



Bansal Wire Industries Limited

Manufacturers of Steel Wires

August 21, 2026

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street

Mumbai - 400 001

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor,
Plot No. C/1, Block G,
Bandra-Kurla Complex, Bandra (East)

Mumbai - 400 051

Scrip Code: 544209

Trading Symbol: BANSALWIRE

Sub: Business Responsibility and Sustainability Report for the Financial Year 2025-26 pursuant to Regulation 34(2)(f) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/ Madam,

Pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith the Business Responsibility and Sustainability Report forming part of Annual Report for the Financial Year 2025-26.

The above information is also available on the website of the Company www.bansalwire.com

We request you to take the above information on record.

Thanking you,

Yours faithfully,

For Bansal Wire Industries Limited

**Sumit
Gupta**

(Sumit Gupta)

Company Secretary and Compliance Officer

Digitally signed by
Sumit Gupta
Date: 2026.08.21
15:17:59 +05'30'

Encl.: As Above

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

- | | |
|---|--|
| 1. Corporate Identity Number (CIN) of the Listed Entity | L31300DL1985PLC022737 |
| 2. Name of the Listed Entity | Bansal Wire Industries Limited |
| 3. Year of incorporation | 1985 |
| 4. Registered office address | F-3, Main Road, Shastri Nagar, Delhi -110 052 |
| 5. Corporate address | F-3, Main Road, Shastri Nagar, Delhi -110 052 |
| 6. E-mail | investorrelations@bansalwire.com |
| 7. Telephone | 011-46666750-59 |
| 8. Website | www.bansalwire.com |
| 9. Financial year for which reporting is being done | FY 2025-26 |
| 10. Name of the Stock Exchange(s) where shares are listed | National Stock Exchange of India Limited and BSE Limited |
| 11. Paid-up Capital | 78,27,79,760/- |
12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report
- Mr. Sumit Gupta
Company Secretary and Compliance Officer
Investorrelations@bansalwire.com
011-46666750-59
13. Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).
- The disclosures presented in this Business Responsibility and Sustainability Report (BRSR) are made on a standalone basis, covering only Bansal Wire Industries Limited. The reporting boundary is limited to the operations under the direct operational control of the company, specifically the manufacturing plant(s), depot, sales office operated directly by Bansal Wire Industries Limited and corporate/head office. The report does not include any subsidiaries, joint ventures or associate entities and does not reflect any consolidated-level disclosures. This boundary ensures accurate representation of sustainability and responsibility practices at the entity level.
14. Name of assurance provider :
- NA
15. Type of assurance obtained :
- NA

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

Sr. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Manufacturing	Metal and Metal Products	99.14%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No	Product/Service	NIC Code	% of total Turnover contributed
1	Stainless Steel Wire	2410	37.06 %
2	Mild Steel Wire/ Low Carbon Wire	2410	38.09 %
3	High Carbon Wire	2410	24.85 %

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	4	4*	8
International	0	0	0

* No. of offices include Company's Head office situated in Delhi, depot situated in Ludhiana & Howrah and sales office situated in Mumbai.

19. Markets served by the entity

a. Number of locations

Location	Number
National (No. of States)	24 states and 6 union territories
International (No. of Countries)	39

b. What is the contribution of exports as a percentage of the total turnover of the entity?

9.21%

c. A brief on types of customers

Bansal Wire Industries Limited serves a diverse customer base across both B2B and B2C segments. The Company supplies its products to Original Equipment Manufacturers (OEMs), component manufacturers and dealers/traders across domestic & international markets and these customers operating across a wide range of sectors such as automotive, power and transmission, infrastructure, aeronautics, agriculture & poultry, hardware, consumer durables and general engineering.

With an established presence in international markets, the Company also serves customers in multiple geographies through its export business. For more information on our products and applications, visit www.bansalwire.com.

IV. Employees**20. Details as at the end of Financial Year:****a. Employees and workers (including differently abled):**

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1.	Permanent (D)	638	599	93.89%	39	6.11%
2	Other than Permanent (E)	0	0	0	0	0
3	Total employees (D + E)	638	599	93.89%	39	6.11%
WORKERS						
4	Permanent (F)	2461	2380	96.71%	81	3.29%
5	Other than Permanent (G)	970	962	99.18%	08	0.82%
6	Total workers (F + G)	3431	3342	97.41%	89	2.59%

b. Differently abled Employees and workers:

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	0	0	-	0	-
2.	Other than Permanent (E)	0	0	-	0	-
3.	Total differently abled employees (D + E)	0	0	-	0	-
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	0	0	-	0	-
5.	Other than permanent (G)	0	0	-	0	-
6.	Total differently abled workers (F + G)	0	0	-	0	-

21. Participation/Inclusion/Representation of women

Particulars	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors (BoD)	7	2	29%
Key Management Personnel (KMP)	5*	0	0

* KMP Includes Chairman & Whole Time Director, Managing Director & Chief Executive Officer, Whole Time Director & Chief Operating Officer, Chief Financial Officer and Company Secretary & Compliance officer

22. Turnover rate for permanent employees and workers

	FY 2025-26			FY 2024-25			FY2023-24		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	22.32%	2.82 %	21.42%	26.52 %	13.56%	25.65 %	12.33%	8.70 %	12.06%
Permanent Workers	40.58 %	22.67%	39.96%	73.72%	17.28%	72.28%	32.75%	16.67 %	32.67%

* During the reporting period, employees were internally transferred from one plant to another plant within the group company as part of workforce realignment

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No	Name of the holding / Subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	Bansal Steel & Power Limited	Subsidiary	100%	NO
2.	BWI Steel Private Limited	Subsidiary	100%	NO

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: Yes

(ii) Turnover (in million.): 32,032.09

(iii) Net worth (in million.): 11,833.73

VII. Transparency and Disclosures Compliances

25 Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No)	If Yes, then provide web-link for grievance redress policy*	FY 2025-26			FY 2024-25		
			Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes	The Company has both formal and informal channels of engaging with the communities. All the community grievances are received through the direct representation to the HR Department as well as in other forms. Grievances reported are reviewed, addressed and communicated suitably.	NIL	NIL	-	NIL	NIL	-
Investors (other than shareholders)	Not applicable, as we do not have any investors other than the shareholders (e.g., preference shareholders or debenture holders)							

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No)	If Yes, then provide web-link for grievance redress policy*	FY 2025-26			FY 2024-25		
			Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Shareholders	Yes	The Stakeholder Relationship Committee oversees and reviews all matters connected with the redressal of Shareholders Grievances and complaints. Shareholders grievances are being to reported and addressed through RTA and can also reported to the Company through email ID, investorrelations@bansalwire.com	3	NIL	-	906	NIL	Most of the complaints are pertaining to IPO Allotment & related issues.
Employees and workers	Yes	All employee grievances are addressed appropriately through multiple channels such as E-mail, Meetings/ interactions etc https://bansalwire.com/wp-content/uploads/2024/07/Vigil-Mechanish-Policy.pdf	NIL	NIL	-	NIL	NIL	-

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No)	If Yes, then provide web-link for grievance redress policy*	FY 2025-26			FY 2024-25		
			Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Customers	Yes	Customers can express their concerns through various channels, such as email or direct contact with the sales and support team	614	7	All other customer complaints received were attended to and resolved promptly. However there are some complaints yet to be resolved, as they are pending due to a lack of information.	427	NIL	Complaints received from Customers were resolved promptly.
Value Chain Partners	Yes	Grievances from value chain partners are currently addressed directly by the purchase and supply chain teams through regular communication and meetings	NIL	NIL	-	NIL	NIL	-
Other (please specify)	-	-	-	-	-	-	-	-

*The company has made key policies available on its website and the relevant links have been provided. The Grievance Redressal Mechanism policy is currently maintained internally to ensure effective implementation and oversight and is readily accessible to them upon request.

26 Overview of the entity's material responsible business conduct issues

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to Adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Water Management	Risk	Since water is a crucial resource for our operations and the growing water scarcity presents significant global challenges. Effective and responsible water management is essential to ensure the continued availability of this vital resource for various needs, including drinking water, agriculture and industrial purposes. Insufficient water supply could disrupt our operations, potentially leading to conflicts with local communities and stakeholders over access to shared water resources. Furthermore, failure to comply with water-related regulations could result in financial penalties, operational shutdowns and the possible revocation of our operating license.	The Company has adopted the following approach to mitigate the risk: Reduction in Freshwater Withdrawal: By maximizing the recycling and reuse of treated effluents within the plant, the organization minimizes its dependency on freshwater sources. Comprehensive Water Risk Assessments: Detailed assessments are conducted to identify potential water losses and explore opportunities for water savings across operations Rainwater Harvesting Infrastructure: Adequate storage capacity of 60 Lakh Litre has been established to harvest and store rainwater, enhancing water availability and installing zero liquid discharge (ZLD) technologies at our plant Adoption of the 3R Approach: The Company actively follows the principles of Reduce, Reuse and Recycle to optimize water consumption and promote sustainable water management practices.	Negative

