

22<sup>nd</sup> December, 2025

To,

**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001  
**Scrip Code: 532755**

**National Stock Exchange of India Limited**  
Exchange Plaza, 5<sup>th</sup> floor,  
Plot No. - C/1, G Block,  
Bandra-Kurla Complex, Bandra (East),  
Mumbai - 400 051  
**NSE Symbol: TECHM**

**Subject: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) –ESG Rating**

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI Listing Regulations read with the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, we hereby wish to inform you that ESG Risk Assessments and Insights Limited (ESGRisk.ai), a SEBI registered Category I Subscriber-Pays ESG Rating Provider (“ESGRisk.ai”), has independently assigned ‘ESG rating 80’ to the Company.

Please note that the Company has not engaged ESGRisk.ai for ESG Rating. ESGRisk.ai has independently prepared and voluntarily issued the report solely based on the Company’s disclosures for fiscal 2025 and other publicly available data.

The communication from ESGRisk.ai was received by the Company on 22<sup>nd</sup> December, 2025 at 2.09 p.m. (IST).

This is also being made available on the website of the Company at [www.techmahindra.com](http://www.techmahindra.com).

Request you to take the above on record.

Thanking you,

**For Tech Mahindra Limited**

**Ruchie Khanna**  
**Company Secretary**