The Rai Saheb Rekhchand Mohota Spg. & Wvg. Mills Ltd.

Regd. Office : Block No.15, Devkaran Mansion, Gate No.2, 3rd Floor, 63 Princess Street, Mumbai – 400002
Corporate Office : Post Box No.1, Hinganghat – 442 301; Dist. Wardha (M.S.) Ph.:07153-244282/244039
CIN: L99999MH1946PLC005261 ; Website: www.rsrmm.com ; E-Mail : info@rsrmm.com

Dated: 01/03/2017

The Manager (Listing), ***BSE Ltd.,*** ***Rotunda Building, 1st Floor,*** ***Dalal Street, Fort,*** ***Mumbai – 440 001*** ***Code : 530047***	***The Manager (Listing),*** ***National Stock Exchange of India Ltd.,*** ***Exchange Plaza, 5th Floor,*** ***Bandra Kurla Complex,*** ***Bandra (East),*** ***Mumbai – 440 001*** ***Code : RAIREKMOH/EQ***

Sub: Discontinuation of unproductive weaving Department of Hinganghat unit.

Ref: Regulation 30 of SEBI (Listing Obligation and Disclosure Requirement) Regulation, 2015

Dear Sir/Madam,

We hereby inform that in the matter of closure of "Weaving Department" of Hinganghat Unit under section 25-O(5) of the Industrial Disputes Act, 1947 and pursuant to AWARD 9/2011 Dtd. 30/12/2016 awarded by the Industrial Tribunal, Nagpur, Company has discontinued its unproductive Weaving Section of Hinganghat Unit having 192 old shuttle looms With Effect From 01st of March, 2017.

The Copy of the said AWARD is attached herewith.

This is for your information and record.

Thanking you

Yours faithfully
For The Rai Saheb Rekhchand Mohota Spg. & Wvg. Mills Ltd

Sachin Kanojiya
Company Secretary and Compliance Officer
Mo. 9049754940

क्र.औसं/औविअ/निवाडा/प्रकाशन/ ६०९
अपर कामगार आयुक्त यांचे कार्यालय,
नविन प्रशासकीय इमारत क्रं.२, चौथा मजला,
'ए' विंग, जिल्हापरिषद कार्यालयासमोर,
सिव्हील लाईन्स, नागपूर - ४४ ० ००१.
Email adclngp@gmail.comदु.क्र.२५६०८५८,२५६४५५९
दिनांक : ६/२/१६

अ धि सू च ना

क्र.अकाआ/औविअ/आय.टी /निवाडा/नागपूर / ०२/२०१७ औद्योगिक विवाद अधिनियम, १९४७ (१९४७ चा अधिनियम क्रमांक १४ वा) अंतर्गत महाराष्ट्र शासनाने उद्योग, ऊर्जा व कामगार विभागा मंत्रालय,मुंबई-३२ सदर अधिनियमाच्या कलम ३९ अंतर्गत सदर अधिनियमांतर्गत समुचित शासन म्हणून अधिसूचना क्रमांक औविअ/२००२/५६८६/(२८८२)/काम-३,दिनांक-१८/०८/२००३ अन्वये प्राप्त झालेल्या शक्तीचा वापर करुन निम्नस्वाक्षरीकर्ते अपर कामगार आयुक्त नागपूर यांना सदर अधिनियमाच्या कलम १७ (१) अंतर्गतची शक्ती नागपूर विभागा करीता वापरण्या बाबतचे अधिकार प्रत्यायोजित केले आहे.

मे. राय साहब रेखचंद मोहता,
स्पींनिंग ॲन्ड विविंग मिल लि.,
राम मंदिर वार्ड, पोस्ट- हिंगणघाट,
जिल्हा - वर्धा — प्रथम पक्ष

आणि

राष्ट्रीय मिल मजदूर संघ,
मजदूर मंजिल , नागपूर रोड,
हिंगणघाट, जिल्हा - वर्धा — द्वितीय पक्ष

यांचेतील औद्योगिक विवाद, औद्योगिक न्यायालय, **नागपूर** यांचेकडे अभिनिर्णयाकरिता सुर्पूद केला होता. सदर औद्योगिक विवादाबाबत, औद्योगिक न्यायालय, **नागपूर** यांनी संदर्भ (रेफरंस) (आय.टी.) क्रमांक -०९/२०११ मध्ये दिनांक - ३०/१२/२०१६ अन्वये दिलेला निवाडा प्रस्तुत अधिनियमाच्या कलम १७ अंतर्गत शासनाने प्रत्यायोजित केलेल्या शक्तीचा वापर करुन अपर कामगार आयुक्त, नागपूर हे औद्योगिक विवाद (मुंबई), नियम, १९५७ च्या नियम ३१ (१)(ब) नुसार या अधिसूचनेद्वारे प्रसिध्द करीत आहे.

(अ.खु. पेंडसे)
अपर कामगार आयुक्त,
नागपूर.

प्रत,

१. मा. औद्योगिक न्यायाधिकरण, **नागपूर** यांचेकडे उपरोक्त अधिसूचना निवाडयाच्या प्रतीसह पाठविण्यात येत असून, कृपया सदरहू अधिसूचना दिनांक २-८--F-E-B- २पूर्वी आपल्या न्यायालयाच्या सूचना फलकावर प्रदर्शित करावी व संबंधीत पक्षकारांना त्याची प्रत पाठवावी. प्रत माहिती करीता.

२. मे. राय साहब रेखचंद मोहता, स्पींनिंग ॲन्ड विविंग मिल लि., राम मंदिर वार्ड, पोस्ट- हिंगणघाट, जिल्हा वर्धा आणि

३. राष्ट्रीय मिल मजदूर संघ, मजदूर मंजिल , नागपूर रोड, हिंगणघाट, जिल्हा - वर्धा यांना पाठविण्यात येत आहे.

