

20th June, 2025

To,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001
Scrip Code : 532755

National Stock Exchange of India Limited
Exchange Plaza, 5th floor,
Plot No. - C/1, G Block,
Bandra-Kurla Complex, Bandra (East),
Mumbai - 400 051
NSE Symbol : TECHM

Subject: Newspaper Advertisement - Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Dear Sir/Madam,

In terms of Regulation 30 read with Schedule III Part A and Regulation 47 of the SEBI Listing Regulations, the Companies Act, 2013 read with Rules framed thereunder and the applicable circulars issued by the Ministry of Corporate Affairs permitting conduct of Annual General Meeting through Video Conferencing/Other Audio Visual Means (“VC/OAVM”), please find enclosed copies of newspaper advertisement published today, on 20th June, 2025, in Financial Express (English) - all editions and Navshakti (Marathi) inter-alia, informing about the following:

1. Thirty-Eighth Annual General Meeting (“AGM”) of the Company to be held on Thursday, 17th July, 2025 at 3.30 p.m. (IST) through VC/OAVM and Notice for the said AGM will be dispatched through e-mail;
2. Process and manner of registering or updating Members’ e-mail address to receive the AGM Notice and Integrated Annual Report for FY 2024-25 and e-voting credentials;
3. Record Date for ascertaining the list of Members who would be entitled to receive dividend; and
4. Information on Dividend and TDS.

This intimation is also available on the website of the Company at www.techmahindra.com

You are requested to kindly take note of the same.

Thanking you,

For Tech Mahindra Limited

Ruchie Khanna
Company Secretary

Enclosure : As above

TECH
mahindra
TECH MAHINDRA LIMITED
CIN : L64200MH1986PLC041370

Registered Office: Gateway Building, Apollo Bunder, Mumbai - 400 001. Tel: + 91 20 4225 0000

• Website: www.techmahindra.com • Email: investor.relations@techmahindra.com

NOTICE OF 38TH ANNUAL GENERAL MEETING TO BE HELD THROUGH VIDEO CONFERENCING/ANY OTHER AUDIO-VISUAL MEANS, NOTICE OF BOOK CLOSURE, RECORD DATE AND DIVIDEND

Notice is hereby given that the Thirty-Eighth Annual General Meeting ("AGM") of the Members of Tech Mahindra Limited ("the Company") will be held on Thursday, 17th July, 2025 at 3.30 p.m. (IST) through Video Conference ("VC") / any Other Audio Visual Means ("OAVM") to transact the businesses, as set out in the notice of the AGM. The AGM will be convened in compliance with the applicable provisions of the Companies Act, 2013 and rules made thereunder, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the General Circular Nos. 09/2024 and 20/2020 dated 19th September, 2024 and 5th May, 2020 respectively, issued by the Ministry of Corporate Affairs ("MCA") and Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated 03rd October, 2024 and Circular no. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated 12th May, 2020 issued by the Securities and Exchange Board of India ("SEBI"). Members attending the meeting through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.

The Notice of the AGM along with the Integrated Annual Report for the financial year 2024-25 will be sent within prescribed timelines through electronic mode (e-mail) to all those members and persons entitled to receive the same, whose e-mail addresses are registered with the Company/Registrar & Share Transfer Agent of the Company - MUFG Intime India Private Limited ("RTA")/Depository Participants ("DP") in compliance with the aforesaid MCA and SEBI Circulars. A letter providing the web-link for accessing the Integrated Annual Report will be sent to those Members who have not registered their e-mail addresses. Hard copy of the Notice of the AGM and Integrated Annual Report will be provided to Members who request for the same.

The Notice of the AGM and Integrated Annual Report for the financial year 2024-25 will also be made available on the Company's website at <https://www.techmahindra.com/investors/annual-reports-filings/>, on the website of the stock exchanges where equity shares of the Company are listed i.e. BSE Limited (www.bseindia.com) and National Stock Exchange of India Limited (www.nseindia.com) and the website of the e-voting agency i.e. National Services Depository Limited ("NSDL") (www.evoting.nsdl.com).

