

National Stock Exchange of India Limited
Exchange Plaza, C-1 Block G
Bandra Kurla Complex, Bandra (E),
Mumbai-400051

October 31, 2017

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai-400001

Ref: Bharti Airtel Limited (532454 / BHARTIARTL)

Sub: Intimation under Regulation 30 read with Para B of Schedule III of SEBI (LODR) Regulations, 2015 - approval of grant of stock options by HR & Nomination Committee

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 and in terms of the provisions of the SEBI (Share Based Employee Benefits) Regulations, 2014, we wish to inform you that the HR & Nomination Committee in its meeting held on October 31, 2017 has approved the following grant of stock options:

S. NO.	Particulars	Details
1.	Brief details of options granted	Long Term Incentive Plan (LTIP) 2016: 11,010 stock options to 2 employees of the Company. Special LTIP 2017: 9,176 stock options to 2 employees of the Company. Special grant under ESOP Scheme 2005: 5,868 stock options to 1 employee of the Company.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes
3.	Total number of shares covered by these options	26,054 Equity share of Rs. 5/- each against each option granted.
4.	Pricing formula	Exercise Price not less than the par value of the Equity Share and not more than the price prescribed under Chapter VII of SEBI (Issue of Capital and Disclosure Requirements) Regulation, 2009 on Grant Date.
5.	Options vested (Vesting Schedule)	LTIP 2016: - At the end of one year from the date of grant – 25% 8th Aug'19 – 25% 8th Aug'20 – 50% Special LTIP 2017: - At the end of one year from the date of grant – Nil 8th Aug'19 – 100% Special grant under ESOP Scheme 2005: 8th Aug'19 – 25%



Bharti Airtel Limited
(a Bharti Enterprise)

Regd. & Corporate Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi - 110 070
T.: +91-11-4666 6100, F.: +91-11-4166 6137, Email id: compliance.officer@bharti.in, www.airtel.com
CIN: L74899DL1995PLC070609

		• 8th Aug'20 – 25% • 8th Aug'21 – 50%
6.	Time within which option may be exercised	7 years from the grant date

Kindly take the same on record.

Thanking you,

Sincerely Yours

For Bharti Airtel Limited



Rohit Krishan Puri
Dy. Company Secretary



Bharti Airtel Limited
(a Bharti Enterprise)

Regd. & Corporate Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi - 110 070
T.: +91-11-4666 6100, F.: +91-11-4166 6137, Email id: compliance.officer@bharti.in, www.airtel.com
CIN: L74899DL1995PLC070609