



बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)

Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

21, नेताजी सुभाष रोड, कोलकाता-700 001 (भारत)
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सीआईएन/CIN : L15492WB1924GOI004835

Date: 1st July, 2025

Ref: SECY/Stock Exchange/2025

The Secretary,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block-G,
Bandra Kurla Complex,
Bandra (E),
Mumbai – 400 051

The Secretary,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai- 400001

Company Code: **BALMLAWRIE**

Scrip Code: **523319**

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of Securities and Exchange Board of India (“SEBI”) (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) (“Listing Regulations”) – Appointment of Shri Rajeev Kumar (DIN: 11170401) as a Non-Executive, Additional Director in the designation of Government Nominee Director of the Company

In terms of Regulation 30 read with Para A of Part A of Schedule III of Listing Regulations, this is to hereby inform that in line with recommendation of Nomination and Remuneration Committee and pursuant to the letter bearing reference no. CA-31032/1/2021-PNG-37493 dated 19th June, 2025 received from the Ministry of Petroleum and Natural Gas, Administrative Ministry and subject to approval by the shareholders, the Board of Directors of the Company vide its Resolution by Circulation dated 1st July, 2025 passed on 1st July, 2025 has, *inter-alia*, approved the appointment of Shri Rajeev Kumar (DIN: 11170401) as a Non-Executive, Additional Director in the designation of Government Nominee Director of the Company with immediate effect i.e. 1st July, 2025, who shall hold the office up to the next General Meeting of the Company.

Further, as per the requirement of the Circular no. LIST/COMP/14/2018-19 dated 20th June, 2018 read with Master Circular dated 23rd May, 2025 issued by BSE Limited and Master Circular no. NSE/CML/2025/25 dated 30th April, 2025 issued by National Stock Exchange of India Limited, respectively, we hereby affirm that Shri Rajeev Kumar (DIN: 11170401) is not debarred from holding the office of Director by virtue of any order of SEBI or any other such authority.

The details required under Regulation 30 of the Listing Regulations read with Chapter V of the Master Circular bearing reference no. - SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 issued by SEBI, as amended by SEBI Circular bearing reference no. - SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December, 2024 are enclosed herewith as ‘Annexure-A’.

For Balmer Lawrie & Co. Ltd.

Kavita Bhavsar
Company Secretary and Compliance Officer

Enclosed: as above

Annexure-A

SI No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Shri Rajeev Kumar (DIN: 11170401) as a Non-Executive, Additional Director in the designation of Government Nominee Director of the Company, subject to approval by the shareholders pursuant to letter bearing reference no. CA-31032/1/2021-PNG-37493 dated 19 th June, 2025 received from the the Ministry of Petroleum and Natural Gas, Government of India ("Administrative Ministry").
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment;	Shri Rajeev Kumar (DIN: 11170401) has been appointed by the Board of Directors as an Additional Director with effect from 1 st July, 2025 upto the date of next General Meeting of the Company. The Administrative Ministry has nominated Shri Rajeev Kumar (DIN: 11170401) with immediate effect upto 18 th June, 2028 on co-terminus basis or until further orders, whichever is earlier.
3.	Brief profile (in case of appointment)	Shri Rajeev Kumar (DIN: 11170401) has over 31 years of experience in Government of India. He started his career in the Department of Revenue, Ministry of Finance, where he handled administration of the Department and policy matters pertaining to State Taxes division of Department of Revenue viz., Introduction of VAT, Compensation to States/UTs due to introduction of VAT, Gradual reduction of CST and Introduction of GST, etc. Thereafter, he worked in Ministry of human Resource Development, Department of School Education, where he handled the administrative and financial matters of 11 States under Mid Day Meal Scheme. Thereafter, he worked in Municipal Corporation of Delhi and handled Establishment and administrative matters of the Corporation. At present, he is working in Ministry of Petroleum & Natural Gas as Deputy Secretary (Flagship Programme). He has rich experience in handling the administration and establishment matters of various Ministries, autonomous and statutory bodies.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Shri Rajeev Kumar (DIN: 11170401) does not have any <i>inter-se</i> relationship with other Directors of the Company.