



SINCE 1867

बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)

Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

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सीआईएन / CIN : L15492WB1924GOI004835

Date: 23rd August, 2025

Ref: SECY/Stock Exchange/2025

The Secretary,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block-G,
Bandra Kurla Complex,
Bandra (E),
Mumbai – 400 051

The Secretary,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai- 400001

Company Code: **BALMLAWRIE**Scrip Code: **523319**

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) ("Listing Regulations") –

1. **Extinguishment of additional charge of Director (Service Businesses) entrusted upon Mr. Adhip Nath Palchaudhuri, (DIN: 08695322), Chairman & Managing Director**
2. **Appointment of Mr. Romon Sebastian Louis (DIN: 08710802) as an Executive / Whole time Director, Additional Director in the designation of Director (Service Businesses) of the Company**
3. **Change in Senior Management pursuant to appointment of Mr. Romon Sebastian Louis [who was earlier acting as Executive Director (Logistics Infrastructure & Cold Chain)] as Director (Service Businesses) of the Company**
4. **Revision in the Notice of the 108th Annual General Meeting (AGM) 2025 and the Annual Report of the Company for Financial Year 2024-25**
5. **Intimation for opening of Trading Window with effect from 23rd August, 2025**

In terms of Regulation 30 read with Schedule III of Listing Regulations, this is to hereby inform that in line with recommendation of Nomination and Remuneration Committee (wherever applicable) and pursuant to the letter bearing reference no. CA-31024/3/2024-CA-PNG (49867) dated 22nd August, 2025 and earlier direction received from the Ministry of Petroleum and Natural Gas, Government of India, being the Administrative Ministry, the Board of Directors at its Meeting held on 23rd August, 2025 has *inter-alia*, considered and approved the following:

1. Noting of extinguishment of additional charge of Director (Service Businesses) entrusted upon Mr. Adhip Nath Palchaudhuri, (DIN: 08695322), Chairman and Managing Director with effect from 22nd August, 2025 owing to appointment of a regular incumbent by the Administrative Ministry.

The details required under Regulation 30 of the Listing Regulations read with Chapter V of SEBI Master Circular bearing reference no. - SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024, as amended by SEBI Circular bearing reference no. - SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December, 2024 are enclosed herewith as '**Annexure-A**'.

2. Appointment of Mr. Romon Sebastian Louis (DIN: 08710802) as an Executive / Whole time Director, Additional Director to the post of Director (Service Businesses) of the Company with effect from 22nd August, 2025, (subject to approval by the shareholders at the ensuing Annual General Meeting).

Further, as per the requirement of the Circular no. LIST/COMP/14/2018-19 dated 20th June, 2018 read with Master Circular dated 23rd May, 2025 issued by BSE Limited and Master Circular no. NSE/CML/2025/25 dated 30th April, 2025 issued by National Stock Exchange of India Limited, respectively, we hereby affirm that Mr. Romon Sebastian Louis (DIN 08710802) is not debarred from holding the office of Director by virtue of any order of SEBI or any other such authority.

The details required under Regulation 30 of the Listing Regulations read with Chapter V of SEBI Master Circular bearing reference no. - SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024, as amended by SEBI Circular bearing reference no. - SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December, 2024 are enclosed herewith as '**Annexure-B**'.

3. Change in the Senior Management of the Company with effect from 22nd August, 2025 since, Mr. Romon Sebastian Louis who has been appointed as the Director (Service Businesses) of the Company with effect from 22nd August, 2025, was earlier forming part of the Senior Management of the Company by way of holding the designation of Executive Director (Logistics Infrastructure & Cold Chain) till 21st August, 2025.

The details required under Regulation 30 of the Listing Regulations read with Chapter V of SEBI Master Circular bearing reference no. - SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024, as amended by SEBI Circular bearing reference no. - SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December, 2024 are enclosed herewith as '**Annexure-C**'.

4. Revision in the Notice of the 108th AGM 2025 and the Annual Report for the Financial Year 2024-25 to give effect to the change in directorate and senior Management of the Company as stated in serial 1, 2 and 3 above.
5. In furtherance of our earlier intimation dated 22nd August, 2025 and as per the Company's 'Code of Conduct to Regulate, Monitor and Report Trading by Designated Persons and Immediate Relative of Designated Persons' (as amended) framed pursuant to the provisions of Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 (as amended), this is hereby informed that the "Trading Window" of the Company is hereby declared open for "Designated Persons and their Immediate Relatives" and "Insider" with effect from Saturday, 23rd August, 2025 upon declaration of the above-mentioned Unpublished Price Sensitive Information, which was considered at the Board Meeting held on 23rd August, 2025 for the said purpose which concluded at 05:00 p.m.

