



बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)
Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

21, नेताजी सुभाष रोड, कोलकाता-700 001 (भारत)
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सीआईएन/सिन : L15492WB1924GOI004835

Date: 31st March, 2025

Ref: SECY/Stock Exchange/2025

The Secretary,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block-G,
Bandra Kurla Complex,
Bandra (E),
Mumbai – 400 051

The Secretary,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai- 400001

Company Code: **BALMLAWRIE**

Scrip Code: **523319**

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) ("Listing Regulations") – Appointment of Shri Harishkumar Madhusudan Joshi (DIN: 01201050) as an Additional Non-Executive Director in the designation of Independent Director of the Company

In terms of Regulation 30 of the Listing Regulations, this is to hereby inform that in line with recommendation of Nomination and Remuneration Committee, pursuant to Letter bearing reference no. CA-31033/2/2021-PNG (39069) dated 28th March, 2025 received from the Ministry of Petroleum & Natural Gas, Government of India, being the Administrative Ministry and subject to approval by the shareholders, the Board of Directors of the Company vide its Resolution by Circulation dated 31st March, 2025 passed on 31st March, 2025 has, *inter-alia*, approved the appointment of Shri Harishkumar Madhusudan Joshi (DIN: 01201050) as an Additional Non-Executive Director in the designation of Independent Director of the Company with immediate effect upto the date of the next General Meeting.

Further, as per the requirement of the Circular no. LIST/COMP/14/2018-19 dated 20th June, 2018 read with Master Circular dated 30th April, 2024 issued by BSE Limited and Master Circular no. NSE/CML/2024/10 dated 29th April, 2024 issued by National Stock Exchange of India Limited, respectively, we hereby affirm that Shri Harishkumar Madhusudan Joshi (DIN: 01201050) is not debarred from holding the office of Director by virtue of any order of SEBI or any other such authority.

The details required under Regulation 30 of the Listing Regulations read with Chapter V of the SEBI Master Circular bearing reference no. - SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024, as amended by SEBI Circular bearing reference no. - SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December, 2024 are enclosed herewith as '**Annexure-A**'.

For Balmer Lawrie & Co. Ltd.

Kavita Bhavsar
Company Secretary and Compliance Office

Enclosed: as above

Annexure-A

Sl No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Shri Harishkumar Madhusudan Joshi (DIN: 01201050) as a Non-Executive, Additional Director in the designation of Independent Director of the Company subject to approval by the shareholders pursuant to letter bearing reference no. CA-31033/2/2021-PNG (39069) dated 28 th March, 2025 received from the Ministry of Petroleum & Natural Gas, Government of India, Administrative Ministry
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	<p>Shri Harishkumar Madhusudan Joshi (DIN: 01201050) has been appointed by the Board of Directors as an Additional Director with effect from 31st March, 2025.</p> <p>The Administrative Ministry has nominated Shri Harishkumar Madhusudan Joshi (DIN: 01201050) for a period of one year with effect from 28th March, 2025, or until further order, whichever is earlier.</p>
3.	Brief profile (in case of appointment)	<p>Shri Harishkumar Madhusudan Joshi (DIN: 01201050) has a rich and varied exposure of more than 33 years of managing businesses as an Entrepreneur/Director/Advisor/Consultant for various Corporates. His range of expertise includes Strategic Planning, Risk Management, CSR, Compliance and Leadership. He has headed the Audit Committee of Engineers India Limited (EIL) as a Chairman for three years (December, 2021 – November, 2024). He was also a member of the Nomination & Remuneration Committee and Research Advisory Council at Engineers India Limited. His Directorships includes companies related to Pigment Dispersion manufacturing and Media companies. He has successfully completed the Indian Institute of Corporate Affairs Certification on Corporate Governance and cleared 32 online modules and imparted various training/courses in related areas of Corporate Governance. He is Vice President at Vilayat Industries Association, Ankleshwar Education Trust and a Past President of Bharuch District Management Association & Bhartiya Vichar Manch in Gujarat. He was also associated with various leading print and electronic media as a freelancer.</p>

Sl No.	Particulars	Details
		<p>He has a strong independent approach, analytical and assessment skills, impartial approach, loyalty, strong decision maker, possessing ethical standards of integrity. He has the habit of an in depth study and ensuring the safeguarding of interest of shareholders and stakeholders, which ultimately helps organizations to fulfill a vision to grow by achieving global standard of Corporate Governance.</p>
4.	<p>Disclosure of relationships between directors (in case of appointment of a director).</p>	<p>Shri Harishkumar Madhusudan Joshi (DIN: 01201050) does not have any inter-se relationship with other Directors of the Company.</p>