bharti

National Stock Exchange of India Limited
Exchange Plaza, C-1 Block G
Bandra Kurla Complex, Bandra (E)
Mumbai-400051, India

July 26, 2018

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai-400001, India

Ref: Bharti Airtel Limited (532454/ BHARTIARTL)

Sub: Intimation under Regulation 30 read with Para B of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations, 2015") - approval of grant of stock options by HR & Nomination Committee

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI Listing Regulations, 2015 and in terms of the provisions of the SEBI (Share Based Employee Benefits) Regulations, 2014, we wish to inform you that the HR & Nomination Committee in its meeting held on Thursday, July 26, 2018 has approved the following grant of stock options:

S. No.	Particulars	Details
1.	Brief details of options granted	**2,089,826** Stock Options to **103** employees granted under LTI Plan 2016 read with ESOP Scheme 2005
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes
3.	Total number of shares covered by these options	1 equity share of INR 5 each against each Option granted
4.	Pricing formula	Exercise Price not less than the par value of the Equity Share and not more than the price prescribed under Chapter VII of SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2009 on Grant Date
5.	Options vested (Vesting Schedule)	**Vesting schedule as follows:** • At the end of year 1 from the grant date – 25% • At the end of year 2 from the grant date – 25% • At the end of year 3 from the grant date – 50%
6.	Time within which option may be exercised	7 years from the grant date

Kindly take the same on record.

Thanking you,

Sincerely Yours

For Bharti Airtel Limited

BHARTI AIRTEL LIMITED NEW DELHI

Rohit Krishan Puri
Dy. Company Secretary

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(a Bharti Enterprise)
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