

Godrej Industries Limited
Regd. Office: Godrej One,
Pirojshanagar,
Eastern Express Highway,
Vikhroli (E), Mumbai 400079. India.
Tel.: 91-22-2518 8010/8020/8030
Fax: 91-22-2518 8068/8063/8074
Website: www.godrejindustries.com

CIN: L24241MH1988PLC097781

Dated: November 20, 2025

To,
BSE Limited
P. J. Towers, Dalal Street, Fort,
Mumbai – 400 001

To,
National Stock Exchange of India Limited
Exchange Plaza, Bandra - Kurla Complex,
Bandra (East), Mumbai-400 051

Ref.: BSE Scrip Code No. “500164”

Ref.: “GODREJIND”
Debt Segment NSE

Sub.: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 pertaining to Godrej Industries Limited – Employee Stock Grant Scheme, 2011 (ESGS 2011)

Dear Sir / Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company has today, i.e. on November 20, 2025, approved the following:

1. ISSUE OF FRESH STOCK GRANTS UNDER ESGS 2011

The Nomination and Remuneration Committee of the Board of Directors of the Company, has approved grant of 832 (Eight Hundred and Thirty-Two) stock options under Godrej Industries Limited- Employee Stock Grant Scheme, 2011 (ESGS 2011) to eligible employees of the Company, subject to the provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, at an exercise price of ₹1/- (Rupee One Only) per option.

Each stock grant entitles the holder to apply for 1 (one) Equity Share of the Company of Face Value of ₹1/- (Rupee One Only) each. These stock options shall vest over a period of 3 (three) years and are exercisable within 1 (one) month from the date of vesting or such other period as may be determined by the Nomination and Remuneration Committee.

The options grants are governed as per ESGS 2011, which was submitted to the Stock Exchanges at the time of obtaining in-principle approval.

2. NOTING OF LAPSE OF STOCK GRANTS UNDER ESGS 2011

The Nomination and Remuneration Committee of the Board of Directors, noted and took on record lapse of 683 (Six Hundred and Eighty-Three) Stock Grants issued under the ESGS 2011, to the eligible employee of the Company. Consequent to the lapse of the stock grants, the said employee shall have no right to claim any part of it.



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The above information is furnished in terms of the provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We request you to take the above on your record.

Thanking you,

Yours sincerely,

For Godrej Industries Limited

Anupama Kamble
Company Secretary & Compliance Officer
(FCS 12730)