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to Adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
2	Air emissions management	Risk	Failure to meet air quality standards exposes the organization to regulatory risks including the possibility of legal actions, financial penalties, operational limitations and reputational damage. • Effective Fugitive Emission Management: We implement robust systems for managing and minimizing fugitive emissions, ensuring minimal environmental impact. • Online Continuous Emission Monitoring System: We have an Online Continuous Emission Monitoring System to continuously monitor pollutant concentration and ensure compliance with applicable standard norms. The system is duly integrated and connected with the servers of the Uttar Pradesh Pollution Control Board (UPPCB) and the Central Pollution Control Board (CPCB) for real-time data transmission and regulatory monitoring. • Periodic Ambient Air Quality Assessment: The Company conducts quarterly ambient air quality monitoring to evaluate pollutant levels and ensure compliance with applicable environmental standards. Appropriate corrective measures are undertaken immediately whenever required based on the monitoring results. • Regular Stack Emission Monitoring: We conduct routine monitoring of stack emissions to ensure compliance with air quality standards outlined in the Company's Consent to Operate (CTO) license.	The Company is committed to continuously reducing air emissions. Our mitigation strategy includes the following key initiatives:	Negative

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to Adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3	Health and Safety Risk	Risk	The company relies on a skilled and committed workforce across its plants, whose efforts are vital to the organization's success. Prioritizing the health, safety and well-being of our employees, workers and local communities is essential. Any major safety incident or unfavorable regulatory outcome could lead to operational disruptions, negatively impacting employee morale, physical health and overall well-being. Moreover, such events could tarnish the company's reputation and pose long-term risks to its success. The company is committed to fostering a collaborative approach with employees, workers and local communities to maintain a safe and healthy work environment. The Company is continuously monitoring and prioritizing the well-being of all our stakeholders. To ensure compliance with safety standards, we provide ongoing safety training for employees and workers equipping them with the knowledge and skills to meet all required safety protocols. Additionally, both pre-employment and routine medical check-ups are carried out for all employees and workers including new hires and existing staff, to monitor and safeguard their health.		Negative
4	Community engagement	Opportunity	Local communities are recognised as one of our most important stakeholders, providing social licence to operate. Building trust and engaging with these communities and establish long-term, mutually beneficial relationships. This approach not only fosters loyalty and support but also contributes to talent recruitment, enhances product awareness and helps to mitigate risks associated with community relations.		Positive

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to Adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
5	Upholding and protecting human rights	Opportunity	Upholding and safeguarding human rights is Company's fundamental responsibility. Demonstrating a strong commitment to human rights not only fosters trust with stakeholders such as customers, investors, employees and the wider community but also cultivates a safe, inclusive workplace. This commitment plays a crucial role in attracting and retaining talent, contributing to the company's long-term success.		Positive
6	Creating diversity and inclusivity	Opportunity	Human capital is the cornerstone of our organization's success. The company is committed to promote diversity within the workforce, cultivating a culture centered on safety, employee engagement and support for diverse groups. Embracing diversity is a critical business imperative and maintaining a healthy mix of diverse talent is key to achieving good financial performance.		Positive
7	Retention and development of diverse talent	Opportunity	Retaining talent and investing in their continuous skill development through upskilling initiatives enables the company to maintain a stable, highly skilled and agile workforce.		Positive

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to Adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
8	Sustainable product design and innovation	Opportunity	Developing innovative products that meet the evolving needs and preferences of customers, while maintaining the highest standards of safety and quality is crucial for setting the organization apart from competitors. This approach not only expands our customer base but also builds trust and credibility with stakeholders.		Positive
9	Ethical and transparent labelling	Risk	Failure to comply with labeling regulations presents a significant regulatory risk, potentially resulting in legal consequences.	Staying informed about the latest developments in terms of labelling regulations is always compliant to ethical and transparent labelling in order to avoid the risk of non-compliance.	Negative
10	Operational efficiency and resource optimisation	Opportunity	Adopting efficient operational practices and optimizing resource utilization will enhance increased productivity at reducing costs		Positive

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P	P	P	P	P	P	P	P	P	P	P	P
	1	2	3	4	5	6	7	8	9			
Policy and management processes												
1. 1a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
1b. Has the policy been approved by the Board? (Yes/No)	Key policies have been approved by the Board of Directors and remaining policies are reviewed and signed by the Managing Director/Director of the Company.											
1c. Web Link of the Policies, if available	The Statutory Policies are available on the Company's website i.e www.bansalwire.com and all other policies are internally available.											
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	No	No	No	No	No	No	No	No	No	No	No	No
4. Name of the national and international codes/ certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	At Bansal Wire Industries Limited, we adhere to nationally and internationally recognized standards to ensure quality, sustainability and operational excellence. Our products are certified under various Bureau of Indian Standards (BIS) specifications including IS 4454, IS 4824, IS 1835, IS 280, IS 3975, IS 398, IS 14268 and IS 6528, demonstrating compliance with Indian quality and safety standard requirements. We are also certified to internationally recognized management system standards, including ISO 9001 (Quality Management System), ISO 14001 (Environmental Management System), ISO 45001 (Occupational Health and Safety Management System) and IATF 16949 (Quality Management System) granted by bodies such as ROHS, Quality Austria and Innovative Certifiers. In addition, our steel fibres hold a Certificate of Conformance issued by TSUS (Notified Body 1301) under the European Construction Products Regulation (EU) demonstrating compliance with EN 14889-1:2006 for steel fibres used in concrete reinforcement. These certifications reflect our commitment to responsible manufacturing, product quality, environmental stewardship, workplace safety and continuous improvement.											

Disclosure Questions	P	P	P	P	P	P	P	P	P
	1	2	3	4	5	6	7	8	9
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.									
Enhancing Energy Efficiency									
Deployment of energy-efficient machinery across operations to significantly reduce overall energy consumption intensity and optimize production processes by FY27.									
Transition to Renewable Energy									
Achieving 20% renewable energy usage across key manufacturing sites, contributing to the reduction of greenhouse gas (GHG) emissions through rooftop solar and RE from grid by FY27.									
Sustainable Wastewater Management									
Implementation of Zero Liquid Discharge (ZLD) systems ensures 100% treatment and recycling of industrial effluents, supporting circular water use and preventing environmental discharge by FY26.									
Rainwater Harvesting									
Commissioning of rainwater harvesting infrastructure with a cumulative capacity of 60 lakh litres, aiding in water conservation and reducing dependency on groundwater sources by FY27.									
Community Development and Social Impact									
Continued efforts to expand the number of program beneficiaries through CSR initiatives focusing on education, health, sanitation, environment etc. and creation of water bodies and Community skill development program.									
Employment Generation									
Creating employment opportunities for more than 2,000 workers and employees. During the previous FY, the employment are generated for 955 employees and workers. During the current FY, employment has been generated for 651 workers and employees. The remaining positions are planned to be created within two years, in alignment with operational expansion plans and community development objectives.									
Governance & Ethics									
Maintain 100% compliance with the Code of Conduct across all levels and conduct board-level ESG reviews annually.									
No Harm to Anyone Vision									
The entity is committed to a "No Harm to Anyone" vision by fostering an interdependent safety culture through felt leadership, role modelling and Employee Engagement.									
Sustainable process									
Adopted PNG in production and achieved 95% acid reduction using advanced tools like belt grinders and sand belts by FY27.									
Lean Manufacturing									
Implemented lean machine layouts to eliminate process bottlenecks and improve workflow efficiency.									
Customer Satisfaction & Value									
Maintain >95% customer satisfaction through feedback surveys and resolve 100% of customer complaints within 15 working days.									

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	During the reporting period, the Company continued to make steady progress toward its sustainability commitments through initiatives across the Environmental, Social and Governance (ESG) pillars. Key initiatives focused on improving energy and resource efficiency, increasing the use of renewable energy, strengthening water conservation and sustainable manufacturing practices, enhancing occupational health and safety, promoting employee development and reinforcing responsible governance and stakeholder engagement. These efforts supported the Company's sustainability roadmap, strengthened operational performance and contributed to long-term value creation. Overall, the Company has achieved its sustainability targets for FY 2025-26 and is on track to meet its sustainability objectives for FY 2026-27, with no material deviations from its planned objectives. The Company's progress in the following key sustainability focus areas during the reporting period is described below:								
Sustainable Wastewater Management and Rainwater Harvesting	Transition to Renewable Energy The Company achieved approximately 12.66 % renewable energy share in its total energy consumption through rooftop solar installations and procurement of renewable power from the grid. During the reporting period, 5.5 MW of the Company's planned 7.5 MW rooftop solar capacity became operational. The remaining 2.0 MW is expected to become operational in the coming years, further strengthening the Company's renewable energy capacity and supporting its transition towards clean energy.								
	The Company continued its focus on water stewardship through initiatives aimed at improving wastewater management and enhancing water conservation. The phased implementation of Zero Liquid Discharge (ZLD) systems supported the effective treatment and recycling of industrial effluents, resulting in approximately 100% wastewater recycling during FY 2025-26. The Company also progressed with the implementation of rainwater harvesting systems, targeting a cumulative storage capacity of 60 lakh litres to support water conservation and reduce dependency on groundwater by FY 2026-27.								
	Community Development and Social Impact CSR programmes were implemented across education, healthcare and skill development. The initiatives enhanced community outreach and increased beneficiary coverage during the reporting period. For more details kindly refer CSR Report.								

Governance, leadership and oversight

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements

Dear Stakeholders,

At Bansal Wire Industries Limited, sustainability and responsible business practices are integral to our approach to creating long-term value. We remain committed to embedding Environmental, Social and Governance (ESG) principles across our operations while balancing business growth with environmental stewardship, social responsibility and strong corporate governance. During FY2025-26, we strengthened our sustainability efforts through initiatives mainly focused on energy efficiency, water conservation, CSR and responsible waste management. Progress in the phased implementation of Zero Liquid Discharge (ZLD) systems, investments in energy-efficient technologies and continued Board oversight of ESG performance reflect our commitment to responsible growth and ethical business practices.

