

December 15, 2025

To,

**Department of Corporate Relationship  
BSE Ltd.**

Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort, Mumbai – 400 001.

Scrip Code: 539177

**National Stock Exchange of India Limited**

Exchange Plaza, C-1, Block G,

Bandra Kurla Complex,

Bandra (E), Mumbai – 400051

NSE Symbol – AIIL

**Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir / Madam,

In continuation to our postal ballot notice dated November 10, 2025 submitted with exchanges on November 12, 2025 and in terms of Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 please find enclosed herewith announcement under Regulation 30, receiving approval for Authum Investment & Infrastructure Limited Employee Stock Option Scheme 2025 (Scheme 2025) from shareholders for grant of 5,00,000 (Five lakh) options to the Eligible Employees of the Company and its Subsidiaries under the Scheme subject to approval of the Shareholders of the Company as per SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 [“SEBI SBEB Regulations”]

The details required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed as Annexure -I.

Kindly take the same on record and acknowledge the receipt of the same.

Thank you,

For **Authum Investment & Infrastructure Limited**

**Ms. Dipyanti Jaiswar**

**Company Secretary & Compliance Officer**

**Place: Mumbai**

### Annexure I

Details required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

Sr. No.	Details of Events that need to be provided	Details
1	Brief details of options granted	A maximum of 5,00,000 (Five Lakh) Options may be offered or granted under the Scheme 2025, which on exercise would not entitle more than 5,00,000 (Five Lakh) equity shares of Rs. 1 (Rupee one only) each of the Company to the eligible employees of the Company and its Subsidiary Companies.
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3	Total number of shares covered by these Options	5,00,000 (Five Lakh) equity shares of Rs. 1 (Rupee one only) each
4	Pricing formula/Exercise price	The exercise price shall be such price, as determined by the NRC at the time of grant in accordance with applicable law.  The exercise price shall be in compliance with the accounting standards specified under the SEBI SBEB & SE Regulations, including any 'Guidance Note on Accounting for employee share-based Payments' issued in that regard from time to time.
5	Options vested	Not Applicable, as this outcome is pertaining to approval of the Scheme by the Shareholders of the Company.
6	Time within which option may be exercised	The Options granted to a grantee shall be capable of being exercised within a maximum period of 5 (five) years from the vesting date
7	Options exercised	Not Applicable, as this outcome is pertaining to approval of the Scheme by the Shareholders of the Company.
8	Money realized by exercise of options	Not Applicable, as this outcome is pertaining to approval of the Scheme by the Shareholders of the Company.

**Registered Office :** 707, Raheja Centre, Free Press Journal Road, Nariman Point, Mumbai - 400 021.

**Ph.:** (022) 6747 2117 ♦ **E-mail:** info@authum.com ♦ **Website :** www.authum.com

**Corporate Office:** The Ruby, 11<sup>th</sup> Floor, North- West Wing, Plot No. 29, Senapati Bapat Marg, Dadar (West), Mumbai – 400 028.

**T** +91 22 6838 8100 ♦ **Customer Service:** 1800 26 88486 ♦ **E-mail:** customercare@authum.com

9	The total number of shares arising as a result of exercise of option;	Not Applicable, as this outcome is pertaining to approval of the Scheme by the Shareholders of the Company.
10	Options lapsed	Not Applicable, as this outcome is pertaining to approval of the Scheme by the Shareholders of the Company.
11	Variation of terms of options	Not Applicable
12	Brief details of significant terms	<p>The Scheme 2025 will be implemented through direct route and administered by the NRC.</p> <p>The Scheme 2025 will involve new issue of equity shares of the company and will not involve any secondary acquisition.</p> <p>The grant of Options is based upon the eligibility criteria as mentioned in the Scheme.</p> <p>The Eligible Employees will be entitled to Equity Shares of the Company on exercise of Options as per the terms provided under the Scheme 2025.</p>
13	Subsequent changes or cancellation or exercise of such options.	Not Applicable, as this outcome is pertaining to approval of the Scheme by the Shareholders of the Company.
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Not Applicable, as this outcome is pertaining to approval of the Scheme by the Shareholders of the Company.

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