



बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)

Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

21, नेताजी सुभाष रोड, कोलकाता-700 001 (भारत)
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सीआईएन/CIN : L15492WB1924GOI004835

Date: 27th September, 2024

Ref: SECY/SE/AGM/2024

The Secretary,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block-G,
Bandra Kurla Complex,
Bandra (E),
Mumbai – 400 051

The Secretary,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai- 400001

Company Code: **BALMLAWRIE**

Scrip Code: **523319**

Dear Sir(s)/Madam(s),

Sub.: Disclosure under Regulation 30 of Securities and Exchange Board of India (“SEBI”) (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) – Appointment of Shri Adhip Nath Palchaudhuri (DIN: 08695322) as Chairman and Managing Director of the Company at the 107th Annual General Meeting and fixation of terms of his appointment

This is with reference to our earlier intimation dated 29th July, 2024, wherein, the Company had intimated the Stock Exchanges regarding appointment of Shri Adhip Nath Palchaudhuri, (DIN: 08695322) as Chairman and Managing Director of the Company with effect from 20th July, 2024 and pursuant to the Voting Results of the 107th AGM of the Company disseminated to the Stock Exchanges on 27th September, 2024.

In furtherance to the same and in compliance with Regulation 30 of the Listing Regulations, this is to further inform that the Members of the Company at the 107th Annual General Meeting of the Company held on Thursday, 26th September, 2024 at 12 Noon IST through Two-way Video Conferencing, have approved the appointment of Shri Adhip Nath Palchaudhuri, (DIN: 08695322) as a Chairman and Managing Director of the Company in the scale of pay of Rs.1,80,000-Rs.3,20,000/- (IDA) with effect from date of his assumption of charge i.e. 20th July, 2024 till the date of his superannuation, i.e. 31st March, 2029, or until further orders from the Ministry of Petroleum and Natural Gas, Government of India (“Administrative Ministry”), whichever is earlier and whose period of office shall be subject to retirement of Directors by rotation and on such terms and conditions as stated in letter bearing reference no. CA-31024/1/2022-PNG (43584) dated 19th July, 2024 received from the Administrative Ministry.

Further, as per the requirement of the Circular no. LIST/COMP/14/2018-19 dated 20th June, 2018 read with Master Circular dated 30th April, 2024 issued by BSE Limited and Master Circular no. NSE/CML/2024/10 dated 29th April, 2024 issued by National Stock Exchange of India Limited, respectively, we hereby affirm that Shri Adhip Nath Palchaudhuri, (DIN: 08695322) is not debarred from holding the office of Director by virtue of any order of SEBI or any other such authority.

The details required under Regulation 30 of the Listing Regulations read with SEBI Circular bearing reference no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 are enclosed herewith as '**Annexure-A**'.

For Balmer Lawrie & Co. Ltd.

Sonal Sharma
Compliance Officer

Enclosed: as above

Sl No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment as Chairman and Managing Director of the Company pursuant to letter bearing reference no. CA-31024/1/2022- PNG (43584) dated 19 th July, 2024 received from the Ministry of Petroleum and Natural Gas, Government of India (“Administrative Ministry”).
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	With effect from 20 th July, 2024 and term of appointment would be till the date of superannuation i.e. 31 st March, 2029 or until further orders from the Administrative Ministry, whichever is earlier.
3.	Brief profile (in case of appointment)	<p>Shri Adhip Nath Palchauthuri holds a B.E (E&C) degree from University of Roorkee (now IIT Roorkee) and a PGDM from IIM Lucknow. He has professional work experience of nearly 30 years. He is a PMP and a CISA and is recognized as a Registered Corporate Coach by Worldwide Association of Business Coaches (WABC).</p> <p>Before his appointment as Chairman and Managing Director of the Company he was holding the position of Director (Service Businesses) of the Company, prior to which he was holding the position of Head – Marketing for the SBU: Industrial Packaging of Balmer Lawrie & Co. Ltd. Earlier, he has held positions such as Head – Supply Chain Management for SBU: Industrial Packaging and AVP & Head – ERP & Systems within the Corporate IT department of Balmer Lawrie & Co. Ltd. Prior to joining Balmer Lawrie & Co. Ltd., Shri Adhip Nath Palchauthuri had worked with a wide variety of organizations in the IT Services/Consulting field in India and abroad.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director).	Shri Adhip Nath Palchauthuri, (DIN: 08695322) does not have any inter-se relationship with other Directors of the Company.