As we move forward, we will continue to maintain and enhance, wherever possible, resource efficiency, strengthen governance, support employee well-being and integrate sustainability across our value chain. Through continuous improvement and innovation, we remain committed to creating sustainable value for all our stakeholders.

8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).

At Bansal Wire Industries Limited, the Board of Directors holds the highest level of oversight for the implementation of Business Responsibility and Sustainability policies. (For details of Board of Directors, refer Corporate Information page forming part of the Annual Report)

9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.

Yes, sustainability-related issues at Bansal Wire Industries Limited are overseen by the Risk Management Committee of the Board comprising of three Board Members (including two Independent Director) and one whole time director

The committee is responsible for integrating ESG risks and opportunities into the company's overall risk framework, guiding sustainability initiatives and ensuring alignment with regulatory requirements such as BRSR. ESG-related matters are reviewed periodically and escalated to the Board as required for strategic direction and decision-making.

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/Any other Committee									Frequency(Annually/Half yearly/ Quarterly/ Any other – please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Performance against above policies and follow up action	Board committees, Department heads and Directors regularly review the Company's policies. During these evaluations, the effectiveness of the policies is assessed and any necessary modifications in policies and procedures are implemented/ adopted accordingly.									Periodically/as and when required								
Compliance with statutory requirements of relevance to the principles and rectification of any non-compliances	The Company is in compliance to the statutory regulations as applicable. The Board of Directors ensure such compliances with various statutory requirements.									Periodically/as and when required								

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide the name of the agency.

P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
No								
The company internally reviews the working of the above-mentioned policies.								

12 . If answer to question (1) above is “No” i.e. not all Principles are covered by a policy, reasons to be stated:

	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principles material to its business (Yes/No)									Not applicable
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1: Businesses should conduct and govern themselves with integrity and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/ principles covered under the training and its impact	Percentage of persons in respective category covered by the awareness Programs
Board of Directors	4	The Company conducts regular familiarization programs for its Directors and Key Managerial Personnel to keep them informed about the Company's business operations, industry trends and regulatory developments. In addition, leadership meetings are held to review the Group's strategic priorities, business performance and key initiatives, fostering informed decision-making and ensuring alignment across leadership and governance functions.	96.43%
Key Managerial Personnel other than Board of Directors	4		100%
Employees other than BoD and KMPs	149	At Bansal Wire Industries Limited, employee development is supported through structured training and awareness programmes designed to enhance knowledge and capabilities in specific functional areas. These initiatives contributed to improved awareness, informed decision-making and the effective implementation of organizational policies and practices. Employees received training on quality management systems, process excellence, technical competencies, operational efficiency, workplace health and safety (HSE), emergency preparedness and regulatory compliance. During the year, the Company has also conducted, in addition to regular programme, National Safety Month, International Women's Day, National Electricity Safety Week, National Road Safety Month, World No Tobacco Day and Bhopal Gas Tragedy Remembrance Day. Collectively, these initiatives strengthened employee competencies, enhanced safety awareness and operational performance and reinforced the Company's commitment to responsible and sustainable manufacturing.	95.61%
Workers	140	At Bansal Wire Industries Limited, worker capability development is strengthened through regular technical, operational, quality and HSE training programmes, complemented by safety and well-being awareness initiatives. During the year, the Company has also conducted, in addition to regular programme, National Safety Month, International Women's Day, National Electricity Safety Week, National Road Safety Month, World No Tobacco Day and Bhopal Gas Tragedy Remembrance Day. These initiatives enhanced technical competence, safety awareness, operational excellence, emergency preparedness and reinforced the Company's commitment to responsible and sustainable manufacturing.	92.28%

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as disclosed on the entity's website):

Monetary				
NGRBC Principle	Name of the regulatory/ enforcement/ agencies/ judicial institutions	Amount (in Rs.)	Brief of the case	Has an appeal been preferred? (Yes/No)
Penalty/fine		NIL*		
Settlement				
Compounding fee				

Non-Monetary			
NGRBC Principle	Name of the regulatory/ enforcement/ agencies/ judicial institutions	Brief of the case	Has an appeal been preferred? (Yes/No)
Imprisonment		NIL*	
Punishment			

*The Company had no material monetary fines/penalties/ compounding fees/settlement amount paid in proceedings (by the entity or by directors/KMPs) with regulators/law enforcement agencies/judicial institutions, in the FY 2025-2026 for violation of any of the NGRBC principles.

Orders issued by various authorities including demand notice, interest and penalty thereon, have been disclosed to the stock exchanges and company's website in line with the requirement of Regulation 30 of the SEBI Listing Regulations.

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/enforcement agencies/ judicial institutions
	NIL*

*Orders issued by appellate authorities have been disclosed to the stock exchanges and company's website in line with the requirement of Regulation 30 of the SEBI Listing Regulations

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy. –

Yes, the Company has an Anti-Bribery and Anti-Corruption Policy. The Company provides regular communication and awareness on adherence to its Code of Conduct, Anti-Bribery and Anti-Corruption Policy. The Company follows a zero-tolerance approach towards bribery, corruption, and unethical business practices and takes appropriate disciplinary action in cases of non-compliance. The Policy is available internally to all employees.

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

No such cases were noticed by the Company

Category	FY 2025-26	FY 2024-25
Directors	NIL	NIL
KMPs		
Employees		
Workers		

6. Details of complaints with regard to conflict of interest:

There was no cases with regards to conflict of interest and no complaints received in relation to the same during the FY 2025-26.

	FY 2025-26		FY 2024-25	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	NIL	N.A	NIL	N.A
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	NIL	N.A	NIL	N.A

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

There were no cases of corruption or conflicts of interest which required action by regulators/ law enforcement agencies/ judicial institutions.

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

Particular	FY 2025-26	FY 2024-25
Number of days of accounts payables	28.30 days	18.70 days

9. Open-ness of business - Provide details of concentration of purchases and sales with trading houses, dealers and related parties along-with loans and advances & investments, with related parties, in the following format:

Particular		FY 2025-26	FY 2024-25
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	0	0
	b. Number of trading houses where purchases are made from	0	0
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	0	0
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	17.32%	15.52%
	b. Number of dealers / distributors to whom sales are made	20	17
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	90.57%	93.51%

	Particular	FY 2025-26	FY 2024-25
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	40.67%	37.94%
	b. Sales (Sales to related parties / Total Sales)	6.21%	10.15%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	100%	100%
	d. Investments (Investments in related parties / Total Investments made)	100%	100%

Leadership Indicators

- Awareness programmes conducted for value chain partners on any of the Principles during the financial year:**

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
NIL		

Although there was no specific programme conducted during the year. However the approach adopted by Bansal Wire Industries Limited is to actively cultivate a collaborative environment with its value chain partners, aiming to align interest and foster mutually beneficial relationships for public at large. To promote responsible business conduct, the Company clearly outlines expectations related to ethical and legal compliance. These expectations are communicated during the partner onboarding process, reinforced through regular engagement and periodic reviews. By prioritizing adherence to applicable laws, regulations and internal policies, Bansal Wire Industries Limited upholds high standards of integrity. This approach reflects the Company's commitment to promoting a culture of ethical awareness and shared values throughout its value chain.

- Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.**

Yes. The Company has instituted a Code of Conduct for Directors and Senior Management Personnel, which establishes the framework for highest standards of integrity and ethical conduct. The Code expressly prohibits Directors and Senior Management from engaging in any activity or transaction that may give rise to an actual or potential conflict of interest with the interests of the Company.

In accordance with applicable legal and regulatory requirements, Directors are obligated to make full and timely disclosures of any direct or indirect interest held by them in any entity or firm which may have a commercial or fiduciary relationship with the Company. Further, the Board of Directors provide necessary disclosures about entities/ firms in which they and/or their relatives are interested. Any transactions with the entities/firms in which Director is interested, he or she does not participate in the discussion in which this item is considered.

PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe
Essential Indicators

1. **Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D capex investments made by the entity, respectively.**

	FY 2025-26	FY 2024-25	Details of improvements in environmental and social impacts
R&D	100%	100%	The R & D expenditures were spent in specific technologies enhancing product quality, performance, operational efficiency and also contributing to environmental sustainability.
Capex	45.05%	97.27%	Capex includes investment in best available technologies which contribute to better environmental and social parameters.

2. (a) **Does the entity have procedures in place for sustainable sourcing? (Yes/No). (b) If yes, what percentage of inputs were sourced sustainably?**

Yes, the Company is committed to building a sustainable supply chain. The Company is currently in the process of adopting a comprehensive policy for sustainable sourcing. Under this policy, all new and existing supply chain partners will undergo a mandatory evaluation based on criteria related to environmental protection, health and safety and overall sustainability.

3. **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.**

At Bansal Wire Industries Limited, sustainable waste practices are integral to operational responsibility.

(a) Plastic packaging is handed over to authorized recyclers ensuring responsible recycling and minimising environmental impact.

(b) Other recyclable hazardous waste and e- waste are sold to registered recyclers.

(c) Other saleable wastes are being sold to vendors.

4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.**

No, Extended Producer Responsibility (EPR) is not applicable to the activities of Bansal Wire Industries Limited, as the company does not manufacture or market products that fall under the categories covered by EPR regulations, such as electrical and electronic equipment, plastic packaging for consumer goods, batteries, or tyres. The company's operations are primarily focused on the production of metal wires and wire products, which do not fall under the EPR framework as defined under the relevant rules notified by the Ministry of Environment, Forest and Climate Change (MoEF&CC).

