



बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)
Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

21, नेताजी सुभाष रोड, कोलकाता-700 001 (भारत)
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सीआईएन/CIN : L15492WB1924GOI004835

Date: 31st March, 2025

Ref: SECY/Stock Exchange/2025

The Secretary,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block-G,
Bandra Kurla Complex,
Bandra (E),
Mumbai – 400 051

The Secretary,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai- 400001

Company Code: **BALMLAWRIE**

Scrip Code: **523319**

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) ("Listing Regulations") – Appointment of Dr. Vandana Minda Heda, (DIN: 09402294) as an Additional Non-Executive Director in the designation of Independent Director of the Company

In terms of Regulation 30 of the Listing Regulations, this is to hereby inform that in line with recommendation of Nomination and Remuneration Committee, pursuant to Letter bearing reference no. CA-31033/2/2021-PNG (39069) dated 28th March, 2025 received from the Ministry of Petroleum & Natural Gas, Government of India, being the Administrative Ministry and subject to approval by the shareholders, the Board of Directors of the Company vide its Resolution by Circulation dated 31st March, 2025 passed on 31st March, 2025 has, *inter-alia*, approved the appointment of Dr. Vandana Minda Heda, (DIN: 09402294) as an Additional Non-Executive Director in the designation of Independent Director of the Company with immediate effect upto the date of the next General Meeting.

Further, as per the requirement of the Circular no. LIST/COMP/14/2018-19 dated 20th June, 2018 read with Master Circular dated 30th April, 2024 issued by BSE Limited and Master Circular no. NSE/CML/2024/10 dated 29th April, 2024 issued by National Stock Exchange of India Limited, respectively, we hereby affirm that Dr. Vandana Minda Heda, (DIN: 09402294) is not debarred from holding the office of Director by virtue of any order of SEBI or any other such authority.

The details required under Regulation 30 of the Listing Regulations read with Chapter V of the SEBI Master Circular bearing reference no. - SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024, as amended by SEBI Circular bearing reference no. - SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December, 2024 are enclosed herewith as 'Annexure-A'.

For Balmer Lawrie & Co. Ltd.

Kavita Bhavsar
Company Secretary and Compliance Officer

Enclosed: as above

Annexure-A

Sl No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Dr. Vandana Minda Heda, (DIN: 09402294) as a Non-Executive, Additional Director in the designation of Independent Director of the Company subject to approval by the shareholders pursuant to letter bearing reference no. CA-31033/2/2021-PNG (39069) dated 28 th March, 2025 received from the Ministry of Petroleum & Natural Gas, Government of India, Administrative Ministry
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	<p>Dr. Vandana Minda Heda, (DIN: 09402294) has been appointed by the Board of Directors as an Additional Director with effect from 31st March, 2025</p> <p>The Administrative Ministry has nominated Dr. Vandana Minda Heda, (DIN: 09402294) for a period of one year with effect from 28th March, 2025, or until further order, whichever is earlier.</p>
3.	Brief profile (in case of appointment)	<p>Dr. Vandana Minda Heda is a B.E(Elect), MBA in finance and marketing (Gold Medalist) and after that she has completed her PhD {Thesis: A study of the Awareness, Prospects and challenges of Microfinance in Urban area of Kamrup (Metropolitan) district of Assam}.</p> <p>Her professional journey started by joining Standard Chartered Bank in 2001 working in various capacities including Head Cashier to Teller Service Manager to Personal Financial Consultant and finally Manager Customer Relations. After that she joined Kotak Mahindra Bank in 2006 as branch manager and continued with Kotak Mahindra Bank for 7 years. She had won many awards for best Branch and best Branch Manager. She had also cracked an underground world nexus for which she was well appreciated by her seniors. She has been engaged with various motivational training for corporates and teaching in the MBA department of Guwahati University.</p> <p>Dr. Vandana Minda Heda had been an Independent Director on the Board of Balmer Lawrie & Co. Ltd.</p>

Sl No.	Particulars	Details
		during the period from 26 th November, 2021 to 7 th November, 2024.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Dr. Vandana Minda Heda, (DIN: 09402294) does not have any inter-se relationship with other Directors of the Company.