The Company will be providing Members facility to exercise their right to vote during the AGM by electronic means viz. remote e-voting and e-voting at the AGM ("e-voting") on all the Resolutions set forth in the Notice through e-voting services provided by NSDL. Detailed instructions for manner of e-voting and for joining the AGM through electronic mode will be provided in the Notice of the AGM. Members can send an e-mail request to NSDL at evoting@nsdl.co.in for obtaining login details.

Pursuant to the provisions of Section 91 of the Companies Act 2013 read with rules framed thereunder and Regulation 42 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, Notice is hereby given that the Register of Members and Share Transfer Books of the Company will remain closed for the purpose of payment of dividend and AGM from Saturday, 5th July, 2025 to Thursday, 17th July, 2025 (both days inclusive). The dividend on equity shares for the financial year ended 31st March, 2025, as recommended by the Board of Directors and if declared at the AGM, will be paid/dispensed by the Company before 15th August 2025, through permitted modes, to those shareholders or their mandates:

- a) Whose names appear as Beneficial Owners as at the end of the business hours on Friday, 4th July 2025, in the list of Beneficial Owners to be furnished by NSDL and Central Depository Services (India) Limited in respect of the shares held in dematerialised form; and
- b) Whose names appear as Members in the Register of Members of the Company as at the end of the business hours on Friday, 4th July 2025, ("Record Date"), after giving effect to valid request(s) received for transmission/transposition of shares and lodged with the Company/its Registrar & Transfer Agent on or before the record date.

Members are requested to update their bank account mandates well before 4th July 2025 to receive dividends directly into their bank accounts, in the manner given in the table below. In case, the Company is unable to pay the dividend to any shareholder by electronic mode, due to non-availability/incomplete bank account details or failed electronic transfer, the Company shall dispatch the dividend warrant/cheque to such shareholder by permitted mode.

Members may note that the Final Dividend, if declared will be subject to deduction of withholding tax ("TDS") by the Company as per the rates applicable to each category of Members as on the Record Date. To enable the Company to determine and deduct appropriate TDS, Members are requested to submit their tax exemption forms and supporting documents along with the self-attested copy of PAN directly over e-mail. Members may send duly signed forms to the Company's RTA at <https://web.in.mpms.mufg.com/formsreg/submission-of-form-15g-15h.html> or send an email to rnt.helpdesk@linkintime.co.in by Friday, 4th July, 2025 (upto 6.00 p.m. IST). No communication on tax determination/tax deduction/request to pass on credit to person other than registered Member, shall be entertained post Friday, 4th July, 2025.

In terms of SEBI Mandate, Members are requested to register/update their KYC at all times. Members are requested to follow the process given in the table below for the same.

Mode of Holding	Manner of Updating / Registering e-mail address / Bank mandates for electronic receipt of dividends / KYC	Manner of participating in the AGM through VC / OAVM and obtaining login details for e-voting
Physical Mode	Send duly filled and signed request along with Forms ISR-1 and ISR-2, original cancelled cheque and self-attested copy of PAN card and self-attested address proof to RTA at Block No 202, Akshay Complex, Near Ganesh Temple, Off Dhole-Patil Road, Pune - 411001 or through email at: rnt.helpdesk@in.mpms.mufg.com	
Demat Mode	Reach out to your respective Depository Participant to update / register your e-mail address	Please refer to the instructions mentioned in the AGM Notice.

For **TECH MAHINDRA LIMITED**
Sd/-

Ruchie Khanna
Company Secretary

Date : 19th June 2025
Place : Mumbai

**TECH
mahindra**
टेक महिंद्रा लिमिटेड
CIN: L64200MH1986PLC041370

नोंदणीकृत कार्यालय : गेटवे बिल्डिंग, अपोलो बंदर, मुंबई ४०० ००१. • Tel: + 91 20 4225 0000
• Website: www.techmahindra.com • Email: investor.relations@techmahindra.com

**३८व्या वार्षिक सर्वसाधारण सभेची भागधारकांना सूचना व्हिडिओ कॉन्फरन्सिंग / अन्य ऑडिओ
व्हिडिओअल माध्यमाद्वारे होणारी सभा, पुस्तक बंद ठेवण्याची सूचना, रेकॉर्ड दिनांक व लाभांश**