Leadership Indicators

1. **Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?**

NIC Code	Name of Product /Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/ No) If yes, provide the web-link.
----------	--------------------------	---------------------------------	--	---	---

The Company has not conducted Life cycle Assessment (LCA) of its products

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product /Service	Description of the risk / concern	Action Taken
--------------------------	-----------------------------------	--------------

Refer Note

*Bansal Wire Industries Limited has identified energy use, emissions and hazardous waste as key environmental concerns. The company is using energy-efficient machines, properly disposing of waste and improving processes to reduce emissions. For worker safety, regular training and safety checks are carried out to maintain a safe workplace

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

S. No. Indicate input material	Recycled or re-used input material to total material	
	FY 2025-26	FY 2024-25
1. NIL	-	-

*No recycled or reused input material used in production.

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled and safely disposed, as per the following format:

	FY 2025-26			FY 2024-25		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)						
E-waste						
Hazardous waste						
Other waste						

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
	NIL

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Daycare facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent employees											
Male	599	171	28.55%	171	28.55%	0	0	599	100%	0	0
Female	39	7	17.95%	7	17.95%	39	100%	0	0	39	100%
Total	638	178	27.90%	178	27.90%	39	6.11%	599	93.89%	39	6.11%

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Daycare facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Other than Permanent employees											
Male	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0

* Health Insurance and Accident Insurance are covered under ESIC.

** No Employee availed Paternity Benefit during the FY 2025-26.

*** All Female is covered under the Maternity Benefit Act and 1(one) Female employee availed Maternity Benefit during the FY 2025-26.

**** Employees as at the end of the financial year are considered.

b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Daycare facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent workers											
Male	2380	1851	77.77%	1851	77.77%	0	0	2380	100%	0	0
Female	81	81	100%	81	100%	81	100%	0	0	81	100%
Total	2461	1932	78.50%	1932	78.50%	81	3.29%	2380	96.71%	81	3.29%
Other than Permanent workers											
Male	962	958	99.58%	958	99.58%	0	0	962	100%	0	0
Female	8	8	100%	8	100%	8	100%	0	0	8	100%
Total	970	966	99.59%	966	99.59%	8	0.83%	962	99.18%	8	0.83%

*No Worker availed Paternity benefit during FY 2025-26

**All Female is covered under the Maternity Benefit.

*** Workers as at the end of the financial year are considered.

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

	FY 2025-26	FY 2024-25
Cost incurred on well- being measures as a % of total revenue of the company	0.09%	0.07%

2 Details of retirement benefits, for Current Financial Year and Previous Financial Year.

Benefits	FY 2025-26			FY 2024-25		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	93.89%	90.86%	Yes	94.04%	90.39%	Yes
Gratuity*	100%	100%	No	100%	100%	No
ESI	28.37%	78.55%	Yes	31.92%	89.88%	Yes
Others - NPS	4.08%	0	Yes	1%	0	Yes

*Gratuity is accrued as per applicable norms and retained internally, as no external deposit is mandated.

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, the premises of Bansal Wire Industries Limited are accessible to differently abled employees and workers, in accordance with the requirements of the Rights of Persons with Disabilities Act, 2016. The company has made necessary arrangements such as ramp access, handrails and wide entry points. The Company also provides wheelchair support and assistance from designated staff or helpers to ensure comfortable and dignified access for differently abled individuals. These measures reflect the company's ongoing commitment to creating an inclusive and barrier-free environment across all its operational locations.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes, The Company has adopted a Diversity & Inclusion Policy that incorporate principle of equal opportunity across the organization. The Policy ensures fair and equitable treatment of all employees and applicants and prohibits discrimination based on gender, gender identity or expression, age, religion or belief, caste, disability, marital status, educational background, or any other characteristic protected under applicable law. The Company is committed to fostering a respectful, inclusive and accessible workplace and provides equal opportunities in recruitment, learning and development, performance management, promotion, compensation and career advancement. The Policy is aligned with the principles of the Rights of Persons with Disabilities Act, 2016. The relevant policies are available within the Company

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	NA	NA	NA	NA
Female	100%	NA*	NA	NA
Total	100%	NA	NA	NA

* During the reporting period, no male permanent employees availed paternity leave, and no permanent workers (female or male) availed maternity or paternity leave. One female permanent employee availed maternity leave during the reporting period. Accordingly, the return-to-work and retention rates are reported based on the applicable category.

The retention rate after parental leave is not applicable for the reporting period, as the assessment requires completion of a 12-month period after the employees' return from parental leave. The requisite period extends beyond the reporting financial year and will be considered in the subsequent reporting cycle.

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes (details of the mechanism in brief)
Permanent Workers	Yes, we have an established system of grievances redressal mechanism in place.
Other than Permanent Workers	
Permanent Employees	A grievance redressal policy has been established in all factory workplaces to encourage openness, promote transparency and support continuous improvements without fear of retaliation. We have multiple lines of communication open for employees and workers to discuss their concerns such as E-mail to the respective id meeting, interaction etc.
Other than Permanent Employees	

7. Membership of employees and worker in association(s) or Unions recognized by the listed entity:

The company does not have any trade unions. However, we recognize the right to freedom of association and collective bargaining.

Category	FY 2025-26			FY 2024-25		
	Total employees workers respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	638	0	0	520	0	0
- Male	599	0	0	488	0	0
- Female	39	0	0	32	0	0
Total Permanent Workers	2461	0	0	1928	0	0
- Male	2380	0	0	1859	0	0
- Female	81	0	0	69	0	0

8. Details of training given to employees and workers

Category	FY 2025-26					FY 2024-25				
	Total (A)	On Health and safety measures		On Skill Upgradation		Total (X)	On Health and safety measures		On Skill Upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (Y)	% (Y / X)	No. (Z)	% (Z / X)
Employees										
Male	599	576	96.16%	576	96.16%	488	263	53.89%	263	53.89%
Female	39	34	87.18%	34	87.18%	32	5	15.63%	5	15.63%
Total	638	610	95.61%	610	95.61%	520	268	51.54%	268	51.54%
Workers										
Male	2380	2214	93.03%	2214	93.03%	1859	839	45.13%	839	45.13%
Female	81	57	70.37%	57	70.37%	69	0	0	0	0
Total	2461	2271	92.28%	2271	92.28%	1928	839	43.52%	839	43.52%

*Employees and workers as at end of financial year are considered for the purpose of training excluding contractual labour.

9. Details of performance and career development reviews of employees and worker:

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
Employees						
Male	599	599	100%	488	467	95.70%
Female	39	39	100%	32	29	90.63%
Total	638	638	100%	520	496	95.38%
Workers						
Male	2380	2380	100%	1859	1712	92.09%
Female	81	81	100%	69	69	100%
Total	2461	2461	100%	1928	1781	92.38%

*Employees and workers as at end of financial year are considered for the purpose of training excluding contractual labour.

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage of such system?

Yes, the entity has implemented an Occupational Health and Safety Management System in alignment with recognized standards ISO 45001:2018. The Coverage of the System includes all operational departments including production, maintenance, warehousing and logistics, Contractor management and third-party service providers operating within the premises.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The Company follows a structured and proactive approach to identify hazards and assess risks associated with both routine and non-routine activities.

Routine Activities: -

- Daily Safety Walks & Inspections
- Toolbox Talks & Pre-Work Briefings
- Work Permit Systems
- Safety audit
- Monthly review mechanism

Non-Routine Activities: -

- Dynamic Risk Assessments
- Risk Register

c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)

Yes, the Company has established processes to enable workers to report work-related hazards and remove themselves from unsafe situations. The following mechanisms are in place:

- Hazard Reporting Mechanism:** Workers are encouraged to promptly report unsafe conditions, unsafe acts and potential workplace hazards through safety reporting channels.
- Safety Communication and Escalation:** Workers can raise safety concerns during toolbox talks, safety meetings and routine workplace interactions, which are reviewed and addressed by the concerned teams.
- Right to Stop Unsafe Work:** Workers are empowered to stop or withdraw from activities where they identify potential risks to their health and safety until appropriate controls are implemented.

(iv) **Corrective Action and Monitoring:** Reported hazards are assessed, corrective actions are initiated and follow-ups are conducted to ensure effective risk mitigation and prevent recurrence.

(v) **Safety Culture Enhancement:** The Company promotes a proactive safety culture by encouraging worker participation in hazard identification, risk reporting and continuous improvement of workplace safety practices.

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Yes, the Company provides access to non-occupational medical and healthcare services to support the overall well-being of its employees beyond workplace-related concerns. Employees are covered under the Employees' State Insurance Corporation (ESIC), which offers a range of medical benefits including outpatient care, hospitalization, maternity services and preventive health programs. Additionally, the company organizes regular health awareness campaigns focused on lifestyle diseases, mental well-being, hygiene and preventive care.

To further strengthen healthcare accessibility, Company has established partnerships with hospitals namely Radhey Hospital (Gautam Buddha Nagar, U.P), Navin Hospital (Dadri, U.P), Kamal Hospital (Kaushambi) and Drishti Eye and ENT Care (Vaishali), to provide regular outpatient department (OPD) services, ensuring timely, convenient and continuous medical support for all employees and workers.

