

May 21, 2025

The Manager
Dpnt. Of Corporate Services
BSE Limited
Phirozee Jeejeebhoy Tower, Dalal Street
Mumbai 400 001
BSE Scrip Code: 532395

Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5 Floor, Plot C/1, G Block
Bandra – Kurla Complex, Bandra(E),
Mumbai 400 051
NSE Symbol: AXISCADES

Dear Sir,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Senior Management Personnel

Pursuant to provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we wish to inform that the Board of Directors, via circular resolution passed yesterday i.e. May 20, 2025 has *inter-alia* approved the following matters:

- Designating of Mr. Ravikumar Joghee, Chief Strategy & Marketing Officer, as the Senior Management Personnel (SMP) of the Company w.e.f. May 20, 2025; and
- Designating of Mr. Anurag Sharma as Chief Growth Officer and Senior Management Personnel (SMP) of the Company w.e.f. May 20, 2025.

The relevant details pertaining to the above, as required under Regulation 30 of the SEBI Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed as “Annexure-I.”

Kindly take the above information on record.

Yours truly,

For **AXISCADES Technologies Limited**

Sonal Dudani
Company Secretary & Compliance Officer

AXISCADES Technologies Limited

(formerly AXISCADES Engineering Technologies Limited)

CIN No.: L72200KA1990PLC084435

Annexure-I

SN	Particulars	Information	
1	Name of Senior Management Personnel	Mr. Ravikumar Joghee	Mr. Anurag Sharma
2	Reason for change	Designated as Senior Management Personnel (SMP) of the Company	Designated as Chief Growth Officer and Senior Management Personnel (SMP) of the Company
3	Date and term of appointment	Date – May 20, 2025 Term – Not applicable	Date – May 20, 2025 Term – Not applicable
4	Brief Profile	<p>Mr. Ravikumar Joghee is an accomplished engineer with a Bachelor’s degree in Mechanical Engineering from Bharti University, Coimbatore. He is a seasoned professional with over three decades of diverse experience across Aerospace & Defence, Automotive, Railways, Shipbuilding, BFSI, Oil & Gas and IT.</p> <p>He has held pivotal roles in renowned companies such as Gedee Weiler, Sandvik Asia, Wipro, AXISCADES, and Numentica Technologies. He has successfully built teams, led sales organizations, driven profitable operations, and forged strategic partnerships.</p> <p>During his earlier stint with AXISCADES in 2010 as Vice President, he played a pivotal role in leading strategic programs for marquee clients including Airbus and</p>	<p>With over 32 years of experience, Anurag has worked across Product development and execution of large projects, Sales & Business Development and P&L Management in leading technology companies. He holds a Master’s degree in Machine Design from IIT Roorkee and began his career at L&T, contributing to a prestigious national project for the Indian Defense.</p> <p>Anurag’s leadership journey includes key roles at Ansys India, Altair Engineering, Altran India, Segula Technologies, SmartSoC and Siemens Technology, where he successfully led business growth, turnkey programs, and strategic partnerships. Anurag has worked with American, French and German companies. He started presence of Segula Technologies in India and as its</p>

AXISCADES Technologies Limited

(formerly AXISCADES Engineering Technologies Limited)

CIN No.: L72200KA1990PLC084435

		<p>Bombardier and was instrumental in setting up design centres across India and Europe. He also built and managed large Data Management businesses for HDFC Bank and North Oil company, Qatar, in addition to being a co-founder of an IoT start-up in the supply chain management domain.</p> <p>In addition to his role as Chief Strategy and Marketing Officer, he also serves as President of AXISCADES Inc, subsidiary company dedicated to the Heavy Engineering business, and manage the Talent Acquisition function of the Company.</p>	<p>Managing Director secured business into vehicle localization & industrialization programs and managing its successful execution.</p> <p>His expertise spans across Aerospace, Automotive, Industrial and Semiconductor domains, having collaborated with various global OEMs and Tier 1 companies. He has also engaged extensively with Indian Defence & DRDO, also securing critical industry accreditations from RDSO, ARAI, and CEMILAC. Additionally, Anurag brings valuable experience in manufacturing digitalization and smart infrastructure in the Metals and Oil & Gas sectors, working with Middle East clients.</p>
--	--	--	--

For AXISCADES Technologies Limited

Sonal Dudani

Company Secretary & Compliance Officer

AXISCADES Technologies Limited

(formerly AXISCADES Engineering Technologies Limited)

CIN No.: L72200KA1990PLC084435