

June 24, 2025

To: DCS-CRD BSE Limited First Floor, New Trade Wing Rotunda Building, Phiroze Jeejeebhoy Towers Dalal Street, Fort, Mumbai 400 023 Stock Code: 533229	To: Listing Compliance National Stock Exchange of India Limited Exchange Plaza, 5 th Floor Plot No. C/1, 'G' Block Bandra- Kurla Complex Bandra East, Mumbai 400 051 Stock Code: BAJAJCON
---	--

Dear Sirs/Madam,

Sub: Outcome of Board Meeting held on June 24, 2025

1. Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") as amended and read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024, we would like to inform you that the Board of Directors of the Company, at its meeting held today, based on the recommendation of the Nomination, Remuneration and Corporate Governance Committee, recommended the appointment of Mr. Naveen Pandey (DIN: 09584377) as Additional Director designated as Managing Director of the Company for a period of five consecutive years with effect from July 1, 2025, subject to the approval of the members at the ensuing 19th Annual General Meeting.

Further, there are no *inter-se* relation between Mr. Pandey and the other members of the board. The Company has also received declaration from Mr. Pandey to the effect that he is not debarred from holding the office of Director by virtue of any Order passed by the Securities and Exchange Board of India or any other statutory authorities.

2. Mr. Jaideep Nandi was appointed as the Managing Director of the Company for a term of five years with effect from July 1, 2020. Accordingly, his tenure as Managing Director will conclude on June 30, 2025.

The Board of Directors placed on record its sincere appreciation for the contribution made by Mr. Jaideep Nandi, during his tenure as the Managing Director of the Company.

3. Based on the recommendation of the Nomination, Remuneration and Corporate Governance Committee, the Board has approved the appointment of Mr. Aakash Gupta as Head-Finance, designated as Senior Management Personnel (SMP) of the Company with effect from July 1, 2025.
4. Mr. Richard D'Souza (categorized as SMP) has tendered his resignation from the position of Head-Finance of the Company to pursue opportunities outside the organization. The Company has accepted his resignation, and he will be relieved from his duties with effect from end of business hours on July 7, 2025. The Board of

Bajaj Consumer Care Limited

1231, 3rd Floor, Solitaire Corporate Park, 167, Guru Hargovind Marg, Chakala, Andheri (East),
Mumbai 400 093 I Tel.: +91 22 66919477/78 I CIN: L01110RJ2006PLC047173 I

Web: www.bajajconsumercare.com

Registered Office: Old Station Road, Sevashram Chouraha, Udaipur- 313 001, Rajasthan
Tel.: +91 0294-2561631, 2561632

Directors of the Company at its meeting held on June 24, 2025 has noted the resignation letter received from Mr. Richard D'Souza. A copy of the letter is attached as Annexure 1.

5. The Board of Directors have also approved amendments to the Bajaj Corp Employee Restricted Stock Unit Plan 2018 (RSU 2018) to increase the Option Pool from 7,37,500 to 12,37,500 and to change the exercise price and such other changes as may be necessary to align the RSU 2018 scheme with the prevailing regulatory requirements subject to the approval of the shareholders at the ensuing 19th Annual General Meeting.

Please note that pursuant to Company's Policy for Determination of Materiality of Events or Information, Mr. Naveen Pandey (DIN: (DIN: 09584377), Managing Director and Key Managerial Personnel of the Company has been authorized in addition to the existing Key Managerial Personnel of the Company, to determine the materiality of an event / information and for making appropriate disclosures of such event / information to the stock exchanges pursuant to Regulation 30(5) of the Listing Regulations. The updated contact details pursuant to Regulation 30(5) of the Listing Regulations are as follows:

S.No.	Name	Designation of the Key Managerial Personnel	Email Id/Tel. No.
1.	Mr. Naveen Pandey	Managing Director	Naveen.pandey@bajajconsumer.com Tel: 022-66919477
2.	Mr. D. K. Maloo	Chief Financial Officer	dkmaloo@bajajconsumer.com Tel: 022-66919477
3.	Mr. Vivek Mishra	Head-Legal & Company Secretary	Vivek.mishra@bajajconsumer.com Tel: 022-66919477

The necessary details pursuant to Regulation 30 of the Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and Regulation 30 – Part A of Para A of Schedule III of Listing Regulations is enclosed.