These initiatives reflect the company's commitment to promoting a holistic approach to employee health and fostering a safe, healthy and productive work environment.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2025-26	FY 2024-25
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	3.64	4.2
Total recordable work-related injuries	Employees	0	0
	Workers	17	21
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill health (excluding fatalities)	Employees	0	0
	Workers	0	0

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

The Company has adopted a comprehensive occupational health and safety management framework to promote employee well-being and ensure a safe and healthy workplace through the following measures

(i) **Occupational Health and Safety Management System:** The Company's manufacturing plants are certified under ISO 45001:2018, demonstrating adherence to internationally recognized occupational health and safety management standards.

(ii) **Leadership Commitment:** A Policy and Leadership Commitment Work Instruction (WI) establishes the management's commitment to providing a safe and healthy workplace and promoting employee well-being.

(iii) **Proactive Risk Management:** Hazard Identification and Risk Assessment (HIRA) exercises are conducted regularly to systematically identify, assess and mitigate workplace hazards.

(iv) **Employee Training and Communication:** Periodic training and awareness programmes are conducted to strengthen employees' understanding of occupational health and safety requirements and promote safe work practices.

- (v) **Emergency Preparedness:** Well-equipped first aid kits and medical boxes are maintained across all operational locations to ensure timely response to medical emergencies.
- (vi) **Preventive Healthcare:** Health check-ups are conducted in collaboration with Company's empanelled hospitals to facilitate the early detection and prevention of illnesses and support employee and worker well-being.
- (vii) **Continuous Improvement:** The Company continuously monitors its occupational health and safety performance and undertakes ongoing improvement initiatives to strengthen workplace safety and foster a secure and supportive working environment.
- (viii) **Regulatory Compliance:** The Company ensures compliance with all applicable occupational health and safety laws, regulations and statutory requirements.

13. Number of Complaints on the following made by employees and workers:

	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions			NIL			
Health & Safety						

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

** Assessment conducted by the internal team of Bansal Wire Industries Limited or by statutory authorities at the Company's manufacturing plants.*

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

The Company places significant emphasis on maintaining healthy and safe working conditions across all plants ensuring the well-being of its employees and workers. Bansal Wire Industries Limited has implemented several corrective and preventive measures across all plants which includes:

- Safety Command Centres established at each plant to track and raise awareness on safety culture.
- A monthly safety review is conducted on rotation basis by Plant Heads. Key learning from these review are shared across all plants to ensure consistent implementation of best practices.

Additionally, PPE Matrix has been updated and plant-wise PPE training modules has been deployed. To further strengthen the culture of safety, system of safety challans and surprise checks has been implemented.
- The number of targeted safety placards, posters and signboards has been increased and strategically placed for raising awareness as well as to reinforce that safety is everyone's responsibility.

Leadership Indicators
1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

Yes, Bansal Wire Industries Limited extends compensatory benefits to the family of employees and workers in the event of death.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

The Company ensures that vendors and suppliers pay their statutory dues in a timely and effectively manner, especially the GST, EPF, ESIC and other statutory/ government dues. The Company has appropriate mechanisms in place to ensure that statutory dues are being paid within due date as and when required and complied by the business partners.

The Company has implemented the following measures to ensure timely deduction and deposit of statutory dues by vendors and suppliers:

- (i) **Statutory Compliance Monitoring:** The Company monitors the compliance of vendors and suppliers with applicable statutory requirements, including GST, EPF, ESIC and other government dues.
- (ii) **Timely Compliance Assurance:** Appropriate mechanisms are in place to ensure that statutory dues are deducted and deposited by business partners within the prescribed timelines.
- (iii) **Vendor Compliance Management (Manpower Supplier):** The Company engages with vendors and suppliers to promote adherence to applicable statutory obligations and ensure compliance with regulatory requirements.
- (iv) **Regular Review and Follow-up:** Regular Reviews and follow-ups are undertaken to support timely compliance and address any gaps in statutory obligations by value chain partners.

3. Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25
Employees	0	0	0	0
Workers	0	0	0	0

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

Yes

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices Working Conditions	The Company has not started assessing its value chain partners yet. However, most of MSME vendors are educated on our various policies and statutory obligation during the vendor onboarding process, reinforced through regular engagement and periodic reviews. Further all the major vendors have informed that they are in compliance with all the statutory as well as social requirement.

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

NIL

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders
Essential Indicators
1. Describe the processes for identifying key stakeholder groups of the entity.

We have based our stakeholder identification process on the fundamentals of inclusivity, materiality and responsiveness. Our stakeholder groups are those which are directly or indirectly impacted by the Bansal Wire Industries Limited or can impact on our value creation in the short or long term. We believe in building mutual trust-based relationships with our stakeholders and understanding their priorities in creating shared value.

Key stakeholders are individuals, organizations or entities that influence or are influenced by our business and contribute value to it. Our stakeholders include employees, customers, dealers, vendors, technical partners, suppliers, shareholders, regulatory bodies, neighbouring communities, banks/financial institutions and society at large all of whom are directly or indirectly impacted by our operations.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder group	Whether identified as vulnerable & marginalized group (Yes/ No)	Channels of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Others	Frequency engagement (Annual/ Half yearly/ Quarterly/ Others) please specify	Purpose & scope of engagement including key topic and concern raised during such engagement
Employees	No	Individual interactions, Team meetings, Events, Workshops & training programmes, Annual appraisals	Regularly	Professional growth, workplace diversity, Leadership discussions, Workplace safety, Equal opportunities, Work life balance, Wages and benefits
Customers	No	Email, Interactions, customer meet and customer Visit.	Periodically as and when required	Ensuring high product quality, On-time delivery, Competitive pricing, customer feedback and queries.
Shareholders	No	Annual general meetings, Investor meetings / presentations, Quarterly results, Press releases about updates/developments	Ongoing basis	Ensuring compliance with laws and regulatory standards.
Value Chain Partners	No	Email, Interaction, meeting, visit	Periodically as and when required	Promoting ethical business practices, Strengthening relationships with value chain partners
Government & Regulators	No	Email/ Letters	As and when required	Adherence to legal and regulatory standards, Contributing to societal welfare.
Banks/ Financial Institutions	No	Meetings, emails, video conferences, telephone calls and statutory submissions	As and when required	To facilitate financing and banking services through regular engagement for various credit facilities and compliance as per banking requirements.

Leadership indicators

- 1. Provide the processes for consultation between stakeholders and the Board on economic, environmental and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

The Company consistently focuses on building strong and meaningful relationships with a diverse range of stakeholders. To ensure ongoing dialogues with stakeholders, we have established reliable and transparent communication channels with clearly outlined purposes and scope of engagements. Our frequent engagement with internal/ external stakeholder groups, have helped us to understand the issues that are most material and have potential business impact. We have a dedicated Stakeholder Relationship Committee, responsible for providing a detailed insight of the finding of such consultations and strategic ways adopted to address key concerns to the Board on an annual basis.

- 2. Whether stakeholder consultation is used to support the identification and management of environmental and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

Yes, The stakeholder engagement is carefully analysed to identify any sustainability challenges faced by the company. This process helps in recognizing and prioritizing issues related to key economic, environmental and social factors.

- 3. Provide details of instances of engagement with and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.**

The Company is committed to treating all stakeholders fairly, impartially and without discrimination whether the stakeholders are vulnerable/marginalised or not.

PRINCIPLE 5 Businesses should respect and promote human rights**Essential Indicators**

- 1. Employees and workers who have been provided training on human rights issues and policies of the entity, in the following format:**

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees						
Permanent	638	638	100%	520	268	51.54%
Other than permanent	0	0	0	0	0	0
Total	638	638	100%	520	268	51.54%
Workers						
Permanent	2461	2461	100%	1928	839	43.52%
Other than permanent	970	970	100%	745	0	0
Total	3431	3431	100%	2673	839	31.39%

**Employees and Workers as at the end of the financial year is considered.*

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2025-26					FY 2024-25				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C / A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	638	0	0	638	100%	520	0	0	520	100%
Male	599	0	0	599	100%	488	0	0	488	100%
Female	39	0	0	39	100%	32	0	0	32	100%
Other than permanent	0	0	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
Workers										
Permanent	2461	818	33.24%	1643	66.76%	1928	571	29.62%	1357	70.38%
Male	2380	745	31.30%	1635	68.70%	1859	508	27.33%	1351	72.67%
Female	81	73	90.12%	8	9.88%	69	63	91.30%	6	8.70%
Other than permanent	970	422	43.51%	548	56.49%	745	218	29.26%	527	70.74%
Male	962	421	43.76%	541	56.24%	745	218	29.26%	527	70.74%
Female	8	1	12.50%	7	87.50%	0	0	0	0	0

*Employees and Workers as at the end of the financial year is considered.

3. Details of remuneration/salary/wages
a. Median remuneration / wages:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category *	Number	Median remuneration/ salary/ wages of respective category *
Board of Directors (Executive Directors)	3	2,40,00,000	-	N.A
Board of Directors (Non-Executive Independent Directors)	2	-	2	-
Key Managerial Personnel other than BOD	2	45,67,152	-	N.A
Employees other than BoD and KMP	594	4,54,272	39	4,75,872
Workers	2380	2,55,504	81	2,13,600

*Board of Directors (Executive Directors) - We have included all the directors as on 31/03/2026 and the remuneration paid during the FY 2025-26.

Board of Directors (Non-Executive Independent Directors)- Company has 4 non-executive independent directors who only receive sitting fee.

**KMP - We have included all the KMPs excluding Directors as on 31/03/2026 and the remuneration paid during the FY 2025-26.

