

12<sup>th</sup> November, 2025

To,  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001  
**Scrip Code: 532755**

**National Stock Exchange of India Limited**  
Exchange Plaza, 5<sup>th</sup> floor,  
Plot No. - C/1, G Block,  
Bandra-Kurla Complex, Bandra (East),  
Mumbai - 400 051  
**NSE Symbol: TECHM**

**Sub.: Allotment of Equity Shares pursuant to exercise of Employee Stock Options**

Dear Sir / Madam,

Pursuant to the provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you that the Securities Allotment Committee of the Board of Directors of the Company has today viz. 12 November, 2025 at 11.22 a.m. (IST) approved allotment of 45,105 equity shares of ₹5/- each fully-paid of the Company to the eligible employees upon exercise of stock options, as detailed hereunder:

- **30,405 equity shares, on exercise of stock options under the Employee Stock Option Plan – 2014 (ESOP-2014)**
- **14,700 equity shares, on exercise of stock options under the Employee Stock Option Scheme – 2018 (ESOP–2018)**

Please find below the statement pursuant to Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021:

1	Company name and address of Registered Office	Tech Mahindra Limited Gateway Building, Apollo Bunder, Mumbai - 400 001, Maharashtra, India
2	Name of the Stock Exchange on which the company's shares are listed	1. BSE Limited 2. National Stock Exchange of India Limited
3	Filing date of the statement referred in Regulation 10(b) of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange	The appended employee stock options are approved by the stock exchanges prior to the notification of the SEBI (Share Based Employee Benefits) Regulations, 2014. The subsequent approvals are only for the purpose of corporate actions.

		Statement under Regulation 10(b) for ESOP-2018 scheme was filed with BSE Limited & National Stock Exchange of India Limited on 27 <sup>th</sup> February, 2019.
4	Filing Number, if any	Scheme Name & Reference of In – Principal Approval  ESOP-2014 - DCS/IPO/JS/ESOP-IP/844/2014-15 – 31.03.2015  ESOP-2018 – DCS/IPO/PB/ESOP-IP/3595/2018-19 – 20.03.2019
5	Title of the Scheme pursuant to which shares are issued, if any	- <b>Employee Stock Option Plan – 2014 (ESOP-2014)</b>  - <b>Employee Stock Option Scheme – 2018 (ESOP–2018)</b>
6	Kind of security to be listed	Equity shares
7	Par value of the shares	₹ 5/- each
8	Date of issue of shares	<b>12 November, 2025</b>
9	Number of shares issued	<b>45,105</b>
10	Share Certificate No., if applicable	Not applicable
11	Distinctive number of the share, if applicable	<b>1000200523 to 1000245627</b>
12	ISIN Number of the shares if issued in Demat	INE669C01036
13	Exercise price per share	Rs. 5
14	Premium per share	NIL
15	Total Issued shares after this issue	<b>97,96,60,627 shares</b>
16	Total Issued share capital after this issue	<b>₹ 4,89,83,03,135</b>
17	Details of any lock-in on the shares	Not applicable
18	Date of expiry of lock-in	Not applicable
19	Whether shares identical in all respects to existing shares if not, when will they become identical	Yes. The above shares rank pari passu and are identical to the existing equity shares of the Company.
20	Details of listing fees, if payable	Not Applicable

**For Tech Mahindra Limited**

**Ruchie Khanna**  
**Company Secretary**