



SINCE 1867

**बामर लॉरी एण्ड कं. लिमिटेड**  
(भारत सरकार का एक उद्यम)  
**Balmer Lawrie & Co. Ltd.**  
(A Government of India Enterprise)

21, नेताजी सुभाष रोड, कोलकाता-700 001, (भारत)

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CIN : L15492WB1924GOI004835

Date: 1<sup>st</sup> December, 2025

Ref: SECY/Stock Exchange/2025

The Secretary,  
National Stock Exchange of India Limited  
Exchange Plaza, C-1, Block G  
Bandra Kurla Complex  
Bandra (E),  
Mumbai – 400 051

The Secretary,  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai- 400001

Company Code: **BALMLAWRIE**Company Code: **523319**

Dear Sir/Madam,

Subject: **Disclosure under Regulation 30 of Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) ("Listing Regulations") – Change in Senior Management of the Company**

In furtherance to information received from the concerned department today and in terms of Regulation 30 read with Schedule III of the Listing Regulations, this is to hereby inform that there has been a change in the List of Senior Management of the Company as disclosed earlier.

The details required under Regulation 30 of the Listing Regulations read with Chapter V of SEBI Master Circular bearing reference no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11<sup>th</sup> November, 2024 (as amended) is enclosed herewith as 'Annexure-1'.

For Balmer Lawrie &amp; Co. Ltd.

**Kavita Bhavsar**  
Company Secretary and Compliance Officer

**Shri Ashok Kumar Gupta**

<b>Sl No.</b>	<b>Particulars</b>	<b>Details</b>
1.	<b>Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;</b>	Change in designation of Shri Ashok Kumar Gupta from Chief Operating Officer [Travel] to Chief Operating Officer [Travel & Vacations].
2.	<b>Date of appointment/re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment;</b>	15 <sup>th</sup> October, 2025 and term of appointment is 1.29 Years
3.	<b>Brief profile (in case of appointment);</b>	SBU Head of Travel & Vacations
4.	<b>Disclosure of relationships between directors (in case of appointment of a director).</b>	Not Applicable

**Shri Thiagarajan S**

<b>Sl No.</b>	<b>Particulars</b>	<b>Details</b>
1.	<b>Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;</b>	Change in designation of Shri Thiagarajan S from Vice President [Vacations] to Head [Vacations]
2.	<b>Date of appointment/re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment;</b>	15 <sup>th</sup> October, 2025 and term of appointment is 1.29 Years
3.	<b>Brief profile (in case of appointment);</b>	Head [Vacations]
4.	<b>Disclosure of relationships between directors (in case of appointment of a director).</b>	Not Applicable