***Employees other than BoD and KMP – We have included only employees as on 31/03/2026 and their annual CTC.

****Worker – We have included only permanent workers as on 31/03/2026 and their annual CTC.

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2025-26	FY 2024-25
Gross wages paid to females as % of total wages	3.36%	2.11%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, The Company has designated the Human Resources Department as the focal point responsible for implementing the Human Rights Policy, addressing human rights-related concerns, monitoring compliance and managing grievances. The Company has established mechanisms for reporting, investigating and taking corrective actions on identified human rights risks and concerns.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues. -

The Company has established internal mechanisms under its Human Rights Policy and Vigil Mechanism Policy to address grievances related to human rights issues.

Under the Human Rights Policy, employees and stakeholders may report concerns relating to discrimination, harassment, forced labour, child labour, workplace safety, abuse, human rights violations and ethical misconduct. Such grievances are investigated in a fair, objective, confidential and timely manner by the Human Resources Department, with appropriate corrective and preventive actions implemented based on the investigation outcomes. The Policy also provides protection against retaliation for individuals reporting concerns in good faith.

The Vigil Mechanism Policy complements this framework by providing a formal whistle blower mechanism for reporting actual or suspected misconduct, including human rights-related concerns. Protected disclosures may be submitted through the prescribed reporting channels to the designated Vigilance Officer, who records, reviews and investigates the complaint. The Audit Committee oversees the Vigil Mechanism, while confidentiality of the complainant's identity is maintained and protection is provided against victimization, retaliation, threats, intimidation or any unfair treatment for whistle blowers acting in good faith.

6 Number of Complaints on the following made by employees and workers:

	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment		NIL			NIL	
Discrimination at workplace		NIL			NIL	
Child Labour		NIL			NIL	
Forced Labour/ Involuntary Labour		NIL			NIL	
Wages		NIL			NIL	
Other human rights related issues		NIL			NIL	

7 Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and redressal) Act, 2013, in the following format:

	FY 2025-26	FY 2024-25
Total Complaints reported under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees / workers	0	0
Complaints on POSH upheld	0	0

8 Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Company is committed to fostering a work environment that is free from discrimination, harassment and retaliation. To uphold this commitment, the Company has implemented appropriate mechanisms through its Human Rights Policy, Policy on Prevention, Prohibition and Redressal of Sexual Harassment at Workplace (POSH) and Whistle Blower Policy, in compliance with applicable laws.

The Human Rights Policy provides a framework for reporting and addressing concerns relating to discrimination, harassment, forced labour, child labour, workplace safety, abuse and other human rights violations. It provides for a fair, objective, confidential and timely grievance redressal process with appropriate corrective and preventive actions based on the outcome of investigations. The Policy also adopts a strict non-retaliation approach to protect individuals reporting concerns in good faith.

The Whistle Blower Policy enables individuals to report concerns confidentially or anonymously, unless disclosure is legally required. It strictly prohibits any form of retaliation such as threats, unfair treatment or adverse employment consequences and allows complainants to escalate retaliation cases directly to the Chairman of the Audit Committee.

Further the Company has a comprehensive Policy on Prevention, Prohibition and Redressal of Sexual Harassment at Workplace (POSH), in line with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act) This policy reflects a zero-tolerance approach to sexual harassment and gender-based discrimination. It outlines a clear, confidential process for reporting and addressing complaints, applicable to all employees, including permanent, temporary, contractual staff and interns, across all locations.

9 Do human rights requirements form part of your business agreements and contracts?

(Yes/No)

Yes, Although the Company's contracts may not explicitly include human rights clauses, it has actively encouraged ethical behaviour throughout its value chain. The Company strives to foster a culture of integrity and responsibility among its partners and suppliers, emphasizing the importance of ethical practices in all aspects of our business operations. We also intend to roll out program of raising vendor awareness on decent working condition and human rights.

10 Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100 % of our plant sites were assessed by the Company
Forced/involuntary labour	100 % of our plant sites were assessed by the Company
Sexual harassment	100 % of our plant sites were assessed by the Company
Discrimination at workplace	100 % of our plant sites were assessed by the Company
Wages	100 % of our plant sites were assessed by the Company
Others – please specify	

11 Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

There were no significant risks / concerns arising from the above assessments.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/ complaints.

During the reporting period, Bansal Wire Industries Limited (BWIL) did not receive any human rights grievances or complaints. However, BWIL conducts its business operations in an ethical manner and ensures that human rights are well upheld throughout its operations. As part of this commitment, BWIL regularly reviews its business processes to remain aligned with evolving regulatory frameworks and internal governance needs. These proactive reviews help ensure that the organization remains responsive and resilient in addressing potential human rights concerns.

2. Details of the scope and coverage of any Human rights due diligence conducted.

The Company undertakes human rights due diligence by identifying, assessing and monitoring potential human rights risks arising from its operations and business relationships. The scope of human rights due diligence includes employment practices, working conditions, contractor management, supply chain activities and community impacts. Appropriate corrective and preventive actions are implemented wherever human rights risks are identified.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes, the premises and offices of Bansal Wire Industries Limited are accessible to differently abled visitors, in accordance with the requirements of the Rights of Persons with Disabilities Act, 2016. The company has made necessary arrangements such as ramp access, handrails and wide entry points. The Company also provides wheelchair support and assistance from designated staff or helpers to ensure comfortable and dignified access for differently abled individuals. These measures reflect the company's ongoing commitment to creating an inclusive and barrier-free environment across all its operational locations.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	The Company has not started assessing its value chain partners yet. However it internally reviews and adhere to best practices. These reviews are designed to ensure a safe, inclusive and equitable workplace
Discrimination at workplace	
Child Labour	
Forced Labour/Involuntary Labour	
Wages	
Others – please specify	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

Bansal Wire Industries Limited is currently building the necessary system and internal processes to enable comprehensive risk.

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment
Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2025-26	FY 2024-25
From Renewable Sources		
Total electricity consumption (A) in GJ	55115.64	-
Total fuel consumption (B) in GJ	-	-
Energy consumption through other sources (C)	3293.43	-
Total energy consumption from renewable sources (A+B+C)	58409.07	-
From Non-Renewable Sources		
Total electricity consumption (D) in GJ	403140.18	346893.20
Total fuel consumption (E) in GJ	312222.60	240808.35
Energy consumption through other sources (F)	0.0	0.00
Total energy consumption (D+E+F)	715362.78	587701.55
Total energy consumed (A+B+C+D+E+F)	773771.86	587701.55
Energy intensity per crore of turnover GJ (Total energy consumption/ turnover in rupees)	192.92	183.47
Energy intensity per crore of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	3924	3790.5
Energy intensity in terms of physical output	-	-
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

YES. Sustainovate Climate Solutions Private Limited has been engaged to conduct the internal evaluation.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

No we don't fall under PAT scheme of Government of India.

3. Provide details of the following disclosures related to water, in the following format:

Environment conservation through resource management is not just a business practice but also something that drives us to challenge ourselves everyday to deliver our value with increased efficiency and quality across every aspect of manufacturing. In spite of the fact that we are not water intensive industry and we do ground aquifer recharge of approximately twice our water withdrawal, we are aware that India is a water stressed region. So we place high importance on water balance and responsible use of water as illustrated by our specific water consumption metric.

Our water intensity has remained constant despite raising temperature and climatic impact as we perform water sensitivity analysis across our plants.

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kiloliters)		
(i) Surface water	0	0
(ii) Groundwater	170083	141720
(iii) Third party water	0	0
(iv) Seawater / desalinated water	0	0
(v) Others – Municipal Supply	0	0
Total volume of freshwater consumption (in kilolitres) (i + ii + iii + iv + v)	170083	141720
Total volume of water consumption (in kilolitres)	170083	141720
Water intensity in KL per Crore turnover (Water consumed / turnover)	42.41	44.24
Water intensity per crore turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	862.5	914.1
Water intensity in terms of physical output	-	-
Water intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

YES. Sustainovate Climate Solutions Private Limited has been engaged to conduct the internal evaluation.

4 Provide the following details related to water discharged:

Parameter	FY 2025-26	FY 2024-25
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	3649	3280
- No treatment		
- With treatment – ETP	3649	3280
(ii) To Groundwater		-
- No treatment		-
- With treatment – please specify level of Treatment		
(iii) To Seawater		
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third-parties		
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kilolitres)	3649	3280

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

YES. Sustainovate Climate Solutions Private Limited has been engaged to conduct the internal evaluation.

5 Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Bansal Wire Industries Limited Dadri facility, which accounts for around 90% of the company's total water usage, is a Zero Liquid Discharge (ZLD) plant. This means all the wastewater generated at Dadri is fully treated and reused, with no liquid waste released into the environment. The remaining three facilities, including Ghaziabad, together use only about 10% of the total water. However, since their water consumption is very low, their overall environmental impact is minimal. As a result, approximately 90% of the company's total effluent is treated through ZLD, making the overall system highly efficient and Sustainable.

6 Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Our Nox and Sox emission are predominantly generated from our fossil fuel consumption especially diesel in manufacturing process and genset. While our emission is inherently of small quantum and well within permissible limits, we are still keen to improve our performance. Towards this, we are exploring by replacing diesel genset with other cleaner fuels gensets, install additional filtration systems at our stack emission outlets to capture emissions or replacing diesel with PNG where there is steady PNG infrastructure installed by government.

Another approach adopted by us is moving to a stable electricity connect with minimum power cuts and load shedding so that Genset are not used often.

