Cipla

Cipla Ltd.
Mumbai Centra
Mumbai 400 0

29th May, 2013

To,

(a) BSE Limited
Listing Department
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai - 400 001

(b) National Stock Exchange of India Limited
Listing Department
Exchange Plaza, Bandra Kurla Complex
Bandra (E), Mumbai - 400 051

(c) Societe De La Bourse De Luxemberg
Societe Anonyme
11, av de la Porte-Neuve
L-2227 Luxemberg

Dear Sirs,

This is to inform you that the Audit Committee at its meeting held today has inter-alia approved the appointment of Mr. Rajesh Garg as Global Chief Financial Officer of the Company effective 3rd June, 2013.

Mr. Garg has rich work experience of over 22 years in FMCG, manufacturing and retail industry both in India and abroad. He joins us from UK retailer Tesco's Indian subsidiary where he was CFO & Strategy Director as well as member of its Board. Prior to Tesco, he has worked with Cadbury-Kraft and Proctor & Gamble in various positions across North America, Europe and Asia.

Mr. Garg has done his BE from Punjab University. He also has an MBA from Manchester Business School and University of Chicago, Graduate School of Business. His areas of expertise include finance, strategy, information technology, commercial & allied areas.

The Board of Directors at its meeting held today has inter-alia decided to issue 5,22,194 stock options to Mr. Garg in accordance with the provisions of the Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999. The said options exercisable into equity shares will be granted by the Compensation Committee at an exercise price equal to 50% discount to the prevailing market price. The Company will seek approval of shareholders to the said proposal at the ensuing Annual General Meeting.

This is for your information and records.

Thank you,

Yours faithfully,
For Cipla Limited

M. A. Sanghvi

Mital Sanghvi
Company Secretary

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