

10 November 2025

THE MANAGER, BSE LIMITED DCS - CRD PHIROZE JEEJEEBHOY TOWERS DALAL STREET, MUMBAI - 400 001	THE MANAGER, LISTING DEPARTMENT NATIONAL STOCK EXCHANGE OF INDIA LTD. EXCHANGE PLAZA, C-1. BLOCK G, BANDRA - KURLA COMPLEX, BANDRA (EAST) MUMBAI - 400 051
SCRIP CODE: 500034	SCRIP CODE: BAJFINANCE - EQ

Dear Sir/Madam,

Sub.: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 ('the 'SEBI Listing Regulations, 2015') -Change in Senior Management Personnel

Pursuant to Regulation 30 read with Part A, Para A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of the Company, at its meeting held today, based on the recommendation of Nomination and Remuneration Committee, and in line with the succession framework, approved the elevation of Ms. Jennifer Fernandes, Deputy Chief – Human Resources Officer, as the Chief – Human Resources Officer of the Company.

The disclosures as required under Regulation 30 of the Listing Regulations read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024, is enclosed herewith as **Annexure - A**.

The meeting commenced at 3:45 p.m. and concluded at 5:15 p.m.

We request you to kindly take this on record.

Thanking you.

FOR BAJAJ FINANCE LIMITED

R. Vijay
Company Secretary
Email ID: investor.service@bajajfinserv.in
Encl.: As above

BAJAJ FINANCE LIMITED

<https://www.aboutbajajfinserv.com/finance-about-us>

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune - Ahmednagar Road, Viman Nagar, Pune - 411 014, Maharashtra, India

Corporate Office Extn.: 3rd Floor, Panchshil Tech Park, Viman Nagar, Pune - 411 014, Maharashtra, India

Tel: +91 20 7157 6403 | Fax: +91 20 7157 6364

Registered Office: C/o Bajaj Auto Limited complex, Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Corporate ID No.: L65910MH1987PLC042961 | **Email ID:** investor.service@bajajfinserv.in

Annexure - A

Details under Regulation 30, Part A of Schedule III of the SEBI Listing Regulations, 2015 read along with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024:

Sr. No	Details of events	Information of such event (s)
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	No fresh appointment. Jennifer Fernandes has been elevated to Chief Human Resources Officer, as approved by the Board of Directors at their meeting held today.
2.	Date of Appointment	
3.	Term of Appointment	On the terms and conditions as applicable to senior employees of the Company as per Company's policy
4.	Brief Profile (in case of appointment)	<p>Jennifer Fernandes is currently the Dy. CHRO of the Company. She is responsible for HR Partnering, Talent Acquisition, Learning & Development, HR Tech PMO, People Analytics and HR Employee Services. She has been in this role since May 2023 and led multiple people initiatives while scaling the company headcount from 37,000 to ~65,000 employees. She has worked closely with business stakeholders for co-creating and implementing key employee policies and practices in line with company and business priorities. Under her supervision 10 Regional Training Centers (RTCs) have been set up, job rotation framework has been launched, and employee attrition continues to be among the best in the industry.</p> <p>Prior to this, from January 2021 till April 2023, she was the CHRO for Bajaj Housing Finance Limited and led the HR & Administration functions. During her tenure she designed the company's incentive framework linking it to productivity, functional induction programs and launched employee led growth policy.</p> <p>She joined the Company in October 2015 to head the Compensation & Benefits and HR Policies function and was given additional responsibility</p>

BAJAJ FINANCE LIMITED

<https://www.aboutbajajfinserv.com/finance-about-us>

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune - Ahmednagar Road, Viman Nagar, Pune - 411 014, Maharashtra, India

Corporate Office Extn.: 3rd Floor, Panchshil Tech Park, Viman Nagar, Pune - 411 014, Maharashtra, India

Tel: +91 20 7157 6403 | Fax: +91 20 7157 6364

Registered Office: C/o Bajaj Auto Limited complex, Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Corporate ID No.: L65910MH1987PLC042961 | **Email ID:** investor.service@bajajfinserv.in

Sr. No	Details of events	Information of such event (s)
		<p>of Talent Acquisition in October 2016. In April 2018 she was given the responsibility to organize & scale up HR COE functions which included Performance Appraisal, Talent Management, Internal Communications, Ethics & Compliance, Policies, Compensation & Benefits, Employee engagement.</p> <p>Prior to Joining the Company, she has worked for 9 years with L&T Financial Services. During her tenure she held several roles, from setting up the HR function for the newly formed L&T Infrastructure Finance company to leading L&T Mutual Fund and Capital Markets as Head HR along with her horizontal responsibility of Compensation & Benefits for L&T Finance Holdings and its subsidiaries. She was part of the core team that enabled L&T Finance Holdings listing in 2012.</p> <p>She started her career in 2001 post her completion of PGDPM from Xavier Institute of Social Service, Ranchi (XISS). In her initial 5 years she worked with Team 4U HR Services, KGK Jewellery- KGK group and Concast Standard Engineering.</p>
5.	Disclosure of relationships between directors (in case of appointment of a director).	NA

BAJAJ FINANCE LIMITED

<https://www.aboutbajajfinserv.com/finance-about-us>

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune - Ahmednagar Road, Viman Nagar, Pune - 411 014, Maharashtra, India

Corporate Office Extn.: 3rd Floor, Panchshil Tech Park, Viman Nagar, Pune - 411 014, Maharashtra, India

Tel: +91 20 7157 6403 | Fax: +91 20 7157 6364

Registered Office: C/o Bajaj Auto Limited complex, Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Corporate ID No.: L65910MH1987PLC042961 | **Email ID:** investor.service@bajajfinserv.in