Parameter	Please specify unit	FY 2025-26	FY 2024-25
NOx	MT	32.97	19.76
SOx	MT	5.47	3.06
Particulate matter (PM)	MT	25.15	13.27
Persistent organic pollutants (POP)	-	-	-
Volatile organic compounds (VOC)	-	-	-
Hazardous air pollutants (HAP)	-	-	-
Others please specify	-	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

YES. Sustainovate Climate Solutions Private Limited has been engaged to conduct the internal evaluation.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2025-26	FY 2024-25
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tons of CO ₂ equivalent	51684	31334
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tons of CO ₂ equivalent	80292	70053
Total Scope 1 and Scope 2 emissions	Metric tons of CO ₂ equivalent	131976	101387
Total Scope 1 and Scope 2 emission intensity per crore rupee of turnover (Total Scope 1 and Scope 2 emission / Revenue from operations)	Metric tons of CO ₂ equivalent	32.91	31.65
Total Scope 1 and Scope 2 emission intensity per crore turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)		669.3	653.9

Parameter	Unit	FY 2025-26	FY 2024-25
Total Scope 1 and Scope 2 emission intensity in terms of physical output	-	-	-
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	-	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

YES. Sustainovate Climate Solutions Private Limited has been engaged to conduct the internal evaluation.

8 Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

Category	Key Energy Efficiency features
Process Heat Optimization	Installed heat pumps for generating hot water in annealing and surface treatment lines, reducing reliance on traditional electric heaters.
Equipment Efficiency	Installed Variable Frequency Drives (VFDs) on wire drawing machines, pumps and blowers to reduce power consumption during variable loads.
Thermal Energy Recovery	Implemented boiler condensate recovery systems in heat treatment sections, reducing steam demand and fuel use.
Lighting and Utilities	Upgraded to energy-efficient LED lighting and optimized plant layout to minimize idle energy load.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2025-26	FY 2024-25
Total Waste generated (in metric tonnes)		
Plastic waste (A)	39.25	13.36
E-waste (B)	20.71	19.09
Bio-medical waste (C)	0.0	0.00
Construction and demolition waste (D)	0.0	0.0
Battery waste (E)	0.0	0.0
Radioactive waste (F)	0.0	0.0
Other Hazardous waste(ETP Sludge and others). (G)	818.71	33.3
Other Non-hazardous waste generated (H). (Break-up by composition i.e. by materials relevant to the sector)	4096.05	3170.59
Total (A+B + C + D + E + F + G + H)	4974.72	3236.35
Waste intensity per crore of turnover (Total Revenue from operations)	1.24	1.01
Waste intensity per crore of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	25.23	20.87
Waste intensity in terms of physical output	-	-
Waste intensity (optional) – the relevant metric may be selected by the entity	-	-

Parameter	FY 2025-26	FY 2024-25
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	4156.01	3203.05
(ii) Re-used	-	-
(iii) Other recovery operations	-	-
Total	4156.01	3203.05
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	90.74	0.22
(ii) Landfilling	727.97	33.08
(iii) Other disposal operations	-	-
Total	818.71	33.30

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

YES. Sustainovate Climate Solutions Private Limited has been engaged to conduct the internal evaluation.

- 10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such waste.**

Bansal Wire Industries Limited has adopted structured waste management practices across all its manufacturing units. Metal scrap generated during wire drawing and trimming is segregated at source and sent to authorized recyclers. Sludge from effluent treatment plants, along with used oil, grease and other hazardous waste, is stored as per statutory guidelines and disposed of through authorized handlers registered with the Pollution Control Board. To reduce the usage of hazardous and toxic chemicals in wire processing particularly in pickling and surface treatment the company is progressively adopting low-acid and eco-friendly alternatives, along with closed-loop recycling systems to reduce fresh chemical input and wastewater. Regular process audits and chemical optimization initiatives help in minimizing environmental impact while ensuring operational efficiency.

- 11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:**

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
--------	--------------------------------	--------------------	---

The Company does not have any office or plant location around ecologically sensitive areas

- 12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:**

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
--------	---	---------------------------------------	---	---------------------------------

Not Applicable as the Company is in compliance with applicable law/regulation.

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

- Name of the area – Ghaziabad and Dadri
- Nature of operations – Wire manufacturing
- Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kilolitres)		
(i) Surface water	0	0
(ii) Groundwater	170083	141720
(iii) Third party water	-	-
(iv) Seawater / desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (in kilolitres)	170083	141720
Total volume of water consumption (in kilolitres)	170083	141720
Water intensity per crore of turnover (Water consumed / turnover)	42.41	44.24
Water intensity (optional) –the relevant metric may be selected by the entity	-	-
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water	3649	3280
- No treatment		
- With treatment – ETP	3649	3280
(ii) Into Groundwater		
- No treatment		
- With treatment – please specify level of treatment		
(iii) Into Seawater		
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third-parties		
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kilolitres)	3649	3280

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Bansal Wire Industries Limited is not required to obtain BRSR Core Assurance for the current reporting year under the applicable regulatory requirements. However, as part of its commitment to strengthening ESG governance and reporting, the Company has engaged Sustainovate Climate Solution Pvt. Ltd. to establish a robust assurance framework. The ongoing work includes developing documentation control systems, standard operating procedures, data management processes, internal controls and evidence management to support assurance readiness.

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2025-26	FY 2024-25
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tons of CO ₂ equivalent	-	-
Total Scope 3 emissions per crore of turnover		-	-
Total Scope 3 emission intensity (optional) the relevant metric may be selected by the entity		-	-

The company is currently in the process of developing systems to assess and quantify Scope 3 emissions, which include indirect emissions from its value chain such as transportation, raw material sourcing, employee commuting and waste disposal. Accurate Scope 3 data is not yet available for disclosure. However, Bansal Wire Industries Limited is committed to enhancing its environmental data collection practices and aims to report Scope 3 emissions in future disclosures

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

NA

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No.	Initiative Undertaken	Details of the Initiative	Outcome of the Initiative
1	Zero Liquid Discharge (ZLD)	Installed a 400 KLD Effluent Treatment Plant (ETP), 200 KLD Reverse Osmosis (RO) system and 150 KLD Sewage Treatment Plant (STP). Treated wastewater is reused in process operations, toilet flushing, gardening and truck tyre washing. *ETP treated water is reused in process, RO reject is evaporated in lined ponds.	Achieved Zero Liquid Discharge (ZLD), enabling reuse of approximately 260 KLD of treated water daily and significantly reducing freshwater consumption.
2	Water Conservation & Wastewater Reuse	Production processes were modified to reduce water consumption. Rinse cycles were optimized, treated wastewater is reused for irrigation, toilet flushing, water consumption and wastewater generation are continuously monitored through defined KPIs.	Improved water use efficiency, reduced freshwater withdrawal, increased water recycling and enhanced operational sustainability.
3	Rainwater Harvesting	Constructed a 60 lakh litre rainwater harvesting pond within the plant to collect and store rainwater for landscaping, cleaning, utility and operations and other non-potable applications.	Reduced dependence on freshwater sources, improved rainwater utilization and strengthened long-term water security.

Sr. No.	Initiative Undertaken	Details of the Initiative	Outcome of the Initiative
4	Water Loss Prevention & Monitoring	Conducting regular inspections of pipelines, valves and storage tanks using smart water meters for leak detection and installing Reverse Osmosis systems for water treatment. Water consumption is monitored against production through defined KPIs.	Reduced water losses, improved operational control, early leak detection and enhanced overall water management efficiency.
5	Employee Water Awareness	Conducting awareness programmes and training sessions for employees on responsible water usage and conservation practices.	Improved employee participation in water conservation initiatives and strengthened the organization's water stewardship culture.
6	ETP Sludge Reduction	Optimized the effluent treatment process by introducing caustic soda dosing to reduce sludge generation.	Achieved approximately 40% reduction in ETP sludge generation, minimizing hazardous waste disposal requirements.
7	Energy-Efficient Equipment	Installed LED lighting, high-efficiency motors, pumps, compressors, occupancy sensors and optimized HVAC temperature settings. Regular maintenance, calibration and cleaning of equipment are carried out to improve efficiency.	Reduced electricity consumption, improved equipment efficiency and lowered operating costs.
8	Renewable Energy Adoption	Installed a 7.5 MW rooftop solar power plant to generate renewable electricity for plant operations. Purchasing of electricity from G-Dam and renewable energy certificate.	Increased renewable energy usage, reduced dependence on grid electricity and significantly lowered Scope 2 greenhouse gas emissions.
9	Energy Monitoring & Process Optimization	Energy consumption is tracked by department and production process using energy KPIs (kWh per unit of production). Air leaks are identified and arrested, natural daylight is maximized, excess process heat is recovered for water heating and unnecessary lighting is switched off.	Improved energy intensity, enhanced process efficiency and reduced overall energy consumption.
10	Emission Reduction & Air Pollution Control	Optimized furnace combustion, regularly monitored fuel consumption, installed air pollution control scrubbers, adopted renewable energy and developed green belts through tree plantation.	Reduced air pollutant emissions and greenhouse gas emissions while improving ambient environmental quality.
11	Environmental Compliance & Employee Engagement	Conducted regular environmental audits, ensured compliance with environmental regulations and permit conditions and provided employee training on emission reduction and environmental management practices.	Improved regulatory compliance, strengthened environmental governance and enhanced employee awareness regarding sustainability practices.
12	Environmental Management System	The manufacturing facility is certified to ISO 14001 Environmental Management System and follows structured procedures for environmental performance improvement, resource efficiency, waste minimization and pollution prevention.	Established a systematic framework for continual environmental improvement and effective environmental risk management.
13	Low-Carbon Manufacturing	The plant has adopted low-carbon manufacturing practices through renewable energy utilization and efficient process management. The facility is also CBAM (Carbon Border Adjustment Mechanism) compliant/certified, supporting climate-related compliance requirements for international markets.	Reduced carbon footprint, improved climate resilience and strengthened competitiveness in global export markets.

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Yes. Bansal Wire Industries Limited has a robust Business Continuity and Disaster Management Plan (BCP & DMP) integrated with its enterprise risk management framework. Climate risk assessments have been conducted for all manufacturing plants and climate & disaster risks are evaluated during site selection and expansion planning. The Company has established mitigation and recovery plans to address potential disruptions across its operations, supply chain and procurement functions. Each plant has an on-site Emergency Response, Fire and Safety Team, supported by a Risk Management Committee that oversees preparedness, periodic mock drills, emergency response and business continuity measures. This framework helps ensure employee safety, operational resilience and uninterrupted customer service during unforeseen events.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

There is no adverse impact to the environment.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

Value chain partners have not been assessed for environmental Impacts. This process will be initiated in the coming years.

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations: 2 (Two)
- b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	Indian Stainless Steel Development Association (ISSDA)	National
2	Automotive Component Manufacturers Association of India (ACMA)	National

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
Not Applicable as no adverse order regarding anti-competitive conduct by the entity has been issued by regulatory authorities.		

Leadership Indicators

1. Details of public policy positions advocated by the entity:

S. No.	Public Policy Advocated	Method Resorted for Such Advocacy	Whether Information Available in Public Domain?	Frequency of Review by Board	Web Link, if available
Not Applicable					

PRINCIPLE 8: Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

During the financial year 2025-26, The Company's operations do not involve any projects which require any Social Impact Assessments or Impact Assessment for CSR projects as mandated under law.

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not Applicable						

During the reporting period (FY 2025-26), Bansal Wire Industries Limited did not undertake any project that required Rehabilitation and Resettlement (R&R) as defined under Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013 or related regulations.

As such, no R&R activities were initiated or ongoing and no affected families or individuals were involved in any land acquisition or displacement linked to the Company's operations or expansion projects.

3. Describe the mechanisms to receive and redress grievances of the community.

Bansal Wire Industries Limited has institutionalized mechanisms to address grievances from the community and local stakeholders in areas where it operates. Community members can submit concerns through multiple channels such as the Company's registered office, designated contact personnel at project sites or via email and phone numbers published on the official website. Grievances are logged, acknowledged and addressed by the concerned department through a structured internal escalation and resolution process.

In addition, the Company promotes proactive engagement with local communities through CSR activities, site-level consultations and informal feedback loops to identify potential issues early. All complaints are reviewed by relevant functional heads and where applicable, escalated to senior management to ensure fair and timely resolution.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

Parameter	FY 2025-26	FY 2024-25
Directly sourced from MSMEs/small producers	0.91%	1.19%
Directly from within India	98.91%	98.69%

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY 2025-26	FY 2024-25
Rural	-	-
Semi-urban	-	-
Urban	-	-
Metropolitan	35.58%	39.5%

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Not Applicable	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount spent (In INR)
NIL			

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No): Bansal Wire Industries Limited does not have any Preferential Procurement Policy as the Company believes in providing equal opportunities to all its suppliers.

(b) From which marginalized /vulnerable groups do you procure? : Not Applicable

(c) What percentage of total procurement (by value) does it constitute? : Not Applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge.

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
	The company does not drive any benefits from intellectual properties owned or acquired during the reporting period.			

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken
	Not Applicable	

6. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1.	Construction of Maharaja Agrasen Medical University (Healthcare and Education)	The company has successfully executed several CSR projects across states, making a positive impact on the lives of countless beneficiaries. Although it is difficult to pinpoint the exact number of individuals impacted, the company's initiatives have touched a broad range of communities and people	100%
2.	Vocational Training Program (Skill Development)		
3.	International Arya Mahasammelon (Educational and Social Welfare)		
4.	Electrification Work at Jarcha Police Station (Social Welfare)		
5.	Oncology / Cancer Treatment Project (Healthcare)		
6.	Cancer Patients Treatment (Healthcare)		
7.	Sewa Bharti Diagnostic & Dialysis Centre (Healthcare)		

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

Essential indicator

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback

Bansal Wire Industries Limited has implemented structured mechanisms to ensure effective redressal of consumer complaints and feedback. Customers can reach the Company through various channels, including dedicated email support, direct liaison with sales representatives and structured feedback tools. Complaints and inquiries are tracked through an internal system and escalated as per a defined resolution hierarchy to ensure timely closure. The Company also leverages insights from customer interactions to improve service quality and product offerings.

2 Turnover of products and/ services as a percentage of turnover from all products/service that carry information about

	As a percentage to total turnover
Environmental and social parameters relevant to the product	100%
Safe and responsible usage	100%
Recycling and/or safe disposal	100%

3 Number of consumer complaints in respect of the following:

	FY 2025-26			FY 2024-25		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data privacy	-	-		-	-	
Advertising	-	-		-	-	
Cyber-security	-	-		-	-	
Delivery of essential services	-	-		-	-	
Restrictive Trade Practices	-	-		-	-	
Unfair Trade Practices	-	-		-	-	
Other	614	7	All other customer complaints received were attended to and resolved promptly. However there are some complaints yet to be resolved, as they are pending due to a lack of information.	427	-	Complaints received from Customers were resolved promptly

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	0	NA
Forced recalls	0	NA

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

Bansal Wire Industries Limited maintains a comprehensive Risk Management Policy that encompasses risks related to the identification, evaluation and mitigation of strategic, operational, external environment and cyber security risks and in fulfilling its corporate governance oversight responsibilities. You can access the full policy here: <https://bansalwire.com/wp-content/uploads/2025/06/Risk-Management-Policy.pdf>

6. Provide details of any corrective actions taken or underway on issues relating to advertising and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

During the reporting period, the Company has reported no instances related to unethical advertising, cybersecurity breaches, customer data privacy violations.

On matters of cyber security and data privacy, the Company continues to enhance its IT governance framework by strengthening firewalls, updating software systems and training internal teams on data protection protocols. No significant data breaches or cyber incidents were reported during the financial year. Corrective measures, such as periodic audits and implementation of multi-layered security controls, are underway to proactively address emerging risks in this area.

The Company remains committed to maintaining compliance with all applicable safety and quality standards across its operations and value chain.

7. Provide the following information relating to data breaches:

- **Number of instances of data breaches**
Nil
- **Percentage of data breaches involving personally identifiable information of customers**
Nil

- **Impact, if any, of the data breaches**

NA

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

Bansal Wire Industries Limited provides customers with convenient access to comprehensive information on its products and services through multiple digital platforms, ensuring transparency and ease of access. The company's official website, www.bansalwire.com, serves as the primary portal, offering detailed product catalogues covering stainless steel, carbon steel, galvanized and specialty wires. These include technical specifications, certifications, application guides. In addition, Bansal Wire Industries Limited maintains active LinkedIn and Facebook pages, where it regularly shares updates on product launches, quality certifications and participation in trade exhibitions and helping customers stay informed. Together, these platforms ensure that customers can readily access up-to-date, accurate and actionable information to make informed purchasing decision

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Bansal Wire Industries Limited is committed to ensuring that its customers and end-users are informed about the safe and responsible usage of its wire products. The company provides product-specific technical datasheets and user guidelines through its official website (www.bansalwire.com) to promote awareness regarding correct handling, storage and application of its products. For industrial customers, the company offers customized consultations through its technical support and sales teams to address usage-specific safety protocols and product suitability. In addition, during participation in trade fairs, exhibitions and customer engagement events, Bansal Wire Industries Limited conducts product demonstrations and disseminates printed and digital material that outlines best practices for installation, maintenance and environmental considerations. The company also communicates product-related precautions such as tensile strength limitations, corrosion prevention and load-bearing capacity ensuring responsible use aligned with technical specifications. These steps collectively reflect Bansal Wire Industries Limited proactive approach to educating consumers and minimizing operational or safety risks during product usage.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Bansal Wire Industries Limited maintains transparent communication practices to ensure that its customers are informed in a timely manner about any potential risks of disruption or discontinuation of product supply or essential services. The company follows a structured approach through its sales and customer relationship management (CRM) teams, who directly communicate with key customers and distributors via email, phone calls and official letters in case of anticipated delays or production adjustments. In situations involving supply chain challenges, raw material shortages or planned plant maintenance, the company issues advance notifications and works collaboratively with clients to mitigate impact. Additionally, public disclosures are made via the company's official website (www.bansalwire.com) and relevant digital platforms in cases of broader operational updates. For institutional and large-scale customers, account managers provide alternative sourcing recommendations or adjusted delivery timelines to ensure minimal disruption. These mechanisms reflect the company's commitment to continuity, risk mitigation and responsible communication with its consumer base.

4. (a) Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief ?

Bansal Wire Industries Limited displays product information that goes beyond the requirements mandated by local laws. In addition to standard labeling, the company provides enhanced details such as tensile strength, wire diameter tolerances, surface finish, coating type and recommended applications, both on product packaging and through technical datasheets made available via the official website and sales team.

(b) Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

The company regularly conducts surveys using Google Forms, which are distributed by the sales team to key clients across various regions. The responses are reviewed directly by top management, allowing the organization to gather actionable insights and continuously enhance its products and services based on real customer feedback.