(अ.खु. पेंडसे)
अपर कामगार आयुक्त,
नागपूर

Presented on : 23.08.2011
Registered on : 23.08.2011
Decided on : 30.12.2016
Duration : 05 Y 04 M 07 Days.

Exh. No.

BEFORE THE INDUSTRIAL TRIBUNAL, NAGPUR.
PRESIDED OVER BY Y. G. KHOBRAGADE

Reference (I.D.A.) NO. 9 of 2011

Adjudication between :

M/s Rai Saheb Rekhchand Mohota
Spg. & Wvg. Mills Ltd., Ram Mandir
Ward, Post : Hinganghat,
District : Wardha. 442301 ..... **Party No. 1.**

-: **A N D.**:-

Rashtriya Mill Mazdoor Sangh,
Mazdoor Manjil, Nagpur Road,
Hinganghat,
District : Wardha-442301. ..... **Party No. 2.**

IN THE MATTER OF REFERENCE UNDER SECTION 25-O(5) OF THE INDUSTRIAL DISPUTES, 1947.

C O R U M : Y. G. KHOBRAGADE, PRESIDING OFFICER.

Appearances : 1] Shri. P.C. Marpakwar Advocate appeared for Party No. 1.
2] Shri. S.D.Thakur Advocate appeared for Party No. 2.

A W A R D.

(Passed on 30th December, 2016)

1] At the outset it is submitted that, on 5-8-2011, th

Commissioner of Labour, Government of Maharashtra, Mumbai has referred present Reference under Section 25-O(5) of the Industrial Disputes Act 1947 (hereinafter it will be referred to as the Act) at the instance of Party No. 1 Management for adjudication of industrial disputes seeking review of order dt. 07-12-2010 passed by the learned Commissioner of Labour, Government of Maharashtra, whereby application filed by the Party No. 1 Management seeking permission for closure of its Weaving Department came to be rejected. Therefore, the Party No. 1 Management filed an application u/s 25-O (5) of the Act and prayed for review of order dt. 07-12-2010. However, the learned Commissioner of Labour, Government of Maharashtra, Mumbai instead of reviving its order, referred the industrial disputes for adjudication to this Tribunal.

2] On 23rd March, 2015, this Tribunal passed an Award after conclusion of trial and after hearing both the parties. Being aggrieved by said Award passed by this Tribunal, the Party No. 2 filed Writ Petition No. 3738 of 2015 before the Hon'ble High Court Judicature At Bombay, Bench At Nagpur. On 15th July, 2015, the Hon'ble High Court pleased to pass the Judgment and observed in para 11 & 12 as under:

Para-11:

> On conjoint consideration of the provisions of Section 25-O of the Act, 1947, Rule 82-B of the Rules of 1957 and the details which are required to be given by the employer in the format, it

75] It is further submitted that since the party no.1 does not want to close down entire Mill of the party no.1 but only intended to close Weaving Department only. Therefore, to my mind, it is not necessary on part of the party no.1 to approach to B.I.F.R. And said issue already discussed by this Tribunal in para-71 while passing award dated 23.03.2015. Therefore, I do not find any force in objection raised on behalf of the party no.2 Union. In view of above discussion, I answered issue no.1 in Negative and proceed to pass following order.

AWARD

1] The reference under Section 25(O)(5) of the Industrial Disputes Act, 1947 referred by the Commissioner of Labour, Mumbai under Order dated 07.12.2010 passed below Exh.69 i.e. application dated 11.10.2010 under sub section (1) of Section 25 of the Industrial Disputes Act, 1947 is hereby answered accordingly.

2] Exh. 69 application dated 11.10.2010 filed by the party no. 1 Mill under Section 25(O) (1) of the Industrial Disputes Act, 1947 seeking permission for closure of its Weaving Department is hereby allowed.

3] The Party No. 1 Management is permitted to issue Notice of retrenchment to 351 employees listed in Annexure-1 of Exh. 69 working in Weaving Department. However, it is made clear that, employees who are voluntarily retired

or employees who are superannuated and received retirement benefits during pendency of present proceeding are excluded from service of retrenchment Notice and as per judgment and order dated 15.07.2015 passed by the Hon'ble High Court in Writ Petition No. 3738/2015 the workmen who are represented by the party no.2 Union will not make any additional claim for the period from 23.03.2015 i.e. from the date of passing of Award by this Tribunal till 31.10.2015 and the wages which would be paid during this period will be adjusted while determining the amount of retrenchment compensation payable to the employees working in the Weaving Department.

4] The party No. 1 is directed to pay retrenchment compensation to the employees working in the Weaving Department as per provisions of Section 25-FFF of the Industrial Dispute Act.

5] Further, if the Party No. 1 installed new modernization machineries i. e. Airjet Power Looms or any other such Modern Machineries in the Weaving Department and the Party No. 1 required to engage employees in that event the Party No. 1 is hereby directed to strictly comply with provisions of Section 25-H of the Industrial Dispute Act,1947 and offered re-employment to the retrenched workers on top priority basis.

6] No order as to costs.

7] Copy of award be sent to the Additional Commissioner of Labour Nagpur, for publication.

sd/-
(Y.G.Khobragade)
Presiding Officer,
Industrial Tribunal, Nagpur.

Place:Nagpur.
Dated: 30th December, 22016.

sd/-
Assistant Registrar,
Industrial Court, Nagpur.

Xerox - True Copy

30.1.17
Assistant Registrar
Industrial Court, Maharashtra
NAGPUR-440 001