याद्वारे सूचना देण्यात येते की टेक महिंद्रा लिमिटेड (कंपनी) ची अडोतीसावी (३८ वी) वार्षिक सर्वसाधारण सभा गुरुवार, दि. १७ जुलै २०२५ रोजी दुपारी ३.३० वाजता (भा.प्र.वे.) व्हिडिओ कॉन्फरन्सिंग (व्हीसी) / अन्य ऑडिओ व्हिडिओअल माध्यम (ओ.ए.व्ही.एम.) द्वारे आयोजित केली जाईल ज्यामध्ये वार्षिक सर्वसाधारण सभा सूचनेत नमुद केलेल्या विषयांवर चर्चा केली जाईल. ही सभा कंपनी कायदा २०१३ व त्याखालील नियम, भारतीय प्रतिभुती आणि विनिमय मंडळ (लिस्टिंग ऑब्लिगेशन व डिस्कलोजर रिझायरमेंट) रेग्युलेशन्स २०१५ आणि कॉर्पोरेट व्यवहार मंत्रालय (एम सी ए) व भारतीय प्रतिभुती आणि विनिमय मंडळाद्वारे (सेबी) जारी केलेल्या खालील परिपत्रकानुसार घेण्यात येणार आहे. एम सी ए परिपत्रक क्र. ०९/२०२४ दिनांक १९ सप्टेंबर २०२४ व क्र. २०/२०२० दिनांक ०५ मे २०२०, सेबी परिपत्रक क्र. SEB/HO/CFD/CFD/PoD-2/P/CIR/2024/133 दिनांक ०३ ऑक्टोबर २०२४ व क्र. SEB/HO/CFD/CMD1/CIR/P/2020/79 दिनांक १२ मे २०२०. व्हीसी / ओएव्हीसीएम द्वारे सभेला उपस्थित असलेले सदस्य कंपनी कायदा २०१३ च्या कलम १०३ नुसार गणसंख्या मोजण्याकरिता गृहीत धरले जातील.

वार्षिक सर्वसाधारण सभा व समाकलित वार्षिक अहवाल २०२४-२५ कंपनीच्या / कंपनीच्या रजिस्ट्रार आणि शेअर ट्रान्सफर एजंट, एमयूएफजी इन्टर्नॅट इंडिया प्रायव्हेट लिमिटेड (पूर्वी लिंक इन्टर्नॅट इंडिया प्रायव्हेट लिमिटेड म्हणून ओळखले जाणारे) आर टी ए / डिपॉझिटरी सहभागी यांच्याकडे नोंदणीकृत ई-मेल पत्त्यावर ई-मेलद्वारे पाठवण्यात येईल. ज्या सभासदांनी ई-मेल व पत्ता नोंदवलेला नाही आशांना वेब लिंकसह पत्र पाठवले जाईल. हार्ड कॉपी फक्त मागणी केल्यास दिली जाईल. वार्षिक सर्वसाधारण सभा सूचना आणि वार्षिक अहवाल कंपनीच्या वेबसाईटवर <https://www.techmahindra.com/investors/annual-reports-fillings/> बीएसई लिमिटेड (www.bseindia.com), नॅशनल स्टॉक एक्सचेंज ऑफ इंडिया लिमिटेड (www.nseindia.com) व नॅशनल सीक्युरिटीज डिपॉझिटरी लिमिटेड (www.evoting.nsdl.com) च्या वेबसाईटवर उपलब्ध असेल.

कंपनी सदस्यांना नॅशनल सीक्युरिटीज डिपॉझिटरी लिमिटेड द्वारे रिमोट ई-व्होटिंग आणि वार्षिक सर्वसाधारण सभा दरम्यान ई-व्होटिंग द्वारे मतदानाची सुविधा पुरवेल. यासंबंधी सविस्तर सूचना वार्षिक सर्वसाधारण सभेच्या सूचनेत दिल्या जातील. सदस्य evoting@nsdl.co.in या ई-मेलवर लॉगिन तपशिल मागवू शकतात.

