



बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)

Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

21, नेताजी सुभाष रोड, कोलकाता-700 001 (भारत)
फोन : (91) (033) 2222-5612 / 5731
ई-मेल : bhavsar.k@balmerlawrie.com

21, Netaji Subhas Road, Kolkata - 700 001 (INDIA)
Phone : (91) (033) 2222 5612 / 5731
E-mail : bhavsar.k@balmerlawrie.com
सीआईएन/ CIN : L15492WB1924GOI004835

Date: 12th August, 2024

Ref: SECY/Stock Exchange/ 2024

The Secretary,
National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block-G
Bandra Kurla Complex
Bandra (E),
Mumbai – 400 051

The Secretary,
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001

Company Code: **BALMLAWRIE**

Scrip Code: **523319**

Dear Sir(s)/Madam(s),

Subject: **Disclosure under Regulation 30 of Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") –Entrustment of additional charge of the post of Director (Service Businesses) of Balmer Lawrie and Company Limited ("the Company") upon Shri Adhip Nath Palchaudhuri, (DIN: 08695322), Chairman & Managing Director**

In terms of Regulation 30 read with Para A of Part A of Schedule III of Listing Regulations, this is to hereby inform that in furtherance to the direction of the Ministry of Petroleum & Natural Gas being the Administrative Ministry vide letter bearing reference No. CA-31024/4/2024-CA-PNG:49875 dated 30th July, 2024 and in line with recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at its Meeting held on Monday, 12th August, 2024 have, *inter-alia*, approved the entrustment of additional charge of the post of Director (Service Businesses) of the Company upon Shri Adhip Nath Palchaudhuri, (DIN: 08695322), Chairman and Managing Director for a period of three months with effect from 20th July, 2024 or till the appointment of regular incumbent to the post or until further orders from from the Administrative Ministry whichever is the earliest. It may be noted that no remuneration shall be paid to Shri Adhip Nath Palchaudhuri, (DIN: 08695322) for such entrustment of additional charge.

Further, as per the requirement of the SEBI Circular no. LIST/COMP/14/2018-19 dated 20th June, 2018 read with Master Circular dated 30th April, 2024 issued by BSE Limited and Master Circular no. NSE/CML/2024/10 dated 29th April, 2024 issued by National Stock Exchange of India Limited, respectively, we hereby affirm that Shri Adhip Nath Palchaudhuri, (DIN: 08695322) is not debarred from holding the office of Director by virtue of any order of SEBI or any other such authority.

The details required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular bearing reference no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 are enclosed herewith as 'Annexure-A'.

The Board Meeting commenced at 02:30 p.m. and concluded at 03:50 p.m.

For Balmer Lawrie and Company Limited

Sonal Sharma
Compliance Officer

Enclosed: As above

Annexure-A

The details required under Regulation 30 of Listing Regulations read with SEBI Circular bearing reference no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 are as follows:

SI No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Entrustment of additional charge of the post of Director (Service Businesses) of the Company.
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	With effect from 20 th July, 2024 and term of appointment as Director (Service Businesses) would be for a period of three months with effect from 20 th July, 2024 or till the appointment of regular incumbent to the post or until further orders from from the Administrative Ministry whichever is the earliest.
3.	Brief profile (in case of appointment)	<p>Upon cessation of directorship of Shri Adika Ratna Sekhar (DIN: 08053637), erstwhile Chairman and Managing Director, owing to his superannuation w.e.f 1st July 2024, Shri Adhip Nath Palchaudhuri (DIN: 08695322) had been entrusted with the additional charge of the post of Chairman and Managing Director of the Company for a period of three months w.e.f 1st July 2024, or till the appointment of regular incumbent to the post or until further orders whichever is the earliest, by MoP&NG vide its letter bearing no. CA-31014/2/2024-CA-PNG (49337) dated 28th June, 2024.</p> <p>Further, MoP&NG vide its letter bearing reference no. CA-31024/1/2022-PNG (43584) dated 19th July, 2024 appointed Shri Adhip Nath Palchaudhuri as Chairman & Managing Director with effect from date of his assumption of charge of the post i.e., 20th July, 2024 till the date of his superannuation i.e., 31st March, 2029 or until further orders of MoP&NG, whichever is earlier. Consequently, the additional charge of Chairman and Managing Director entrusted upon Shri Adhip Nath Palchaudhuri ceased with effect from 20th July, 2024.</p> <p>Earlier Shri Adhip Nath Palchaudhuri was holding the post of Director (Service Businesses) of the Company with effect from 1st March, 2020 based on the direction of MoP&NG vide letter bearing reference no. CA 31024/1/2018-PNG(23808) dated 20th December, 2019 which ceased with effect from 20th July, 2024 owing to his appointment as Chairman & Managing Director of the Company.</p>

