



बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)
Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

21, नेताजी सुभाष रोड, कोलकाता-700 001 (भारत)
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सीआईएन/ CIN : L15492WB1924GOI004835

Date: 6th November, 2025

Ref: SECY/Stock Exchange/2025

The Secretary,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G
Bandra Kurla Complex
Bandra (E),
Mumbai – 400 051

The Secretary,
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001

Company Code: **BALMLAWRIE**

Company Code: **523319**

Dear Sir/Madam,

Subject: **Disclosure under Regulation 30 of Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) ("Listing Regulations") – Change in Senior Management of the Company**

In terms of Regulation 30 read with Schedule III of Listing Regulations, this is to hereby inform that in line with recommendation of Nomination and Remuneration Committee, the Board of Directors at its Meeting held on Thursday, 6th November, 2025 has, *inter-alia*, noted/ approved the following:

1. Shri N V Balaji shall cease to be the Chief Operating Officer (Industrial Packaging) with effect from 1st March, 2026 owing to his superannuation or any other earlier date as may be decided by the Company and consequent to the same, he shall also cease to be a Senior Management of the Company from the said date.
2. Change in designation of Shri J Suresh Antony from Vice President (Manufacturing) – IP Chittoor to Head (Industrial Packaging) with effect from 1st March, 2026 or any other earlier date as may be decided by the Company and consequent to the said re-designation, Shri J Suresh Antony will form part of the Senior Management of the Company as per Regulation 16(1)(d) of Listing Regulations from the said date.

The details required under Regulation 30 of the Listing Regulations read with Chapter V of SEBI Master Circular bearing reference no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 as amended by SEBI Circular bearing reference no. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December, 2024 is enclosed herewith as '**Annexure-1**'.

The Meeting commenced at 05:00 p.m. and concluded at 08:40 p.m.

For Balmer Lawrie & Co. Ltd.

Kavita Bhavsar
Company Secretary and Compliance Officer

Enclosed: as above

A. Shri N V Balaji

Sl No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Shri N V Balaji shall cease to be the Chief Operating Officer (Industrial Packaging) and a part of Senior Management of the Company with effect from 1 st March, 2026 owing to his superannuation or any other earlier date as may be decided by the Company
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	With effect from 1 st March, 2026 or any other earlier date as may be decided by the Company
3.	Brief profile (in case of appointment);	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

B. Shri J Suresh Antony

Sl No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Change in designation of Shri J Suresh Antony from Vice President (Manufacturing) – IP Chittoor to Head (Industrial Packaging)
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	With effect from 1 st March, 2026 or any other earlier date as may be decided by the Company and term of appointment would be till his superannuation or till further order, whichever is earlier.
3.	Brief profile (in case of appointment);	Shri J Suresh Antony is a highly experienced mechanical engineer with over 31 years of expertise in machine operations, process optimisation, and plant performance enhancement. Serving at Balmer Lawrie & Co. Ltd. since 1997, he has spearheaded major capacity expansions, pioneered innovative drum designs, and set record dispatch benchmarks. His proficiency spans P&L analysis, lean manufacturing, and safety compliance, underpinned by a strong R&D foundation from his earlier stints. Renowned for driving sustainable operational growth, he continues to contribute significantly to industrial excellence.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable