



SINCE 1867

बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)
Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

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सीआईएन/सिन : L15492WB1924GOI004835

Date: 15th May, 2025

Ref: SECY/Stock Exchange/2025

The Secretary,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block-G,
Bandra Kurla Complex,
Bandra (E),
Mumbai – 400 051

The Secretary,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai- 400001

Company Code: **BALMLAWRIE**Scrip Code: **523319**

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) ("Listing Regulations") – Extension of additional charge of the post of Director (Service Businesses) entrusted upon Shri Adhip Nath Palchaudhuri, (DIN: 08695322), Chairman and Managing Director of Balmer Lawrie & Co. Ltd. (the "Company")

This has reference to our earlier intimations dated 12th August, 2024 and 5th November, 2024 in relation to the aforesaid subject matter. In furtherance to the same and in terms of Regulation 30 read with Para A of Part A of Schedule III of Listing Regulations, this is to hereby inform that in line with recommendation of Nomination and Remuneration Committee and pursuant to the letter bearing reference No. CA-31024/4/2024-CA-PNG:49875 dated 25th April, 2025 received from the Administrative Ministry, the Board of Directors of the Company at its Meeting held on 15th May, 2025 has, *inter-alia*, approved the extension of the additional charge of the post of Director (Service Businesses) entrusted upon Shri Adhip Nath Palchaudhuri, (DIN: 08695322), Chairman and Managing Director of the Company for a further period of 6 (six) months with retrospective effect from 20th April, 2025, or till the assumption of charge of the post by the regular incumbent, or until further orders from the Administrative Ministry, whichever is the earliest.

It may be noted that no additional remuneration shall be paid to Shri Adhip Nath Palchaudhuri, (DIN: 08695322) for continuing to act as the Director (Service Businesses) (additional charge) of the Company.

Furthermore, as per the requirement of the Circular no. LIST/COMP/14/2018-19 dated 20th June, 2018 read with Master Circular dated 30th April, 2024 issued by BSE Limited and Master Circular no. NSE/CML/2025/25 dated 30th April, 2025 issued by National Stock Exchange of India Limited, respectively, we hereby affirm that Shri Adhip Nath Palchaudhuri, (DIN: 08695322) is not debarred from holding the office of Director pursuant to any order of SEBI or any other such authority.

The details required under Regulation 30 of the Listing Regulations read with Chapter V of the Master Circular bearing reference no. - SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 issued by SEBI, as amended by SEBI Circular bearing reference no. - SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December, 2024 are enclosed herewith as '**Annexure-A**'.

The Board Meeting commenced at 01:00 p.m. and concluded at 11:00 p.m.

For Balmer Lawrie & Co. Ltd.

Kavita Bhavsar
Company Secretary and Compliance Officer

Enclosed: as above

Annexure-A

SI No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Extension of entrustment of additional charge of the post of Director (Service Businesses) of the Company.
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment;	<p>The extension has been approved with retrospective effect from 20th April, 2025.</p> <p>The term of appointment as Director (Service Businesses) – (additional charge) would be for a further period of 6 (six) months with retrospective effect from 20th April, 2025, or till the assumption of charge of the post by the regular incumbent, or until further orders from the Administrative Ministry, whichever is the earliest.</p>
3.	Brief profile (in case of appointment)	<p>Shri Adhip Nath Palchaudhuri holds a B.E (E&C) degree from University of Roorkee (now IIT Roorkee) and a PGDM from IIM Lucknow. He has professional work experience of nearly 31 years. He is a PMP and a CISA and is recognized as a Registered Corporate Coach by Worldwide Association of Business Coaches (WABC).</p> <p>Before his appointment as Chairman and Managing Director of the Company he was holding the functional position of Director (Service Businesses) of the Company, prior to which he was holding the position of Head – Marketing for the SBU: Industrial Packaging of Balmer Lawrie & Co. Ltd. Earlier, he has held positions such as Head – Supply Chain Management for SBU: Industrial Packaging and AVP & Head – ERP & Systems within the Corporate IT department of Balmer Lawrie & Co. Ltd. Prior to joining Balmer Lawrie & Co. Ltd., Shri Adhip Nath Palchaudhuri had worked with a wide variety of organizations in the IT Services/Consulting field in India and abroad.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director).	Shri Adhip Nath Palchaudhuri, (DIN: 08695322) does not have any inter-se relationship with other Directors of the Company.