		<p>Shri Adhip Nath Palchaudhuri holds a B.E (E&C) degree from University of Roorkee (now IIT Roorkee) and a PGDM from IIM Lucknow. He has professional work experience of nearly 30 years. He is a PMP and a CISA and is recognized as a Registered Corporate Coach by Worldwide Association of Business Coaches (WABC).</p> <p>Prior to joining Balmer Lawrie & Co. Ltd., Shri Adhip Nath Palchaudhuri had worked with a wide variety of organizations in the IT Services/Consulting field in India and abroad.</p> <p>Shri Adhip Nath Palchaudhuri holds the position of Non-Executive Director in Visakhapatnam Port Logistics Park Limited (a subsidiary company of the Balmer Lawrie & Co. Ltd.) and Avi-Oil India Private Limited (a Joint Venture of Balmer Lawrie & Co. Ltd.). He also holds the position of Vice-Chairman/Non-Executive Director in Balmer Lawrie (UAE) LLC (Foreign Joint Venture of the Company), consequent to his nomination by the Company.</p> <p>He is also nominated on the Board of Balmer Lawrie - Van Leer Limited as Non-Executive Director and as a Member of Board of Commissioners of PT Balmer Lawrie Indonesia - all being Joint Ventures of the Company.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director).	Shri Adhip Nath Palchaudhuri, (DIN: 08695322) does not have any inter-se relationship with other Directors of the Company.



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Company Code: **BALMLAWRIE**

Company Code: **523319**

Dear Sir/Madam,

Subject: a) **Outcome of the Board Meeting:**

1. Fixation of date of 107th Annual General Meeting (“AGM”) and approval of draft Notice of AGM
2. Cut-off dates for despatch of Notice for 107th AGM and Annual Report to the Members
3. Schedule of e-voting and Cut-off date for e-voting
4. Approval of Board’s Report along with Annexures thereto
5. Closure of Register of Members and the Share Transfer Books of the Company for the purpose of dividend, if declared at the AGM

b) **Dividend pay-out date and cut-off date for payment of dividend, if declared at the AGM**

Pursuant to the provisions of Securities and Exchange Board of India (“SEBI”) (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), this is to inform that the Board of Directors of Balmer Lawrie & Co. Ltd. at its Meeting held on Monday, 12th August, 2024 have, *inter-alia*, approved the following:

1. The 107th AGM of the Company will be held on **Thursday, 26th September, 2024 at 12 Noon IST** through Two-way Video Conferencing (“VC”) or Other Audio-Visual Means (“OAVM”). Further, the Board of Directors also approved the Notice for 107th AGM of the Company.
2. The cut-off date for determining the Members to whom Notice of the 107th AGM and Annual Report for the Financial Year 2023-24 comprising of Financial Statements (both Standalone and Consolidated) for the Financial Year 2023-24 along with Board's Report, Statutory Auditors' Report and other documents required to be attached thereto has been fixed as **Friday, 23rd August, 2024 (end of day)**.

Page 1 of 2

3. The **remote e-voting period** for the 107th AGM shall **commence on Monday, 23rd September, 2024 at 09:00 A.M. and end on Wednesday, 25th September, 2024 at 05:00 P.M.** During this period or at the AGM, the Members of the Company holding shares either in physical form or in dematerialized form as on the cut-off date i.e. **Thursday, 19th September, 2024 (end of day)**, may cast their vote electronically. The details such as manner of registering/updating e-mail addresses and casting of vote through e-voting has been set out in the Notice of 107th AGM.
4. Board's Report along with Annexures thereto for Financial Year 2023-24.
5. The Register of Members and the Share Transfer Books of the Company shall remain closed from **Friday, 20th September, 2024 to Thursday, 26th September, 2024 (both days inclusive)** for the purpose of distribution of dividend for the Financial Year 2023-24.

Upon declaration by the Members, dividend for the Financial Year 2023-24 shall be paid within 30 days of holding of the 107th AGM to those Members, who are holding shares of the Company as on **Thursday, 19th September, 2024 (end of day)**.

The Meeting commenced at 02:30 P.M. and concluded at 03:50 P.M.

For Balmer Lawrie & Co. Ltd.

**Sonal Sharma
Compliance Officer**



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The Secretary,
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001

Company Code: **BALMLAWRIE**

Scrip Code: **523319**

Dear Sir(s)/Madam(s),

Subject: **Intimation under Regulation 30 of the Securities and Exchange Board of India (“SEBI”) (Listing Obligations and Disclosure Requirements) Regulation, 2015 (“Listing Regulations”) – Amendment of the “Code of Conduct to Regulate, Monitor and Report Trading by Designated Persons and Immediate Relative of Designated Persons” of Balmer Lawrie & Co. Ltd. (the “Company”)**

This is to hereby inform that the Board of Directors of the Company at its Meeting held on Monday, 12th August, 2024 have, *inter-alia*, considered and approved the amendment of the “Code of Conduct to Regulate, Monitor and Report Trading by Designated Persons and Immediate Relative of Designated Persons” of the Company formulated under Regulation 9 of SEBI (Prohibition of Insider Trading) Regulations, 2015 (as amended).

The revised “Code of Conduct to Regulate, Monitor and Report Trading by Designated Persons and Immediate Relative of Designated Persons” shall be available on the website of the Company at https://www.balmerlawrie.com/static/codes_&_policies

The Meeting commenced at 02:30 P.M. and concluded at 03:50 P.M.

For Balmer Lawrie & Co. Ltd.

Sonal Sharma
Compliance Officer