

AXIS/CO/CS/496/2025-26

December 18, 2025

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, "G" Block
Bandra-Kurla Complex
Bandra (E), Mumbai – 400 051
NSE Symbol: AXISBANK

BSE Limited
1st Floor,
P. J. Towers,
Dalal Street
Fort, Mumbai – 400 001
BSE Scrip Code: 532215

Dear Sir/Madam,

SUB.: APPOINTMENT OF MALAVIKA R. HARITA AS AN ADDITIONAL INDEPENDENT DIRECTOR OF AXIS BANK LIMITED ("BANK")

REF.: DISCLOSURE UNDER REGULATION 30 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that based on the recommendations of the Nomination and Remuneration Committee, the Board of Directors at its meeting held on December 18, 2025, has appointed Malavika R. Harita (DIN: 09005600) as an additional independent director of the Bank for a period of four years with effect from December 18, 2025 up to December 17, 2029 (both days inclusive), subject to approval of shareholders.

In terms of Section 149(13) of the Companies Act, 2013, she shall not be liable to retire by rotation during her tenure as an independent director of the Bank.

Malavika R. Harita is not related to any of the Directors or Key Managerial Personnel of the Bank. Further, in line with the Stock Exchange Circular dated June 20, 2018, it is hereby confirmed that she is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

Please note that the Board Meeting commenced at 9.00 am and the said appointment was approved by the Board at 10.00 am.

The details required as per SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed as **Annexure A**.

This is for your information and records.

Thanking You.

Yours faithfully,

For Axis Bank Limited

Sandeep Poddar
Company Secretary

Encl: a/a

CC: London Stock Exchange
Singapore Stock Exchange

Annexure A

Sr. No.	Particulars	Malavika R. Harita
i)	Reason for change	Appointment
ii)	Date of appointment/ re-appointment/ cessation & term of appointment/ re- appointment	For a period of four years with effect from December 18, 2025 up to December 17, 2029 (both days inclusive).
iii)	Brief profile (in case of appointment)	<p>Malavika R. Harita, age 67 years, has 43 years of experience in marketing, communication, and entrepreneurship. She founded and led Saatchi & Saatchi Focus in India as CEO for 25 years, managing a diverse portfolio of B2B, B2C, B2E and Healthcare brands. She founded Brand Circle, her own consultancy firm in 2018. She serves as a resident mentor at NSRCEL, IIM Bangalore. She actively mentor's startups in both profit and non-profit sectors at NSRCEL and other incubators nationwide. Additionally, she also holds position of Chairperson for the Atal Innovation Mission at IIMV.</p> <p>She serves on the Board of Governors of IIM Bangalore and IIM Visakhapatnam and on the Governing Council of Mount Carmel College. She is the first woman to win the Distinguished Alumni Award from IIM Bangalore and has a strong passion for mentoring startups and women entrepreneurs. As a Communication Evangelist, Brand Strategist, Teacher, and Corporate Trainer, she continues to make significant contributions to the fields of marketing and education.</p> <p>She is also an independent director on the Board of Symphony Limited.</p> <p>She has a Bachelor's Degree in Physics, Chemistry, and Mathematics from Bangalore University, Post Graduate Diploma in Management: IIM Bangalore (with specialization in Marketing and Finance) and other postgraduate diplomas from prestigious institutions like Columbia Business School and MIT Sloan School.</p>
iv)	Disclosure of relationship between directors (in case of appointment of a director)	Nil