The Meeting of the Board of Directors commenced at 04:45 p.m. and concluded at 05:00 p.m.

For Balmer Lawrie & Co. Ltd.

Kavita Bhavsar
Company Secretary and Compliance Officer

Enclosed: as above

Annexure-A

Extinguishment of additional charge of Director (Service Businesses) entrusted upon Mr. Adhip Nath Palchaudhuri, (DIN: 08695322), Chairman & Managing Director

Sl. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Pursuant to appointment of Mr. Romon Sebastian Louis as Director (Service Businesses), the additional charge of Director (Service Businesses) entrusted upon Mr. Adhip Nath Palchaudhuri has extinguished in line with the letters bearing reference nos. CA-31024/4/2024-CA- PNG:49875 dated 30 th July, 2024, 8 th October, 2024 and 25 th April, 2025 issued by the Administrative Ministry.
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment;	Pursuant to the aforesaid appointment, the additional charge of Director (Service Businesses) entrusted upon Mr. Adhip Nath Palchaudhuri has extinguished with effect from 22 nd August, 2025.
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

Annexure-B

Appointment of Mr. Romon Sebastian Louis (DIN: 08710802) as an Executive / Whole time Director, Additional Director in the designation of Director (Service Businesses) of the Company

Sl. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Romon Sebastian Louis (DIN: 08710802) as an Executive/Wholetime-Director, Additional Director to the post of Director (Service Businesses) of the Company, subject to approval by the shareholders and pursuant to letter bearing reference no. CA-31024/3/2024-CA-PNG (49867) dated 22 nd August, 2025 received from the Ministry of Petroleum and Natural Gas, Government of India ("Administrative Ministry").
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment;	<p>Mr. Romon Sebastian Louis (DIN: 08710802) has been appointed (by the Board of Directors) as an Executive / Wholetime Director, Additional Director in the designation of Director (Service Businesses) of the Company with effect from 22nd August, 2025.</p> <p>The Administrative Ministry has nominated Mr. Romon Sebastian Louis (DIN: 08710802) for a period of 5 (five) years w.e.f. the date of his assumption of charge of the post, or till the date of his superannuation or until further orders from the Administrative Ministry, whichever is earliest.</p>
3.	Brief profile (in case of appointment)	<p>Mr. Romon Sebastian Louis has been associated with Balmer Lawrie & Co. Ltd. for nearly three decades, having joined the organization in 1998 at Chennai. He holds a Postgraduate degree in Marketing & Sales Management and a Bachelor's degree in Commerce.</p> <p>Over the course of his distinguished 30-year career, Mr. Louis has consistently delivered outstanding performance across various roles. He has gained deep expertise and comprehensive industry knowledge in the logistics solutions sector, with a strong emphasis on logistics infrastructure.</p> <p>Mr. Louis has played a pivotal role in shaping strategic direction, enhancing operational efficiency and fostering sustainable growth models within the logistics domain. His leadership has been defined by a</p>

		<p>commitment to innovation, a customer-centric approach and the delivery of value-driven solutions for stakeholders.</p> <p>Before assuming his current position as Director (Service Businesses), Mr. Louis served as the Executive Director (Logistics Infrastructure & Cold Chain) at Balmer Lawrie & Co. Ltd. In that role, he was instrumental in steering the Company's logistics infrastructure portfolio and expanding its service offerings in alignment with emerging industry trends.</p> <p>In addition to his current responsibilities, he also serves as a Non-Executive Director on the Board of Visakhapatnam Port Logistics Park Limited, a subsidiary of Balmer Lawrie & Co. Ltd., contributing to the Group's strategic initiatives in port-based logistics and infrastructure development.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Romon Sebastian Louis (DIN: 08710802) does not have any <i>inter-se</i> relationship with other Directors of the Company.

Annexure-C

Change in Senior Management pursuant to appointment of Mr. Romon Sebastian Louis [who was earlier acting as Executive Director (Logistics Infrastructure & Cold Chain)] as Director (Service Businesses) of the Company

Sl. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Change in the Senior Management of the Company with effect from 22 nd August, 2025 since, Mr. Romon Sebastian Louis who has been appointed as the Director (Service Businesses) of the Company with effect from 22 nd August, 2025, was earlier forming part of the Senior Management of the Company by way of holding the designation of Executive Director (Logistics Infrastructure & Cold Chain) till 21 st August, 2025.
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment;	With effect from 22 nd August, 2025.
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable