



BALRAMPUR CHINI MILLS LIMITED

CIN - L15421WB1975PLC030118
Reg.Off. : FMC Fortuna, 2nd Floor, 234/3A, A. J. C. Bose Road, Kolkata - 700 020
P : 033 2287 4749
F : 033 2287 2887
E : bcml@bcml.in
W : www.chini.com

21st April, 2026

National Stock Exchange of India Limited Listing Department, 'Exchange Plaza', C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai 400051 Symbol: BALRAMCHIN	BSE Limited The Corporate Relationship Department 1st Floor, New Trading Wing, Rotunda Building, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai- 400001 Scrip Code: 500038
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Dear Sir/Madam,

Subject: **Change(s) in the Senior Management Personnel**

Pursuant to Regulation 30 read with clause 7 and 7C of Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("SEBI Listing Regulations"), as amended, we would like to inform you about the change(s) in the Senior Management Personnel of Balrampur Chini Mills Limited ("Company") as follows:

1. Elevation of Mr. Pankaj Shahi [currently serving as Senior General Manager – Production (CTT) – HO (Lucknow)] to the position of Senior General Manager (Unit Head – Akbarpur Unit) of the Company with effect from 21st April, 2026.

The disclosure as required under SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026 is enclosed herewith as **Annexure A**.

2. Mr. Ramesh Kumar Verma [currently serving as Senior General Manager (Unit Head-Akbarpur Unit)] has tendered his resignation on 21st April, 2026 and the same has been accepted by the Company with effect from 21st April, 2026.

The disclosure as required under SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026 is enclosed herewith as **Annexure B**. The resignation email received from Mr. Ramesh Kumar Verma confirming that there are no other reasons for his resignation other than those mentioned in his email is also enclosed.

Thanking You.

Yours faithfully
For Balrampur Chini Mills Limited

Manoj Agarwal
Company Secretary & Compliance Officer

Encl: A/a



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Annexure A

Sl. No.	Particulars	Details
1.	Name	Mr. Pankaj Shahi
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Elevation of Mr. Pankaj Shahi as Senior General Manager (Unit Head - Akbarpur Unit) of the Company is effective from 21st April, 2026 in the category of Senior Management Personnel.
3.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	21st April, 2026
4.	Brief Profile (in case of appointment)	<p>Mr. Pankaj Shahi has done M. Sc. (Chemistry) from St. Andrew's College, Gorakhpur and has also done ANSI (Sugar Technology) from National Sugar Institute, Kanpur. He is a seasoned professional with over 27 years of extensive experience in the field of Production and Process. He has been associated with the Company since 2017 and has been Production Head in Kumbhi and Rauzagaon Units of the Company. Since last two years, he has been serving as Senior General Manager- Production (CTT).</p> <p>He remains a dynamic leader, contributing significantly to the organizational growth of the Company and brings deep expertise, strategic insight, and operational excellence to every role he undertakes.</p>
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable



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Annexure B

Sl. No.	Particulars	Details
1.	Name	Mr. Ramesh Kumar Verma
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation of Mr. Ramesh Kumar Verma as Senior General Manager (Unit Head - Akbarpur Unit) of the Company with effect from 21st April, 2026
3.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/ re-appointment	21st April, 2026
4.	Brief Profile (in case of appointment)	Not Applicable
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

CS Manoj Agarwal

From: P.Sandeep
Sent: 21 April 2026 17:08
To: CS Manoj Agarwal
Cc: BCM-HO Company Secretary Office; Uttam Singh
Subject: Resignation for the post of " UNIT HEAD"

Dear Manoj,

In view of the resignation of Mr Ramesh Verma, the Management has appointed Mr Pankaj Shahi as the Unit Head of Akbarpur Unit with effect from 21st April 2026.

Please take note of the same.

Kind regards,

P. Sandeep

Corporate Head - HR



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FMC Fortuna, 2nd Floor, 234/3A
AJC Bose Road, Kolkata 700020

From: Ramesh Verma <rameshverma70@yahoo.co.in>
Sent: 21 April 2026 12:33
To: Vivek Saraogi <vivek.saraogi@bcml.in>
Cc: P.Sandeep <p.sandeep@bcml.in>
Subject: resignation for the post of " UNIT HEAD"

**** External Mail - Click With Caution ****

Honorable Chairman & Managing Director Saheb,

Balrampur Chini Mills Ltd.

RESPECTED SIR,

I, Ramesh Verma, would like to resign from my post of Sr.General Manager (Unit Head) Unit-AKABARPUR with **immediate effect from 21 APRIL 2026 (last working day)**. This decision has not been an easy one, as my time with has been both fulfilling and challenging. However, after careful consideration and due to family problems, I believe it is the right time for me to step down and allow for new leadership to guide the company through its next phase of growth.

I want to express my sincere gratitude to the Vertical CORPORATE Heads, the executive team, and all employees for their support and dedication throughout my tenure. It has been an honor to work alongside such a talented group of individuals.

Thank you once again for the opportunity to lead Balrampur Chini Mills Ltd. UNIT-AKABARPUR. I look forward to seeing the company thrive and achieve new heights in the future.

Yours sincerely,
RAMESH KUMAR VERMA
UNIT HEAD
Balrampur Chini Mills Ltd,
UNIT-AKABARPUR