. Additionally, the Company will also be providing the facility of e-voting system during the AGM ('e-voting'). Detailed procedure of remote e-voting/e-voting and participation in AGM through VC/OAVM has been provided in the Notice of AGM.

Members whose names are recorded in the Register of Members maintained by the Depositories/RTA as on **Thursday, September 10, 2026 ('Cut-off Date')**, shall be entitled to avail the facility of remote e-voting as well as e-voting during the AGM. The voting rights of Member(s) shall be in proportion to their shares in the paid up equity share capital of the Company as on the Cut-off Date. The remote e-voting will commence on **Saturday, September 12, 2026 at 9:00 A.M (IST)** and will end on **Tuesday, September 15, 2026 at 5:00 P.M. (IST)**. Members who have cast their vote by remote e-voting, can attend the AGM through VC/OAVM, but shall not be entitled to cast their votes again at the AGM. Those members, who have not cast their vote earlier through remote e-voting, shall be able to cast their vote at AGM through the e-voting system provided by NSDL. The remote e-Voting module shall be disabled by NSDL for e-voting thereafter. Any person, who acquires shares of the Company or become a member after the dispatch of Notice/Annual Report and who holds the shares as on cut-off date i.e. **Thursday, September 10, 2026**, may obtain login ID and password for e-voting by sending a request to evoting@nsdl.com with copy to inward.ris@kfintech.com.

Members holding shares in physical mode, who have not updated their KYC details, are requested to submit KYC documents including ISR-1 with postal address & PIN, mobile number and e-mail address, self-attested copy of PAN of all the holders, banker's attestation of specimen signature of all the holders in form ISR-2 including the Bank name, branch, account number and IFSC along with Original cancelled cheque etc., to RTA of the Company i.e. M/S KFIN Technologies Limited, Selenium Building, Tower-B, Plot 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddy - 500 032, Telangana, India. Update of KYC details is necessary to get any service request processed by the RTA and for dividend credit through electronic mode. Detailed instructions / KYC forms in this regards are available at https://www.medanta.org/investor_relations/shareholders-corner/shareholder-information. Members holding share in demat mode are requested to update the email address and other particulars in the records of their respective DPs.

In case of any queries or issues regarding attending the AGM through VC/OAVM or remote e-voting, Members may write to the Company at compliance@medanta.org. Members can also refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on No. 022 4886 7000 or send a request at evoting@nsdl.com.

For Global Health Limited

Sd/-

Place: Gurugram

Date: August 21, 2026

Rahul Ranjan

Company Secretary & Compliance Officer

Membership Number : A 17035