The meeting of the Board of Directors of the Company commenced at 11:10 A.M. and concluded at 11:35 A.M.

The same may please be taken on record and suitably disseminated to all concerned.

Thanking you,

Yours Sincerely,

For Bajaj Consumer Care Limited

Vivek Mishra
Head-Legal & Company Secretary
Membership No.: A21901

Encl: as above

Bajaj Consumer Care Limited

1231, 3rd Floor, Solitaire Corporate Park, 167, Guru Hargovind Marg, Chakala, Andheri (East),
Mumbai 400 093 I Tel.: +91 22 66919477/78 I CIN: L01110RJ2006PLC047173 I

Web: www.bajajconsumercare.com

Registered Office: Old Station Road, Sevashram Chouraha, Udaipur- 313 001, Rajasthan
Tel.: +91 0294-2561631, 2561632

To,

Jaideep Nandi,
Bajaj Consumer Care Ltd.,
Mumbai

7th April 2025

Dear Sir,

Please accept this letter as a formal notification of my resignation from the post of Head – Finance at Bajaj Consumer Care Limited.

I want to express my sincere gratitude for the opportunities and experience I have gained during my tenure at Bajaj Consumer Care. I would serve the notice period as per the company policy and am committed to ensure a smooth transition.

A handwritten signature in black ink, appearing to read 'Richard', with a stylized flourish underneath.

Regards,
Richard

Annexure – 2

Information as required under Regulation 30 – Part A of Para A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Master Circular No. SEBI/HO/CFD-PoD2/CIR/P/0155 dated November 11, 2024:

Mr. Naveen Pandey

Sr. No.	Particulars	Description
1.	Reason for change viz. Appointment	Mr. Naveen Pandey (DIN: 09584377) as Managing Director of the Company.
2.	Date of Appointment & Term of Appointment	Appointment of Mr. Naveen Pandey (DIN: 09584377) as Managing Director of the Company for a period of five consecutive years with effect from June 24, 2025, subject to the approval of the members at the ensuing 19 th Annual General Meeting.
3.	Brief Profile	<p>Mr. Naveen Pandey is an accomplished business leader with over two decades of experience across leadership roles, having a proven track record of delivering strong operating results and building high-performing, motivated teams. His expertise spans across P&L management, strategic planning, innovation, sales, marketing, board and investor relations, and government/regulatory affairs. He has led large, diverse teams effectively in a VUCA (Volatile, Uncertain, Complex, Ambiguous) environment and possesses deep domain knowledge of the personal care industry. Mr. Pandey has over five years of experience in general management, including two years as Managing Director of a listed company, where he successfully drove growth and transformation.</p> <p>Mr. Pandey has spearheaded portfolio expansions through the launch of new products and market penetration initiatives. His career reflects a seamless ability to adapt and deliver results across multinational corporations, Indian conglomerates, and private equity-backed enterprises. A hands-on leader, he excels in dynamic environments, known for his strong on-ground presence and his ability to drive team collaboration and engagement.</p> <p>With his strong grasp of consumer behaviour, brand building, and innovation, the management is confident that Mr. Pandey is well-positioned to lead the Company into its next phase of growth and strategic transformation. His appointment is expected to bring fresh perspective, energy, and momentum to the Company's leadership.</p>

Bajaj Consumer Care Limited

1231, 3rd Floor, Solitaire Corporate Park, 167, Guru Hargovind Marg, Chakala, Andheri (East),
Mumbai 400 093 I Tel.: +91 22 66919477/78 I CIN: L01110RJ2006PLC047173 I

Web: www.bajajconsumercare.com

Registered Office: Old Station Road, Sevashram Chouraha, Udaipur- 313 001, Rajasthan
Tel.: +91 0294-2561631, 2561632

4.	Disclosure of relationships between Directors	There are no inter-se relation between Mr. Pandey and the other members of the Board.
5.	Information as required under BSE circular No. LIST/COM/14/2018-19 and NSE circular No. NSE/CML/2018/24 dated June 20, 2018.	Mr. Naveen Pandey is not debarred from holding the office of Director pursuant to any SEBI order or any other statutory authorities.

