

17th February, 2026

To,

BSE Limited

Phiroze Jeejeebhoy Towers,

Dalal Street,

Mumbai - 400 001

Scrip Code: 532755

National Stock Exchange of India Limited

Exchange Plaza, 5th floor,

Plot No. - C/1, G Block,

Bandra-Kurla Complex, Bandra (East),

Mumbai - 400 051

NSE Symbol: TECHM

Sub.: Allotment of Equity Shares pursuant to exercise of Employee Stock Options

Dear Sir / Madam,

Pursuant to the provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you that the Securities Allotment Committee of the Board of Directors of the Company has today viz. **17th February, 2026 at 3.28 p.m. (IST)** approved allotment of 36,646 equity shares of ₹ 5/- each fully-paid pursuant to exercise of stock options as detailed hereunder:

- **23,729 equity shares, on exercise of stock options under the Employee Stock Option Plan – 2014 (ESOP-2014)**
- **12,917 equity shares, on exercise of stock options under the Employee Stock Option Scheme – 2018 (ESOP–2018)**

Please find below the statement pursuant to Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021:

Sr. No.	Particulars	Details
1	Company name and address of Registered Office	Tech Mahindra Limited Gateway Building, Apollo Bunder, Mumbai - 400 001, Maharashtra, India
2	Name of the Stock Exchange on which the company's shares are listed	1. BSE Limited 2. National Stock Exchange of India Limited
3	Filing date of the statement referred in Regulation 10(b) of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity)	The appended employee stock options are approved by the stock exchanges prior to the notification of the SEBI (Share Based Employee Benefits) Regulations, 2014. The subsequent approvals are only for the purpose of corporate actions.



Sr. No.	Particulars	Details
	Regulations, 2021 with Stock Exchange	Statement under Regulation 10(b) for ESOP-2018 scheme was filed with BSE Limited & National Stock Exchange of India Limited on 27 th February, 2019.
4	Filing Number, if any	Scheme Name & reference of in-principal approval - ESOP-2014 – letter no. DCS/IPO/JS/ESOP-IP/844/2014-15 dated 31.03.2015 - ESOP-2018 – letter no. DCS/IPO/PB/ESOP-IP/3595/2018-19 dated 20.03.2019
5	Title of the Scheme pursuant to which shares are issued, if any	- Employee Stock Option Plan – 2014 (ESOP-2014) - Employee Stock Option Scheme – 2018 (ESOP-2018)
6	Kind of security to be listed	Equity shares
7	Par value of the shares	₹ 5/- each
8	Date of issue of shares	17 th February, 2026
9	Number of shares issued	36,646
10	Share Certificate No., if applicable	Not applicable
11	Distinctive number of the share, if applicable	1000328046 to 1000364691
12	ISIN Number of the shares if issued in Demat	INE669C01036
13	Exercise price per share	Rs. 5
14	Premium per share	NIL
15	Total Issued shares after this issue	97,97,79,691
16	Total Issued share capital after this issue	₹ 4,89,88,98,455
17	Details of any lock-in on the shares	Not applicable
18	Date of expiry of lock-in	Not applicable
19	Whether shares identical in all respects to existing shares if not, when will they become identical	Yes. The above shares rank pari passu and are identical to the existing equity shares of the Company.
20	Details of listing fees, if payable	Not Applicable

For Tech Mahindra Limited

Ruchie Khanna
Company Secretary