



July 25, 2017

National Stock Exchange of India Limited
Exchange Plaza, C-1 Block G
Bandra Kurla Complex, Bandra (E),
Mumbai-400051

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai-400001

Ref: Bharti Airtel Limited (532454 / BHARTIARTL)

Sub: Intimation under Regulation 30 read with Para B of Schedule III of SEBI (LODR) Regulations, 2015 - approval of grant of stock options by HR & Nomination Committee

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 and in terms of the provisions of the SEBI (Share Based Employee Benefits) Regulations, 2014, we wish to inform you that the HR & Nomination Committee in its meeting held on July 25, 2017 has approved the following grant of performance-based stock options:

a) Under LTI Plan 2016 (LTIP 2016) read with ESOP Scheme 2005:

1,002,809 stock options convertible into 1 equity share at an exercise price of Rs. 5/- per option to 76 employees.

b) Under LTI Plan 2017 (LTIP 2017) read with ESOP Scheme 2005:

501,198 stock options convertible into 1 equity share at an exercise price of Rs. 5/- per option to 41 employees.

The brief details of the stock options granted are as follows:

S. NO.	Particulars	Details
1.	Brief details of options granted	LTIP 2016: Grant of 1,002,809 stock options to 76 employees of the Company LTIP 2017: Grant of 501,198 stock options to 41 employees of the Company
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes
3.	Total number of shares covered by these options	1 Equity share of Rs. 5/- each against each option granted

Bharti Airtel Limited
(a Bharti Enterprise)

Regd. & Corporate Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi - 110 070
T.: +91-11-4666 6100, F.: +91-11-4166 6137, Email id: compliance.officer@bharti.in, www.airtel.com
CIN: L74899DL1995PLC070609



4.	Pricing formula	Exercise Price not less than the par value of the Equity Share and not more than the price prescribed under Chapter VII of SEBI (Issue of Capital and Disclosure Requirements) Regulation, 2009 on Grant Date.
5.	Options vested (Vesting Schedule)	LTIP 2016: • At the end of the one year from the date of grant – 25% • At the end of the second year from the date of grant – 25% • At the end of the third year from the date of grant – 50% LTIP 2017: • At the end of the one year from the date of grant – Nil • At the end of the second year from the date of grant –100%
6.	Time within which option may be exercised	7 years from the grant date

Kindly take the same on record.

Thanking you,

Sincerely Yours

For Bharti Airtel Limited

Rohit Krishan Puri
Dy. Company Secretary

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