

5 May 2016

The BSE Limited
PJ Towers
Dalal Street
Mumbai – 400 001

The National Stock Exchange of India Ltd
Exchange Plaza,
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051.

Dear Sir,

Sub: - Appointment of Global Head of Human Resources (HR)

The company has appointed Mr. PNSV Narasimham as the Senior Vice President and Global Head of Human Resources (HR) of the Company.

Mr. Narasimham Nam has led numerous strategic initiatives transforming organizations and HR functions into high-performance teams, across manufacturing, services, and information technology sectors. His experience encompasses employment and engagement practices in Asia, Europe, and North America. Nam is just coming off a sabbatical, where he undertook a doctoral program at the University of Bristol in the UK. Prior to that, he was the Executive Vice President and Chief People Officer at Microland, Global Head of Leadership Initiatives at Cognizant, and Chief Operating Officer at UBS India Service Center. Earlier in his career, he worked for Arvind Mills, Hewlett-Packard, and Motorola.

This is for your information and records.

Thanking you
For Cyient Limited



N. Ravi Kumar
Dy. Company Secretary.