कंपनी कायदा २०१३ च्या कलम ९१ व सेबी च्या नियम ४२ नुसार सदस्य नोंदणी पुस्तक व शेअर हस्तांतरण पुस्तक शनिवार दिनांक ०५ जुलै २०२५ पासून गुरुवार दिनांक १७ जुलै २०२५ पर्यंत (दोन्ही दिवस समाविष्ट) बंद राहतील.

३१ मार्च २०२५ रोजी संपलेल्या आर्थिक वर्षासाठी संचालक मंडळाने शिफारस केलेला अंतिम लाभांश जर वार्षिक सर्वसाधारण सभेमध्ये मंजूर झाला तर तो खालीलप्रमाणे शुक्रवार ०४ जुलै २०२५ रोजीच्या भागदारांच्या यादीप्रमाणे १५ ऑगस्ट २०२५ पूर्वी दिला जाईल.

१. ज्यांची नावे ०४ जुलै २०२५ च्या व्यवसाय संपल्यानंतर एनएसडीएल / सीडीएसएल च्या लाभधारक यादित नमूद आहेत.
२. ज्यांची नावे सदस्य नोंदणी पुस्तक मध्ये ०४ जुलै २०२५ पर्यंत दाखल आहेत (ट्रान्समिशन/ट्रान्सपोजिशनसह)

सर्व सदस्यांनी आपली बँक संबंधित माहिती ०४ जुलै २०२५ पूर्वी अद्यावत करावी जेणेकरून लाभांश थेट बँक खात्यावर वर्ग केला जाईल. जर इलेक्ट्रॉनिक ट्रान्सफर शक्य नसेल, तर कंपनी लाभांश वॉरंट / धनादेशाने पाठवेल.

लाभांशावर लागू असलेला टीडीएस संबंधित कायदानुसार वसूल केला जाईल. कर सूट घेण्यासाठी संबंधित सदस्यांनी आपली पॅन कॉपी व अन्य पुरावे आर टी ए ला <https://web.in.mpms.mufg.com/formsreg/submission-of-form-15g-15h.html> लिंकवर ०४ जुलै २०२५ पर्यंत (सायं. ६.०० वाजेपर्यंत) जमा करावेत किंवा rnt.helpdesk@linkintime.co.in या ई-मेलवर पाठवावे.

सेबी च्या सूचनेनुसार सदस्यांनी आपले केवायसी तपशील अद्ययावत ठेवणे आवश्यक आहे. त्यासाठी कृपया खाली दिलेल्या प्रक्रियेचे पालन करावे.

धारण करण्याचा प्रकार	लाभांश/के वायसीच्या इलेक्ट्रॉनिक आज्ञापत्र ई-मेल पत्ता/बँक आदेश /अद्ययावत करण्याची / नोंदणी करण्याची	व्हीसी / ओएव्हीएम द्वारे वार्षिक सर्वसाधारण सभेत सहभागी होण्याची आणि ई-मतदानासाठी लॉगिन तपशील
भौतिक स्वरूप	फॉर्म ISR-1 आणि ISR-2, मूळ रद्द केलेला धनादेश आणि पॅन कार्डची स्व-साक्षात्कृत पत्ता पुराव्यासह योग्यरित्या दाखल केलेला आणि स्वाक्षरी केलेला अर्ज आरटीए ला ब्लॉक क्रमांक २०२, अक्षय कॉम्प्लेक्स, गणेश मंदिराजवळ, ढोलेपाटील रोड, पुणे - ४११००९ किंवा rnt.helpdesk@linkintime.co.in या ई-मेल पत्त्यावर पाठवा.	
डिपॉझिट स्वरूप	तुमचा ई-मेल पत्ता अपडेट / नोंदणी कृपया वार्षिक सर्वसाधारण सभेच्या करण्यासाठी तुमच्या संबंधित डिपॉझिटरी सूचनेमध्ये नमूद केलेल्या सूचना पहा. सहभागींशी संपर्क साधा.	

टेक महिंद्रा लिमिटेड सार्

दिनांक : १९ जून २०२५
स्थळ : मुंबई

सही / -
रुची खन्ना
कंपनी सचिव