

September 08, 2025

To,
The Listing Department
BSE Limited
Department of Corporate Affairs
Phiroze Jeejeebhoy Towers, Dalal Street
Mumbai, Maharashtra - 400 001

To,
The Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, Plot No. C/1, G Block
Bandra-Kurla Complex, Bandra (E)
Mumbai, Maharashtra - 400 051

Dear Sir/Madam,

Subject: Outcome of Board Meeting under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") held on September 08, 2025.

Reference: ISIN - INE02IJ01035; Scrip Id-544061; Scrip Code-AZAD

In accordance with the provisions of Regulation 30 of Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 (the "Listing Regulations"), we hereby inform you that the meeting of the Board of Directors of the Company was held today, i.e. Monday, September 08, 2025. The Board has inter-alia, considered and approved the following:

1. Annual Report for the Financial Year 2024-2025, including Board's Report, Management Discussion & Analysis Report, Business Responsibility & Sustainability Report and CSR Report for FY25.
2. Appointment of Mr. Ashish Kumar Gaggar, Practicing Company Secretary, (FCS 6687, COP: 7321) a Peer reviewed Company Secretary in practice as the Secretarial Auditor of the Company for a period of five (5) consecutive financial years commencing from April 01, 2025 until March 31, 2030 subject to approval from shareholders at the ensuing 42nd Annual General Meeting of the Company in terms of Section 204 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration) Rules, 2014 and Regulation 24A of the SEBI Listing Regulations.

The disclosure required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed herewith as **Annexure-A**

3. On the basis of the recommendation of the Nomination & Remuneration Committee the board has approved continuation of Directorship of Independent Director, Mr. Michael Joseph Booth (DIN: 10309295) under Reg. 17(1)(A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 subject to its approval by the shareholders of the Company at the ensuing 42nd Annual General Meeting.

The disclosure required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed herewith as **Annexure-B**

4. Approved the Notice for calling the 42nd Annual General Meeting ("AGM") of the Company to be held through Video /Audio Conferencing Mode (VC) to be held on Tuesday, September 30, 2025.

The Board Meeting commenced at 11:30 A.M. (IST) and concluded at 12:00 P.M. (IST).

You are requested to please take the same in your record.

AZAD ENGINEERING LIMITED



Registered Office Address: 90/C, 90/D, Phase-1, I.D.A. Jeedimetla, Hyderabad, Telangana-500 055, India.

CIN NO: L74210TG1983PLC004132
GSTIN: 36AAECA9452H1ZJ

Tel: 040-23097007

Email: cs@azad.in

Website: www.azad.in

CS - 2504 - 262

Thanking you,

Yours truly,

For Azad Engineering Limited

Ful Kumar Gautam

(Company Secretary & Compliance Officer)

Membership No.: F13688

Encl.: As Above

Details required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Appointment of Secretarial Auditor:

Sl. No.	Particulars	Details
1.	Reason for Change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Ashish Kumar Gaggar, Practicing Company Secretary, as the Secretarial Auditor of the Company, subject to approval of shareholders of the Company at the ensuing Annual General Meeting.
2.	Date of appointment and term of appointment	The Board of Directors of the Company at its meeting held today i.e., September 08, 2025, based on the recommendation of the Audit Committee, approved the appointment of Mr. Ashish Kumar Gaggar, a peer reviewed Practicing Company Secretary, as the Secretarial Auditor of the Company for a period of five (5) consecutive financial years commencing from FY 2025-2026 to FY 2029-2030.
3.	Brief Profile	<p>Mr. Ashish Kumar Gaggar is a well-known Company Secretary in Practice based in Hyderabad. Renowned for its commitment to quality and precision, he has around 19 years of experience and is Peer Reviewed by the Institute of Company Secretaries of India (ICSI), ensuring the highest standards in professional practices. Furthermore, he is also a Peer Reviewer himself and has reviewed the work of several Company Secretaries and firms of Company Secretaries.</p> <p>He is focused on providing comprehensive professional services in corporate law, SEBI regulations, FEMA compliance, and allied fields, delivering strategic solutions to ensure regulatory adherence and operational efficiency. He and his team provides its services to various prominent companies and their expertise has earned the trust of industry leaders across sectors like manufacturing, pharmaceuticals, and technology.</p>
4.	Disclosure of Relationships between directors (in case of appointment of a director)	Not Applicable.

Details required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Continuation of Directorship of Mr. Michael Joseph Booth as per Reg. 17(1)(A) of the SEBI (LODR) Reg. 2015

Particulars	Mr. Michael Joseph Booth
Reason for Change viz. appointment, reappointment, resignation, removal, death or otherwise	Continuation of Directorship of Mr. Michael Joseph Booth as per Reg. 17(1) (A) of the SEBI (LODR) Reg. 2015.
Date of appointment / reappointment & term of appointment / reappointment	On the recommendation of the Nomination & Remuneration Committee approved continuation of Directorship of Mr. Michael Joseph Booth under Reg. 17(1) (A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 subject to its approval by the shareholders of the Company at the ensuing 42 nd Annual General Meeting.
Brief Profile	<p>He has obtained a higher national certificate in mechanical engineering and a higher national diploma in mechanical engineering from Kilmarnock Technical College. He has previously worked with GE Caledonian Limited as repair team leader and Chromalloy Corporation LLC (under Turbine Services Limited) as lead middle east sales manager.</p> <p>Considering the reports of performance evaluation, his knowledge, acumen, expertise and experience in respective fields, the Nomination and Remuneration Committee ("NRC") and the Board of Directors are of the opinion that Mr. Michael fulfil the skills and capabilities as required in the Act and Listing Regulations and has been an integral part of the Board and during his tenure, has provided valuable insights to the Company and his continuation as an Independent Director will be in the interest of the Company. His independent oversight and strategic guidance are vital to the Company's success. Consequently, they recommend his continued membership on the Board.</p>
Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable
Information as required under BSE circular no. LIST/COMP/14/2018-19, dated June 20, 2018	Mr. Michael Joseph Booth is not debarred from holding the office of Director by any SEBI order or any other such authority.