



बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)
Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

21, नेताजी सुभाष रोड, कोलकाता-700 001 (भारत)
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सीआईएन/ CIN : L15492WB1924GOI004835

Date: 12th August, 2024

Ref: SECY/Stock Exchange/ 2024

The Secretary,
National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block-G
Bandra Kurla Complex
Bandra (E),
Mumbai – 400 051

The Secretary,
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001

Company Code: **BALMLAWRIE**

Scrip Code: **523319**

Dear Sir(s)/Madam(s),

Subject: **Disclosure under Regulation 30 of Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") –Entrustment of additional charge of the post of Director (Service Businesses) of Balmer Lawrie and Company Limited ("the Company") upon Shri Adhip Nath Palchaudhuri, (DIN: 08695322), Chairman & Managing Director**

In terms of Regulation 30 read with Para A of Part A of Schedule III of Listing Regulations, this is to hereby inform that in furtherance to the direction of the Ministry of Petroleum & Natural Gas being the Administrative Ministry vide letter bearing reference No. CA-31024/4/2024-CA-PNG:49875 dated 30th July, 2024 and in line with recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at its Meeting held on Monday, 12th August, 2024 have, *inter-alia*, approved the entrustment of additional charge of the post of Director (Service Businesses) of the Company upon Shri Adhip Nath Palchaudhuri, (DIN: 08695322), Chairman and Managing Director for a period of three months with effect from 20th July, 2024 or till the appointment of regular incumbent to the post or until further orders from from the Administrative Ministry whichever is the earliest. It may be noted that no remuneration shall be paid to Shri Adhip Nath Palchaudhuri, (DIN: 08695322) for such entrustment of additional charge.

Further, as per the requirement of the SEBI Circular no. LIST/COMP/14/2018-19 dated 20th June, 2018 read with Master Circular dated 30th April, 2024 issued by BSE Limited and Master Circular no. NSE/CML/2024/10 dated 29th April, 2024 issued by National Stock Exchange of India Limited, respectively, we hereby affirm that Shri Adhip Nath Palchaudhuri, (DIN: 08695322) is not debarred from holding the office of Director by virtue of any order of SEBI or any other such authority.

The details required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular bearing reference no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 are enclosed herewith as 'Annexure-A'.

The Board Meeting commenced at 02:30 p.m. and concluded at 03:50 p.m.

For Balmer Lawrie and Company Limited

Sonal Sharma
Compliance Officer

Enclosed: As above

Annexure-A

The details required under Regulation 30 of Listing Regulations read with SEBI Circular bearing reference no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 are as follows:

SI No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Entrustment of additional charge of the post of Director (Service Businesses) of the Company.
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	With effect from 20 th July, 2024 and term of appointment as Director (Service Businesses) would be for a period of three months with effect from 20 th July, 2024 or till the appointment of regular incumbent to the post or until further orders from from the Administrative Ministry whichever is the earliest.
3.	Brief profile (in case of appointment)	<p>Upon cessation of directorship of Shri Adika Ratna Sekhar (DIN: 08053637), erstwhile Chairman and Managing Director, owing to his superannuation w.e.f 1st July 2024, Shri Adhip Nath Palchaudhuri (DIN: 08695322) had been entrusted with the additional charge of the post of Chairman and Managing Director of the Company for a period of three months w.e.f 1st July 2024, or till the appointment of regular incumbent to the post or until further orders whichever is the earliest, by MoP&NG vide its letter bearing no. CA-31014/2/2024-CA-PNG (49337) dated 28th June, 2024.</p> <p>Further, MoP&NG vide its letter bearing reference no. CA-31024/1/2022-PNG (43584) dated 19th July, 2024 appointed Shri Adhip Nath Palchaudhuri as Chairman & Managing Director with effect from date of his assumption of charge of the post i.e., 20th July, 2024 till the date of his superannuation i.e., 31st March, 2029 or until further orders of MoP&NG, whichever is earlier. Consequently, the additional charge of Chairman and Managing Director entrusted upon Shri Adhip Nath Palchaudhuri ceased with effect from 20th July, 2024.</p> <p>Earlier Shri Adhip Nath Palchaudhuri was holding the post of Director (Service Businesses) of the Company with effect from 1st March, 2020 based on the direction of MoP&NG vide letter bearing reference no. CA 31024/1/2018-PNG(23808) dated 20th December, 2019 which ceased with effect from 20th July, 2024 owing to his appointment as Chairman & Managing Director of the Company.</p>

		<p>Shri Adhip Nath Palchaudhuri holds a B.E (E&C) degree from University of Roorkee (now IIT Roorkee) and a PGDM from IIM Lucknow. He has professional work experience of nearly 30 years. He is a PMP and a CISA and is recognized as a Registered Corporate Coach by Worldwide Association of Business Coaches (WABC).</p> <p>Prior to joining Balmer Lawrie & Co. Ltd., Shri Adhip Nath Palchaudhuri had worked with a wide variety of organizations in the IT Services/Consulting field in India and abroad.</p> <p>Shri Adhip Nath Palchaudhuri holds the position of Non-Executive Director in Visakhapatnam Port Logistics Park Limited (a subsidiary company of the Balmer Lawrie & Co. Ltd.) and Avi-Oil India Private Limited (a Joint Venture of Balmer Lawrie & Co. Ltd.). He also holds the position of Vice-Chairman/Non-Executive Director in Balmer Lawrie (UAE) LLC (Foreign Joint Venture of the Company), consequent to his nomination by the Company.</p> <p>He is also nominated on the Board of Balmer Lawrie - Van Leer Limited as Non-Executive Director and as a Member of Board of Commissioners of PT Balmer Lawrie Indonesia - all being Joint Ventures of the Company.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director).	Shri Adhip Nath Palchaudhuri, (DIN: 08695322) does not have any inter-se relationship with other Directors of the Company.