Bajaj Consumer Care Limited

1231, 3rd Floor, Solitaire Corporate Park, 167, Guru Hargovind Marg, Chakala, Andheri (East),
Mumbai 400 093 I Tel.: +91 22 66919477/78 I CIN: L01110RJ2006PLC047173 I

Web: www.bajajconsumercare.com

Registered Office: Old Station Road, Sevashram Chouraha, Udaipur- 313 001, Rajasthan
Tel.: +91 0294-2561631, 2561632

Annexure – 3

Information as required under Regulation 30 – Part A of Para A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Master Circular No. SEBI/HO/CFD-PoD2/CIR/P/0155 dated November 11, 2024:

Mr. Jaideep Nandi

Sr. No.	Particulars	Description
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. Jaideep Nandi (DIN: 06938480), Managing Director was appointed as Managing Director of the Company for a period of 5 years with effect from July 1, 2020 and he will be completing his term on June 30, 2025.
2.	Date of Cessation/ completion of term	June 30, 2025
3.	Brief Profile	Not Applicable
4.	Disclosure of relationships between Directors	Not Applicable
5.	Information as required under BSE circular No. LIST/COM/14/2018-19 and NSE circular No. NSE/CML/2018/24 dated June 20, 2018.	Not Applicable

Bajaj Consumer Care Limited

1231, 3rd Floor, Solitaire Corporate Park, 167, Guru Hargovind Marg, Chakala, Andheri (East),
Mumbai 400 093 I Tel.: +91 22 66919477/78 I CIN: L01110RJ2006PLC047173 I

Web: www.bajajconsumercare.com

Registered Office: Old Station Road, Sevashram Chouraha, Udaipur- 313 001, Rajasthan

Tel.: +91 0294-2561631, 2561632

Annexure – 4

Information as required under Regulation 30 – Part A of Para A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Master Circular No. SEBI/HO/CFD-PoD2/CIR/P/0155 dated November 11, 2024:

Mr. Aakash Gupta

Sr. No.	Particulars	Description
1.	Reason for change viz. Appointment	Appointed as Head-Finance and designated as Senior Management Personnel.
2.	Date of Appointment & Term of Appointment	July 1, 2025
3.	Brief Profile	Mr. Aakash Gupta is a qualified Chartered Accountant and a member of the Institute of Chartered Accountants of India (ICAI). He is also an MBA from IIM Indore. He brings with him extensive experience in financial planning and analysis, controllership, treasury operations, and compliance across reputed organizations. His strong financial acumen and leadership skills are expected to significantly contribute to the Company's financial strategy and operational efficiency.
4.	Disclosure of relationships between Directors	Not Applicable
5.	Information as required under BSE circular No. LIST/COM/14/2018-19 and NSE circular No. NSE/CML/2018/24 dated June 20, 2018.	Not Applicable

Bajaj Consumer Care Limited

1231, 3rd Floor, Solitaire Corporate Park, 167, Guru Hargovind Marg, Chakala, Andheri (East),
Mumbai 400 093 I Tel.: +91 22 66919477/78 I CIN: L01110RJ2006PLC047173 I

Web: www.bajajconsumercare.com

Registered Office: Old Station Road, Sevashram Chouraha, Udaipur- 313 001, Rajasthan
Tel.: +91 0294-2561631, 2561632

Annexure – 5

Information as required under Regulation 30 – Part A of Para A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Master Circular No. SEBI/HO/CFD-PoD2/CIR/P/0155 dated November 11, 2024:

Mr. Richard D'Souza

Sr. No.	Particulars	Description
1.	Reason for change viz. Resignation	Resignation from the position of Head-Finance of the Company to pursue opportunities outside the organization.
2.	Date of cessation	Resignation with effect from close of business hours on July 7, 2025.
3.	Brief Profile	Not applicable
4.	Disclosure of relationships between Directors	Not applicable
5.	Information as required under BSE circular No. LIST/COM/14/2018-19 and NSE circular No. NSE/CML/2018/24 dated June 20, 2018.	Not applicable

Bajaj Consumer Care Limited

1231, 3rd Floor, Solitaire Corporate Park, 167, Guru Hargovind Marg, Chakala, Andheri (East),
Mumbai 400 093 I Tel.: +91 22 66919477/78 I CIN: L01110RJ2006PLC047173 I

Web: www.bajajconsumercare.com

Registered Office: Old Station Road, Sevashram Chouraha, Udaipur- 313 001, Rajasthan
Tel.: +91 0294-2561631, 2561632