



बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)
Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

21, नेताजी सुभाष रोड, कोलकाता-700 001 (भारत)
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सीआईएन/ CIN : L15492WB1924GOI004835

Date: 4th September, 2025

Ref: SECY/Stock Exchange/2025

The Secretary,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G
Bandra Kurla Complex
Bandra (E),
Mumbai - 400 051

The Secretary,
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001

Company Code: **BALMLAWRIE**

Company Code: **523319**

Dear Sir/Madam,

Subject: **Disclosure under Regulation 30 of Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) ("Listing Regulations") - Change in Senior Management of the Company**

In furtherance to information received from the concerned department today and in terms of Regulation 30 read with Schedule III of the Listing Regulations, this is to hereby inform that there has been a change in the List of Senior Management of the Company as disclosed earlier.

The details required under Regulation 30 of the Listing Regulations read with Chapter V of SEBI Master Circular bearing reference no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 (as amended) is enclosed herewith as 'Annexure-1'.

For Balmer Lawrie & Co. Ltd.

Kavita Bhavsar
Company Secretary and Compliance Officer

Annexure-1

Sl No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Change in designation of Shri Rajesh Raghavan from Vice President [Operations] to Head (Logistics Infrastructure) owing to the position falling vacant consequent to appointment of Shri Romon Sebastian Louis [erstwhile Executive Director (Logistics Infrastructure & Cold Chain)] to the position of Director (Service Business)
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Change in designation with effect from 2 nd September, 2025 and Term of Appointment is for 6.75 years (Till 31st May, 2032 , when Shri Rajesh Raghavan reaches the age of 60 years or till the further order, whichever is earlier.)
3.	Brief profile (in case of appointment);	Shri Rajesh Raghavan is Head (Logistics Infrastructure) and is responsible for entire Logistics Infrastructure business including Warehousing & Distribution and Container Freight Stations.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable